

# EASTMINSTER PRESBYTERY

November 11, 2008

## *Presbytery Meeting*

### NOVEMBER CALENDAR

4	-	noon	South area COM meeting @ Green Bistro, Salem
5	-	9:30 am	East Area COM meeting @ Presbytery Center
	-	noon	West Area COM meeting @ Eric Station
	-	1:00 pm	North Area COM meeting @ Warren Calvary Church
6	-	9:30 am	COM Executive meeting @ Presbytery Center
	-	1:00 pm	Staff Reviews by Personnel Committee @ Presbytery Center
10	-	2:30 pm	Hudson Commission meeting @ First Presbyterian Church, Barberton
11	-	2-4:00 pm	CLP Subcommittee Meeting @ Poland Presbyterian Church
	-	4:00 pm	COM meeting @ Poland Presbyterian Church
	-	4:00 pm	Pre-presbytery meetings @ Poland Presbyterian Church
	-	5:00 pm	Presbytery Meeting @ Poland Presbyterian Church
12	-	12:30 pm	West Area Retired Clergy Luncheon @ Martin Center, Akron University
18	-	noon	West Area Pastor's Brown Bag Luncheon @ Goodyear Height Presbyterian Church
19	-	7:00 pm	Presentation with Dr. Jack Rogers @ Youngstown First Presbyterian Church
20	-	noon	Lunch conversation with Dr. Jack Rogers @ Mineral Ridge First Presbyterian Church
	-	7:00 pm	Presentation with Dr. Jack Rogers @ North Springfield Presbytery Church, Akron
	-	6:30 pm	MVC meeting starting with dinner @ New Covenant Church, Akron
23	-	3:00 pm	Installation Service for Rev. Richard Griffith @ New Covenant Church, Akron
27-28	-	*****	Presbytery Office Closed – Thanksgiving Holiday

### DECEMBER CALENDAR

2	-	noon	South COM Area meeting @ Green Bistro, Salem
	-	5:00 pm	Committee Night @ First Presbyterian Church, Youngstown
4	-	12:30 pm	Youngstown Clergy Luncheon @ First Presbyterian Church, Youngstown
10	-	12:30 pm	West Area Retired Clergy Luncheon for clergy, spouses and survivors @ Martin Center, Akron
11	-	5:00 pm	Presbytery Meeting Coordinating Council @ First Presbyterian, Ellsworth
	-	6:30 pm	MVC meeting starting with dinner @ First Presbyterian Congregational Society, Ellsworth
24-25	-	*****	Presbytery Office Closed – Christmas Holiday

**DIRECTIONS TO:**

**POLAND / POLAND PRESBYTERIAN CHURCH**  
**2 Poland Manor**  
**Poland, Ohio 44514**  
**330-757-1547**

Poland Presbyterian Church is located on “The Green” on Rt. 170, a few blocks southeast of the Rt. 224 – Rt. 170 intersection in Poland

From the NORTH: Take I-680 south to the Rt. 224 exit. Turn left (east) and go just over ½ mile to the Rt. 170 intersection. Turn right (southeast) and go ½ mile to the traffic light where North Lima Road goes to your right. Turn right on North Lima, then immediately right again (twice) to the church building.

From the SOUTH (Petersburg, East Palestine, etc.): Approach on Rt. 170. After passing the high school, go about 1 ¼ mile to the traffic light at Nesbitt St. Turn left, then right to the church.

From the SOUTH (Columbiana, Lisbon, etc.) Take Rt.7, 164 or 165 to North Lima. Continue north on Rt. 164 to Western Reserve Road, where it merges onto I-680. Continue north to the next exit at Rt. 224. Turn right and continue as described in the second paragraph above.

From the WEST: Take I-76 east past the Ohio Turnpike interchange, and continue east on I-80. After crossing Rt. 46, bear right on I-680 through Youngstown to the Rt. 224 exit. Turn left and continue as described in the third paragraph above.

Parking both in front of and behind the church building.

The Poland Presbyterian Church is fully handicapped accessible.

*The inclusion of the material in this packet does not imply any judgment on the part of the council about the merits of the material included and all packet material comes through a Presbytery entity unless otherwise noted.*

## 2008 Directory Changes

Please update your Eastminster Directory with the following changes. Remember, much of the directory can be found at [www.eastminsterpresbytery.org](http://www.eastminsterpresbytery.org) under the “members” area and using your password. Please call the office if you are having any problem accessing this information.

<b>PAGES</b>	<b>CHANGE IN THE 2008 DIRECTORY</b>
48	Change Rev. Albert Shakley’s email address to shakley1957@yahoo.com

*An invitation to join in conversation in pre-presbytery gathering*



## *The Listening Room*

**What:** An experience in joining together as Christian sisters and brothers to “Express yourself” regarding critical issues that confront us in the 21<sup>st</sup> century.

**When:** 4:00-4:50 p. m. November 11, 2008

**The Poland Presbyterian Church, Poland, OH**

**Who:** Any Eastminsterite who is willing to commit the better part of an hour to

**Inquire ~ Learn ~ Reflect  
on how to live fully in God's holy realm as followers of Jesus Christ.**

In the past month, we were privileged to have in our midst two special guests, Carol Wickersham and our International Peacemaker. We will provide a brief overview of their messages to us and ask that you reflect on scriptural passages that they used in their presentations.

*“There is no fear in love, but perfect love casts out fear.” 1 John 4:18*

*“Forgive us our debts., as we also have forgiven our debtors. And lead us not into temptation, but deliver us from the evil one.” Matthew 6-12 , 13*

**Join us to reflect on these questions:**

1. “How do you see these two passages impacting your life?” and
2. “In what ways do you see them impacting the broader life of our church?”

**The conversation will be facilitated by Tom Niccolls and/or Jane Stoffer using Eric Law’s Respectful Communication Guidelines (printed on the next page)**

A project of Congregational Resources Committee – Peace & Justice Ministry Team

# Respectful Communication Guidelines

Developed by Eric H. F. Law

- R** take **RESPONSIBILITY** for what we say and feel without blaming others
- E** **EMPATHETIC** listening
- S** be **SENSITIVE** to differences in communication styles
- P** **PONDER** what we hear and feel before we speak
- E** **EXAMINE** our own assumptions and perceptions
- C** keep **CONFIDENTIALITY** when it is requested
- T** **TRUST** ambiguity

*Eastminster Presbytery*  
*News & Notes*

**Prayers requested for:**

**Lucille Clay** is home and comfortable after being treated with a pseudo aneurysm. She is starting a 3 day a week dialysis treatment plan

Gene Douglass, husband of Rev. Jan Douglass, who is recuperating from a heart attach.

We want to welcome Louise and Hilda Garcia from the Bdecan Presbyterian Church in North Dakota.

We want to welcome Father Jone Teana, our Mission Partner from Fiji. He came October 1 and will be with us until November 12 and is being hosted by Poland Presbyterian Church.

**The 2009 Mission Yearbooks of Prayer have arrived and are being distributed.** We have extras in case you did not get your order in. Please call the office at 330-505-2416 to hold a book.

The Fall issue of "*The Eastminster Evangel*" has been sent out to the churches of Eastminster and can be found on the website at [www.faithfulness.com](http://www.faithfulness.com) or [www.eastminsterpresbytery.org](http://www.eastminsterpresbytery.org). This issue highlights Stewardship and is filled with stories, experiences and resources. The Communication and Nurture Committee asks all church to share "*The Evangel*" with your congregations in either your bulletins or own newsletters. We thank Editor Trella Johnson for her diligent work in bringing the newsletter to you.

**The Mission Committee of Eastminster Presbytery invites churches to send of list of the mission** your congregation is currently committed to accomplishing. They ask you to highlight those works that have been of particular joy and meaning to your congregation and to include a contact name and phone number. The Committee will be preparing topical presentations for Presbytery highlighting the mission of our congregations. Please send to Rev. Elmarie Parker.

Eastminster Presbytery will be voting on proposed amendments to the Book of Order that would affect the practice of ordination in the Presbyterian Church (U.S.A.). In an effort to seek understanding and strengthen our unity in the face of differences, you are encouraged to participate in three significant events focusing on faith, the Bible, and homosexuality. Dr. Jack Rogers will speak on Nov. 19-20 at the First Presbyterian Church in Youngstown and at the North Springfield Presbyterian Church in Akron. Dr. Robert Gagnon will speak on January 21-22 at the First Presbyterian Church in Akron and the Westminster Presbyterian Church in Boardman. On February 8, 2009 the presbytery will be invited to a gathering for a time of prayer, reflection, and dialogue, related to what we have heard from the two speakers. More details are available on the presbytery website and the flyers are being passed out tonight with the GA amendments.

**Eastminster Presbytery Meeting Coordinating Council reports** - The churches of Eastminster Presbytery have been and are most gracious in hosting presbytery meetings, committee nights, and councils. However, there is a serious need for promptness in making dinner reservations, for making definite reservations, as well as keeping them or being prepared to pay for them if you must cancel. The host churches need specific advance counts for meal preparation and accurate financial reimbursement. Please share in this important part of our presbytery life.

**Clerks and Pastors:** The new **Clerk's Handbook, check lists and score sheet** were passed out at a Clerk's meeting in September. If you did not get a copy, you can pick up one from the literature table at the November Presbytery meeting. If your church secretary helps to keep the records it is suggested that they also have one to reference. The Session minute books and register books will be reviewed in February at a place and time yet to be determined.

### *Churches*

**Canfield Presbyterian Church (Presbyterian Church, USA) is seeking a Director of Christian Education** and Youth Ministries. They are looking for an individual to utilize his/her relevant experience in Christian education at all age levels to coordinate existing educational programs, and to develop and maintain innovative ministries according to congregational and community needs. The preferred candidate will have a Bachelor's degree in Christian Education or related field and will have had a minimum of one year CE experience. Must obtain and maintain a Presbyterian certification. The successful candidate must be creative in administering a variety of ministries and recruiting and managing volunteers, which reach out to a diverse congregation and community. For consideration, please e-mail your cover letter and resume to [grm2crew@sbcglobal.net](mailto:grm2crew@sbcglobal.net) or fax to (330) 533-7004.

**John Knox Presbyterian Church is currently seeking a church secretary.** This will be a 15 hours per week position, Monday – Friday. All applications and inquiries should be sent to the John Knox Presbyterian Church, ATTN: Personnel Committee at 1806 Market Street, Youngstown, OH 44507. In addition to normal office skills they would like the candidate to be familiar with Microsoft Office, Excel, Publisher and Word.

### *CONFERENCES, SEMINARS, AND EVENTS*

Join the **Board of Pensions** for a teleconference December 11, 2008 from 3-4 pm on Tax Tops for Ministers and Churches. To register and receive access instructions, visit Pension.org and select Educational Resources or call 800-355-4487 by November 21.

**Faith in 3D** will be held on January 16-19, Martin Luther King Jr. Day weekend at Walt Disney World Resort in Florida. The cost will be \$320 which includes 4 to a room, conference fees, transportation from airport and on property, 3 meals and a 3-day Park Hopper ticket. Youth from the Presbyterian Church (USA), The Episcopal Church, and the Cooperative Baptist Fellowship will meet at Walt Disney World. This tri-denominational event will give your student the opportunity to experience worship from a faith perspective different from their own, build relationships with youth from around the country and experience the wonder and magic of Disney World.

**The Presbyterian Stewardship Conference**, called Kaleidoscope, for elders, pastors, Presbyterian staff and volunteers will be held in Kansas City, Missouri on March 9-11, 2009. Learn about the theological and biblical basis for stewardship and get whole-life, year –round, practical ideas for meaningful congregational and presbytery stewardship programs. Conference leadership includes Marc Carmichael, President: R&R Newkirk Co.; Laura Mendenhall, President of Columbia Theological Seminary; Debra Mumford, Assistant Professor at Louisville Presbyterian Theological Seminary and Worship leader, Shannon Webster, Pastor of the First Presbyterian Church in Birmingham, Ala. Sponsoring partners of the conference include the synods of the Covenant, Lincoln Trails, Rocky Mountains, Southwest and Sun; the presbyteries of Giddings-Lovejoy, Heartland, Northern Kansas and San Jose; the General Assembly Council and the Peer Network.

For those interested in Interim and Transformational Ministries, a joint program of the Alban Institute and the Department of Continuing Education at Pittsburgh Theological Seminary presents a program called **“Engaging Stories to lead God’s People: Narrative Leadership in Changing Times.”** This seminar will be on March 18-20, 2009.

**The Pittsburgh Theological Seminary presents a workshop, “Word, Sacrament, and Liturgy in John Calvin’s Thought.... And in the Church Today.”** This is a Schaff Lecture led by Leanne Van Dyk, Academic Dean and Professor of Reformed Theology, Western Theological Seminary; Randall Zachman, Associate Professor of Reformation Studies, University of Notre Dame; and Donald McKim, Executive Editor for Theology and Reference, Westminster John Knox Press. Tuesday, March 31 – Wednesday, April 1, 2009.

**The 2009 Unity & Reformed Heritage Seminar** will be held on April 15-22 at the Ecumenical Centre in Geneva, Switzerland. This is the headquarters of the World Council of Churches, the World Alliance of Reformed Churches and other ecumenical agencies. The seminar is sponsored by the Office of the General Assembly of the Presbyterian Church (U.S.A.). The price of the seminar is \$1,350 and includes tuition for an 8 day seminar, arrival transfer from airport, lodging at the John Knox Centre, meals, tour of the city of Geneva, visit to Museum of the Reformation & archeological site and one full-day tour to Gruyeres and the Chateau de Chillon, visit Ecumenical Institute of Bossy and UN High Commissioner for Refugee. For a complete seminar schedule visit: [www.pcusa.org/dear](http://www.pcusa.org/dear).

Come rest, relax and renew with other Presbyterian pastors at the **National Pastors Sabbath** on April 17-20, 2009 at Sea Trail Resort in Sunset Beach, NC. The keynote speaker will be Walter Brueggemann plus sermons from noted preacher, J. Herbert Nelson and Frances Taylor Gench. More information can be found at [www.pcusa.org/pastorsabbath](http://www.pcusa.org/pastorsabbath) or calling 888-728-7228 ext. 2417.

**The Lombard Mennonite Peace Center will offer “Mediation Skills Training Institute for Church Leaders.”** During the week of May 4-8 the LMPC will be conducting this training event at First Presbyterian Church of Maumee in Maumee, OH. The leader of the institute will be Richard Blackburn, LMPC Executive Director. The institute focuses on: individual styles of response to conflict; win-win negotiation skills; skills to mediate conflict between individuals; and tolls to effectively manage congregational conflict. LMPC is committed to the mission of helping the church grow into health and wholeness, into all that Christ wants the church to be by conducting workshops on biblical peacemaking and conflict transformation skills and by providing mediation and consultation services for conflicted church.

The Church of Jesus Christ  
Assembles as a  
Stated Meeting of Eastminster Presbytery

Pre-presbytery Mission Groups Meet

- 4:00 Committee on Ministry
- 4:00 Pre-presbytery event – The Listening Room  
Pre-presbytery event – With Father Jone Teana, our mission partner from Fiji, and Louie & Hilda Garcia from Dakota
- 5:00 Gathering of God's People: Registration and Refreshments Assembly of Commissioners/Visitors & Convening  
Moderatorial Welcome and Comments  
Opening Worship and Prayer of Constitution
- 5:03 Assembly Formalities  
Business of the Clerk; Docket Presentation; Referrals; Correspondence; Recognition of Corresponding Members
- 5:05 Presbytery Family Remembrances and Celebrations
- 5:15 – General Presbyter –Rev. Dan Schomer p. 24-26
- 5:20 – Mission Committee – Rev. David Joachim & Mission Visitors
- 5:30 – Personnel – Alice Jackson p.27-28
- 5:40 – Committee on Nominations – Bob Forsythe p. 29-30
- 5:50 - Resource Center – Lorraine Jones p.31-32
- 5:58 – Presbytery Meeting Coordinating Council – Ruth Cole
- 6:00 – Trustees – Rev. Bonnie Dutton and Rev. Rusty Cowden p. 39-48
- 6:15 - Committee on Preparation for Ministry – Rev. Mark Phillips & Lexi Joachim p. 33
- 6:30 - Dinner
- 7:15 Worship
- 8:15 – Committee on Ministry – Carole Rummell
- 8:25 – Stated Clerk Task Force – Peggy Richmond
- 8:30 - Synod Commissioners – Rev. Joe Atkins, Ruth Cole, Mary Beth Hedlund, Rev. Harold Walker
- 8:40 – Margaret Park Scholarship Committee – Irene Sams
- 8:43 – Committee on Mission – Rev. Elmarie Parker & Rev. Steve Fortenberry
- 8:58 - “Ask the Moderators”
- 9:03 – Miscellaneous Business
- 9:08 – Evaluation
- 9:13 – Report on Leave and Absence
- 9:18 – Adjournment

Eastminster Presbytery  
Consent Agenda  
November 11, 2008

1. To approve the minutes of the Eastminster Presbytery Stated Meeting on September 9, 2008
2. To append the minutes of the August 28, 2008 Eastminster Presbytery Meeting Coordinating Council to the minutes of the September 9, 2008 stated meeting.
3. To append the minutes of the August 28, 2008 Mission Visioning Council to the minutes of the September 9, 2008 stated meeting.
4. To append the minutes of the September 25, 2008 Mission Visioning Council to the minutes of the September 9, 2008 stated meeting.
5. That upon the recommendation of the Eastminster Presbytery Meeting Coordinating Council the offering of the November 11, 2008 Stated Meeting be designated to Presbyterian Disaster Assistance.
6. That Eastminster Presbytery receives for record the July 7, 2008 minutes of the Hudson Commission.
7. The Committee on Ministry recommends that Eastminster Presbytery concurs with the dissolution of the pastoral relationship between Heritage Presbyterian Church and the Rev. Peter Lawson effective October 31, 2008 and that he be moved to the Member at Large roll. He will be continuing his work as Chaplain at the Pentagon.
8. The Committee on Ministry recommends that Rev. David Black be appointed as Moderator of the North Benton Session through December 31, 2008.
9. The Committee on Ministry recommends that Rev. James Henkel and Rev. Christine Ziem be moved to the Member at Large roll.
10. The Committee on Ministry acknowledges that Rev. Bradley Jagger (non- Presbyterian Pastor) of First Federated Church in North Jackson has left and the pulpit is now empty.
11. That Eastminster Presbytery receives for record the minutes of the Administrative Commission to install the Rev. Lawrence Bowald as Pastor of the Canfield Presbyterian Church.
12. That Eastminster Presbytery receives for record the minutes of the Administrative Commission to install the Rev. Juliann Joy as Pastor of the Petersburg Presbyterian Church.
13. That Eastminster Presbytery receives for record the annual auditor report to be attached to the minutes of this meeting.
14. That Eastminster Presbytery accepts the report of the Joseph Badger Meadows Camp and Conference Center Mission Visioning Task Force.

*Draft: Not yet approved by the Presbytery Meeting Coordinating Council*

**MINUTES**  
**PRESBYTERY MEETING COORDINATING COUNCIL**  
5:00 pm, October 23, 2008  
Meeting at Coitsville Presbyterian Church, Youngstown, Ohio

**PMCC Moderator Ruth Cole** opened with prayer.

**Present:** Elder Ruth Cole, Elder Stan Christensen, Rev. Reford Nash, Rev. Mark Phillips

**Excused:** Rev. Derek Starr Redwine

**Staff:** Rev. Dan Schomer, Marianne Lidstone

**The resignation of Lucille Clay** was accepted, with a motion that a letter of commendation be sent.

**Minutes** from August meeting were approved by consensus.

**Reford Nash** was thanked for taking minutes.

**Stan Christensen** was thanked for reporting to MVC.

**Issues from September:**

1. **Child Care.** It was agreed by consensus to reinstitute child care at meetings of Presbytery. For the November meeting, the Poland church will be asked to offer child care without charge to the Presbytery. Marianne was requested to publicize the availability of child care before the November meeting. The already-existing child care policy will be re-introduced to Presbytery at the November meeting.
2. **Ask the Moderators.** It will be clarified that the questions will be limited to information items, based on things listed in the packet. We agreed to use the cards proposed by Christy Ramsey.
3. **Introduction of Visitors at Presbytery Meetings.** It was agreed that the Moderator will be asked to request that hosts introduce visitors if possible. Otherwise, the visitor will be asked to introduce him or herself.
4. **Kinsman issue with meals/reservations at committee night.** It was agreed that those who make reservations will be required to pay, whether or not they eat the meal. Ruth will write a note for News and Notes to explain the requirement. The Moderator of Presbytery will announce it at Presbytery meeting.

**Decision on December Committee meeting per query by David Black.** It was agreed to maintain the revised date for the December 2008, meeting, and be aware of possible conflicts for future years.

**2009 meetings – change in format/time?** It was agreed to postpone discussions about format/time to the MVC/PMCC annual retreat.

**Slate of Nominating Committee Nominees.** Lynn Doyle Pebworth and Dale Riley are to be nominated.

**Liaison between PMCC and MVC.** It was announced that a member of MVC will be nominated to serve also as a member of PMCC as permanent liaison between the two bodies.

**November 11, 2008, Meeting of Presbytery:**

**Pre-Presbytery Events:**

Agreed to allow two simultaneous pre-Presbytery events – The Listening Room and a meeting with visitors from Dakota Presbytery with Mission Partner, Father John. Both at 4:00 pm.

**Worship – approved, as per proposed bulletin passed out by Bob Gillette, with these parameters:** Sixty minutes. Decision not to include the mission speaker in worship, due to time limitations. Service will include Holy Communion, by intinction, special music, honoring those who have entered the Church Triumphant, and 10 minutes allowed for the sermon. The working title is “Service as a Pathway to Belief.” The offering will be designated for Presbyterian Disaster Assistance. The bulletin will be prepared by the Poland church office. How to honor liturgically those who have entered the Church Triumphant was left for Bob Gillette to determine.

**Docket.** Approved as printed and distributed, with some changes/additions to be recorded by Marianne.

**GA Amendments.** Packets to be distributed before the meeting – to include an issue of *Presbyterian Outlook*.

**Miscellaneous Business**

Next Time:

- replacement of Lucille Clay on worship team.
- Mark will moderate the meeting of PMCC.

**Meeting Adjourned at 6:29 pm**

**Closing Prayer** – offered by General Presbyter Dan Schomer

**Next Meeting – Thursday, December 11, 5:00pm, @ Ellsworth Presbyterian Church**

Respectfully Submitted

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Reford Nash,  
Secretary Pro Tem

## MISSION VISIONING COUNCIL

September 25, 2008

The Mission Visioning Council of Eastminster Presbytery met on September 25, 2008 at the Lake Milton Presbyterian Church, beginning at 7 p.m.

Present: Rev. Debby Dockstader, Moderator; Rev. Bonnie Dutton; Elder Peggy Richmond; Elder Nancy Finch; Rev. Jeanine Haven; Elder Dale Riley; Elder John Schippert

Excused: Elmarie Parker, Scott Parker, Sharon Wood, Bob Gillette

Absent: Dave Weida

Staff: Rev. Dan Schomer, Rev. Meta Cramer

Spiritual Discernment Advisor Peggy Richmond opened the meeting with a time of “Turning to God.”

### REVIEW OF 2009 ASKINGS BUDGET

Moderator Debby Dockstader led a discussion of the current Askings Budget in light of the vision and mission statements of Eastminster Presbytery. She asked the Council to discuss whether the Askings Budget really reflects the core values of the Presbytery, and what priorities are being communicated by the allocations reflected in the Budget. What does it say, for example, that budget cuts usually hit mission the hardest?

Perhaps the question to be asked of each line item is: “Does this support our congregations?”

Dan noted that the Asking Budget includes a recommendation of a 3% increase in staff compensation, while the COLA may be as high as 5.7%. It is expected that the Social Security adjustment will be in the range of 3+%.

What does the Council want to communicate back to those doing the budget negotiations?

- Funds earmarked for leadership development and congregational transformation should not be cut.
- Should Evangelism and Church Growth rename its “Acts 16:5” line item so that the Presbytery knows what the money is actually being used for?
- Shall we look at budgeting through the lens of how we are supporting our congregations?
- How can we make the congregations more aware of our mission projects?  
(Dan noted that there are bulletin inserts that can be downloaded from the website for mission interpretation.)

In answer to the question “How does the Mission Committee’s budget resource congregations?” Dan noted that their funding of projects gives congregations the opportunity to support ministries validated by and in many cases initiated by Eastminster churches.

### CLUSTER GROUPS

Debby gave kudos to Marianne Lidstone for her work in getting the cluster meetings scheduled. She asked for volunteers to accompany Dave Weida to these meetings.

### REPORT OF THE GENERAL PRESBYTER

Dan noted the following groups that have “emerged out of chaos” to initiate projects within the life of the Presbytery:

- 1) The Mission Visioning Council has scheduled the meetings of the cluster groups, which, Dan noted, will produce great data for use by the Committee on Ministry. He is also thinking about how to use this data to be more effective in his own work, and how to incorporate that effort into his own work goals.
- 2) The Leadership Development Action-Learning Team is encouraging the formation of “Peer Coaching Groups”; at least three groups are in the beginning stages.
- 3) The Congregational Transformation Action-Learning Team is encouraging every pastor to preach a sermon on November 2 addressing the questions “Why are we here?” on. “What does our context for ministry encourage us to do?”
- 4) The Coaching group has been strategizing about how to coach a Peer Coaching Group. Dan reported that the two action-learning groups are planning to consolidate. One suggestion that is emerging is the concept of “an NCD without a building.”

REMARKS OF THE SPIRITUAL DISCERNMENT ADVISOR:

Peggy Richmond commended the upcoming visits by Jack Rogers and Robert Gagnon. She asked that we hold this process in prayer as the Presbytery prepares to vote on the proposed amendments to the Constitution.

She also asked that the Committee on Ministry, with its heavy workload, be kept before us in prayer.

Peggy closed the meeting with prayer at 8:35 p.m., remembering the health concerns of Sharon’s mother and the sorrow of the Parkers upon the death of a friend.

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Rev. Debby Dockstader, Moderator

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Rev. Meta Shoup Cramer, Stated Clerk

*Draft: Not yet approved by the Presbytery Meeting Coordinating Council*

MISSION VISIONING COUNCIL

October 23, 2008

The Mission Visioning Council of Eastminster Presbytery met on October 23, 2008 at the Coitsville Presbyterian Church, beginning at 7 p.m.

Present: Rev. Debby Dockstader, Moderator; Rev. Bonnie Dutton; Rev. Jeanine Haven; Elder Dale Riley; Elder John Schippert; Elmarie Parker, Scott Parker, Sharon Wood

Excused: Dave Weida; Bob Gillette; Rev. Meta Cramer; Elder Peggy Richmond; Nancy Finch

Staff: Rev. Dan Schomer

Debby opened the meeting with prayer.

Motion prevailed to approve the Minutes of the August 28 and September 25, 2008 meeting as submitted

Dan shared his performance goals for 2009 with us for comments.

- Work with the Mission Visioning council to respond to what is learned through the cluster group meeting.
- Work with the Presbytery Meeting Coordinating Council and the Mission Visioning Council to explore decision-making processes that promote mutual understanding rather than division.
- Grow discipling churches within Eastminster Presbytery.
- Develop Peer Coaching Groups for ministers in Eastminster Presbytery.
- Continue to resource the Hudson Church Commission as they lead the redevelopment/transformation Presbyterian Church of Hudson, PC(USA).
- Work with the Mission Committee to continue an effective international mission partnership with Levante Presbytery including the development of a Mission Encounter trip in June, 2009, for interested persons within Eastminster Presbytery.

Discussed the need to have and plan a retreat for next year. Whether to have an overnight or a one day retreat, the costs and what the time spent would be about. Motion by John and seconded by Elmarie that we do have a one-day retreat next year. Motion Passed. Date and content of retreat will be discussed at next meeting.

Discussed the ongoing cluster meetings and how they were being attended and also the response of the participants. Several people said that they had questions of what the presbytery was there for, however most enjoyed the meetings sharing what they were doing in their churches and the different missions they were undertaking and supporting.

Elder Stan Christensen from the Presbytery Meeting Council shared that they were looking at having the Presbytery meeting be more 'user friendly'. Also, they were going to explore bring up having child care available during meetings.

The meeting was closed with prayer by Elmarie Parker.

We will meet next at the New Covenant Community Church in Akron on November 20<sup>th</sup>.

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Rev. Debby Dockstader, Moderator

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Elder Dale Riley, Temp. Clerk

## HUDSON COMMISSION MINUTES – JULY 7, 2008

The Hudson Administrative Commission of Eastminster Presbytery met at Eastminster Presbytery Center on July 7, 2008, beginning at 2:30pm. Members present were Bob Gillette, Joe Hrach, Janet Lowery, Mark Phillips, Reford Nash and Ann Seich. Temporary Supply Pastor Sue Tinker and General Presbyter Dan Schomer also attended. The meeting was opened with prayer by Reford Nash.

Following discussion regarding the frequency of Commission meetings, there was consensus that less frequent meetings would be appropriate, for two reasons: the loyalist congregation is functioning well on its own with limited Commission oversight; and a decision from the Ohio Court of Appeals relating to the Hudson litigation is not expected for several months. The Commission's next meeting was set for Monday, September 8 at 2:30pm at North Springfield Presbyterian Church in Akron.

Minutes of the previous Commission meeting on June 17, 2008 were adopted, without change, by voice vote.

Dan Schomer reported on a meeting held in Akron on June 18, 2008 to begin planning the appeal of the Hudson lawsuit. Those attending included Reford Nash, Dan Schomer, John Seich, attorneys with Stark & Knoll in Akron, Mark Tammen from the Office of the General Assembly, and attorneys of the New York firm Weil, Gotchal and Manges LLP. The New York firm is doing *pro bono* legal work for the Presbyterian Church (U.S.A.). The appeals process was reported to be moving on schedule, with a verdict expected near the end of this year. Relevant documents are posted on the Summit County courts Website, Docket #CV 2006 09 6162.

Sue Tinker reported on recent events in the life of the Presbyterian Church – (USA) of Hudson. Worship attendance is growing, and it may soon be necessary to find a larger sanctuary. Motion prevailed to have a Christmas Joy Offering on December 21. It was noted that Holy Communion by intinction was celebrated on July 6. A current financial statement was presented and reviewed. A budget for 2009 was reported to be under development.

Sue Tinker reported that the congregation has adopted the following vision statement: “As a caring Christian community, we live our faith by worshipping God the Father, Son and Holy Spirit, growing in discipleship, sharing God’s grace, and serving His world.”

Motion prevailed that the Commission authorizes the Coordinating Council of the Presbyterian Church – (USA) of Hudson to examine and receive members, provided that three ordained elders participate in the process. Motion prevailed that Eastminster Presbytery be asked to obtain liability and other insurance for the Presbyterian Church – (USA) of Hudson. Motion prevailed that the Coordinating Council of the Presbyterian Church – (USA) of Hudson be authorized to approve Baptisms and services of Holy Communion.

The meeting was closed at 3:45pm with prayer by Janet Lowery.

Respectfully submitted,

Attest:

Robert D. Gillette, Secretary

Rev. Reford Nash, Moderator

MINUTES OF THE COMMISSION OF EASTMINSTER PRESBYTERY  
For the Installation of the Rev. Lawrence Bowald as Pastor  
Canfield Presbyterian Church, Canfield, OH  
Sunday, September 14, 2008 at 3:00 p.m.

The Commission of Eastminster Presbytery, established to install on behalf of the Presbytery the Rev. Lawrence Bowald as *pastor* of the Canfield Presbyterian Church convened in the Pastor's Study of that church on Sunday, September 14, 2008 at 3:00 p.m. in order to carry out its responsibility in the context of public worship.

Present were commission members Rev. Dr. J. Nicholas Mager, Jr.; Rev. Dr. Dan Schomer; Rev. Dr. John Sharick; Elder Dr. Robert Gillette, (Poland) moderator; Elder Ruth Brayer, Westminster Boardman; Elder Bob Thomas, Canfield.

Elder Ruth Brayer was appointed clerk of the commission.

The Commission was constituted with prayer by Elder Dr. Robert Gillette.

Motion prevailed to approve the Order of Service as prepared in the printed program as the plan to be followed.

Motion prevailed that upon the pronouncement of the Benediction by the newly installed Rev. Larry Bowald, the Commission stand adjourned. Motion prevailed to waive the reading of the minutes by the Commission, and to present the minutes to the November Stated Meeting of the Presbytery to become a part of its records, with the request that the Commission be dissolved upon their approval.

The Commission proceeded into the Sanctuary at 3:00 p.m. for the Service of Installation. The order proceeded as follows:

Prelude

Welcome from Canfield Presbyterian Church

Elder Bob Thomas

Welcome from Eastminster Presbytery and explanation

Dr. Robert Gillette

Choral Introit: "Come, Christians, Join to Sing"

Canfield Chancel Choir

Call to Worship

Elder Bob Thomas

Opening Prayer

\*Hymn #2130 (STF) "The Summons"

Call of Confession

Rev. Nicholas Cammarata

Prayer of Confession

Declaration of Pardon

\* Passing of the Peace of Christ

Prayer of Illumination

Elder Ruth Brayer

The Old Testament Reading – Deuteronomy 30:11-20

Anthem "One Who Stands Among Us"

Canfield Chancel Choir

The New Testament Reading – Luke 19:1-10

Rev. Dr. John Sharick

\*Hymn #339 "Be Thou My Vision"

Service of Installation

A Litany of Gifts

Statement of the Ministry of the Church

Dr. Robert Gillette

Constitutional Questions to the Pastor

Constitutional Questions to the Congregation

Elder Lori Clark

Prayer of Installation	Dr. Robert Gillette
Declaration of Installation	
Welcome	
Charge to the Pastor	Rev. Dr. J. Nicholas Mager, Jr.
Charge to the Congregation	Rev. Dr. Dan Schomer
Call for the Offering	Tracy Skripac
Offertory Anthem	<i>“Jesus Calls Us”</i>
<i>The offering was equally divided between the Sustaining Fund of Eastminster Presbytery and Operation Blessing</i>	
*Doxology #592	<i>“Praise God, From Whom All Blessings Flow”</i>
Offertory Prayer/Lord’s Prayer	
Hymn #276	<i>“Great is Thy Faithfulness”</i>
*Benediction	Rev. Lawrence Bowald
*Postlude	

The reception for the newly-installed pastor and family was held following the service in Fellowship Hall and was cared for by congregation of Canfield Presbyterian Church.

Motion prevailed to adjourn. Elder Dr. Robert Gillette led the commission in closing prayer.

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Dr. Robert Gillette, Moderator

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Elder Ruth Brayer, Clerk of the Commission

Minutes of the Commission of Eastminster Presbytery  
For the Installation of The Rev. Juliann Joy  
As Pastor  
Petersburg Presbyterian Church  
Sunday, September 28, 2008

The Commission of Eastminster Presbytery, established on behalf of the Presbytery to install The Rev. Juliann Joy as pastor of Petersburg Presbyterian Church, convened at 3:30 p.m. at the Petersburg Church on September 28, 2008, in order to carry out its responsibility in the context of public worship.

Present were Commission members:

Judy Bender	Elder: First Presbyterian Church, Salem
Rev. Jan L. Douglass	Pastor: Clarkson/New Waterford Churches
Dr. Robert Gillette, Chair	Elder: Moderator of Eastminster Presbytery
Rev. Jeanine M. Haven	Pastor: John Knox and Liberty Churches
Rev. Alan Hutchison	Chaplain; Park Vista, Youngstown
Curt Weingart	Elder: Petersburg Presbyterian

Rev. Douglass was appointed Clerk of the Commission.

The Commission was constituted with prayer by Dr. Gillette, Chairperson.

Motion prevailed to seat the following as corresponding members:

Elder John Dagg:	St. James, Presbytery of Detroit
Rev. Dr. Robert Joy	Pastor: Grace Church, Columbiana

Motion prevailed to approve the Order of Worship as presented in the printed bulletin.

Motion prevailed that upon the pronouncement of the Benediction by Rev. J. Joy, the Commission stand adjourned.

Motion prevailed to waive the reading of the minutes by the Commission, and to present the minutes at the November 2008, stated meeting of the Presbytery to become part of its records, with the request that the Commission be dissolved upon their approval.

The Commission proceeded into the sanctuary at 3:45 p.m. for the Service of Installation. The order proceeded as follows:

Prelude	
Call to Worship	Elder Judy Bender
Prayer of the Day	
Processional Hymn #482 <i>"Praise Ye the Lord, the Almighty"</i>	
Welcome from Eastminster Presbytery	Elder Robert Gillette
Welcome from Petersburg Church	Elder Curt Weingart
Call to Confession	
Prayer of Confession	
Declaration of Forgiveness	
Hymn #579 <i>"Gloria Patri"</i>	
The Peace	
Prayers of the People	Rev. Dr. Robert Joy

Prayer of Illumination	Elder John Dagg
Reading from Scripture Galatians 5.22-26	
Hymn #319 <i>“Spirit”</i>	
Reading from Scripture Colossians 3.1-4, 12-17; Matthew 14.13-21	Rev. Jan Douglass
Sermon	
Hymn #420 <i>“God of Grace and God of Glory”</i>	
Installation	Dr. Robert Gillette
Statement on the Ministry of the Church	
Constitutional Questions	
Prayer of Installation	
Declaration of Installation	
Welcome	
Charge to the Pastor	Rev. Jeanine Haven
Charge to the Congregation	Rev. Alan Hutchison
Offering	Elder Curt Weingart
Doxology #591 <i>“Praise God, from Whom All Blessing Flow”</i>	
Prayer of Thanksgiving	
Hymn #525 <i>“Here I am, Lord”</i>	
Charge	Rev. Juliann Joy
Benediction	
Recessional Hymn #276 <i>“Great is Thy Faithfulness”</i>	

The reception for the newly installed pastor and family was held in the church basement and was prepared by the deacons and leaders of the church.

Motion prevailed to adjourn. Curt Weingart led the Commission in closing prayer.

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Rev. Jan Douglass, Clerk of Commission

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Dr. Robert Gillette, Moderator

The Report of the  
**Joseph Badger Meadows Camp & Conference Center Mission Visioning Task Force**  
**To Eastminster Presbytery**  
**November 11, 2008**

Introduction

The Task Force, created by the Mission Visioning Council, consisted of Sharon Woods (JBM Committee), Marilyn Stroble (JBM Committee), Cal Bennett (Trustees), Lynn Smith (Mission Committee), Steve Breazier (Evangelism and Growth Commission), Nathan Obenuaf (Youth), Andrew Fenn (JBM Staff), Kelly Adams (Christian Educator, Warren Champion staff), and John Schippert (Mission Visioning Council). General Presbyter Dan Schomer served as Presbytery Staff Consultant and Convener.

The first meeting was held August 5, 2008, at the Presbytery Center. The tasks of the group were established to be the development of a proposed mission statement, vision statement, mission strategy, funding strategy, and staffing pattern for the Joseph Badger Meadows Camp and Conference Center. The Task Force explored key questions and designed a timeline for its work.

The second meeting of the Task Force was held on August 21, 2008, at Joseph Badger Meadows Camp and Conference Center. The Task Force met with Gary Hoskins, Director of Property and Grounds, and Kristin Stroble, Interim Program Director for the summer of 2008. Gary shared a great deal of information about the buildings and grounds, the shape the camp was in, and what needed to be done to maintain and improve the property. Kristin shared a summary of the summer, what her job entailed and what she thought might be needed in the person we would be seeking for the position of permanent Camp Director. There was then a tour of the buildings and property so that the committee could see first hand what was at the camp, and how it looked.

The J.B.M. Mission Visioning Task met with members of the J.B.M. Committee on September 15, 2008. The stated purpose of the meeting was to provide opportunity for the Task Force to be in dialogue with the Committee as the Task Force continues to complete its mission visioning study. Concerns and suggestions included:

- ✚ The need for innovative planning in order to increase usage of the camp.
- ✚ Funding and maintenance are major issues. Creative funding needs to be considered.
- ✚ The need to promote the camp to churches of Eastminster Presbytery and other presbyteries.
- ✚ The Camp Director's House needs renovation.
- ✚ Everyday operations can still be funded by existing income; but there are no funds for improvements.
- ✚ The Task Force and Committee should aim high to insure that the camp keeps moving forward.
- ✚ Consideration needs to be given to the development of a promotional DVD for J.B.M.
- ✚ The need to reach beyond the churches for summer campers.
- ✚ Creative leadership is needed.
- ✚ The new Camp Director needs to be a relationship builder.
- ✚ The content of summer camp curricula needs to be carefully selected and should conform to our understanding of the mission of JBM.

The Task Force met at the Presbytery Center in Mineral Ridge on October 6, 2008. The task force met with Treasurer Colin Miller. Colin expressed concern about summer cash flow and stressed the importance of consistent pricing for camp fees. Colin stressed that building depreciation into the financial equation can provide funds to repair the wear and tear that faces any large property with multiple

facilities. The Task Force reviewed the former mission statement, created a new draft mission statement, and explored the content of a vision statement for J.B.M.

The Task Force held its final meeting at the Presbytery Center on October 27, 2008. The Vision Statement was finalized. A Mission Strategy, Funding Strategy, and Staffing Pattern were created and finalized by the Task Force. The Task Force agreed that the draft document would be distributed by email to all members of the Task Force for final approval. The report is to be presented to Eastminster Presbytery at its stated meeting on November 14, 2008.

### Mission Statement

The mission of Joseph Badger Meadows Camp & Conference Center is to further the ministry of Christ by providing a safe place to experience Christian community in an environment that opens the door to personal transformation.

### Vision Statement

Our vision for Joseph Badger Meadows Camp & Conference Center is an environment that transforms hearts and minds for Christ by:

- ✚ Focusing on the Kingdom of God
- ✚ Emphasizing the experiential
- ✚ Encouraging ministries that attract all ages
- ✚ Exposing people to a more global experience of the mission of Christ
- ✚ Fostering environmental stewardship
- ✚ Being relevant and contextual
- ✚ Broadening perspectives and providing experiences of greater diversity.
- ✚ Increasing both summer attendance and year-round usage

### Mission Strategy

In order to carry out its mission and realize its vision, the following Mission Strategy is proposed for the Joseph Badger Meadows Camp and Conference Center:

Complete the search for a Camp Director who “fits” J.B.M.’s mission and vision.

Develop an effective working partnership among the Camp Director, Director of Property and Grounds, and the J.B.M. Committee.

As the Directors and the Committee work in partnership, we expect that a mission strategy consistent with J.B.M.’s mission and vision will emerge.

### Funding Strategy

In order to fund the Joseph Badger Meadows Camp and Conference Center, the following Funding Strategy is proposed:

1. Continue to fund the positions of Director of Property and Grounds and Director of Program and Administration from the Mission Budget of Eastminster Presbytery.
2. Continuing to cover all other staffing and operating costs from the income produced by the Joseph Badger Meadows Camp and Conference Center.

3. Maintain a fee schedule that provides a discount for Presbyterian Church (U.S.A.) churches and entities, is equitably applied to all non-Eastminster groups, and is reviewed annually to insure that fees are providing for the costs of maintaining and improving J.B.M.
4. Seek to attract new groups and organizations whose activities are consistent with the mission statement of J.B.M.
5. Continue the responsible use of the natural resources of J.B.M. to assist with the funding of camp.
6. Pursue funding through grants.

### Staffing Pattern

In order to adequately staff the Joseph Badger Meadows Camp and Conference Center, it is proposed that that two full time salaried staff positions be maintained:

1. The Camp Director oversees the program and provides for the administration of J.B.M. The Camp Director hires and provides oversight for summer, kitchen, housekeeping, and other support staff with the concurrence of the J.B.M. Committee. The position description for this staff position needs to be developed by the Personnel Committee in consultation with the J.B.M. Committee and be approved by Eastminster Presbytery.
2. The Director of Property and Grounds oversees the maintenance and improvement of the J.B.M. grounds and facilities. The Director of Property and Grounds hires and provides oversight for property and grounds staff in cooperation with the Camp Director and with the concurrence of the J.B.M. Committee. The position description for this staff position has already been approved by Eastminster Presbytery.

**The Report of the General Presbyter  
Eastminster Presbytery  
November 11, 2008**

Dear Sisters and Brothers in Christ,

Where did the past five years go? They say time flies when you're having fun. It must also fly when we are working on challenges. I'm certain we all can identify challenges that we and our churches have faced these past five years. I'm also certain that we can all recall ways in which God has graciously provided for us and for our churches in the midst of challenges.

I mention five years because my call as General Presbyter of Eastminster Presbytery ends on December 31, 2008. I have been informed by the Personnel Committee that it will be bringing a recommendation to the November 11 meeting of Eastminster Presbyter to extend my call for another five years. I wish to thank the Personnel Committee for the thorough review they provided this fall. I had asked that the Committee complete a 360° evaluation of both the position description of General Presbyter and of my work over the past year. The Committee has put forth great effort and investment of time to complete a very thorough review and evaluation. This information is particularly helpful to me as I consider my next five years as General Presbyter. Following this report you will find my Performance Goals for 2009.

I have enjoyed working as staff consultant with the Mission Visioning Task Force for the Joseph Badger Meadows Camp and Conference Center. Beginning in early August, 2008, the Task Force has worked diligently to create a new mission statement, vision statement, mission strategy, funding strategy, and staffing pattern for J.B.M. I thank them for their hard work and for sticking to a rigorous schedule in order to present their report to you in November. You will find their report as a part of the consent agenda.

I wish to thank consultant Dave Weida and the Sessions of Eastminster Presbytery who have or will participate in the Cluster Group meetings being held around the presbytery. I am pleased to report that nearly all our churches have chosen to participate. This high level of participation will produce precious information that the Mission Visioning Council will use to create Eastminster Presbytery's Mission Statement, Vision Statement, and Mission Strategy for the next five years.

Performance Goals for 2009  
**Dan Schomer, General Presbyter**  
**Eastminster Presbytery**  
November 11, 2008

**1. Work with the Mission Visioning Council to respond to what is learned through the cluster group consultations.**

Based upon the insights gained from the cluster group consultations, I intend to:

- a. Work with the Mission Visioning Council to design training events for ministers, elders, and sessions that are responsive to the insights gained from the cluster group consultations.**
- b. Work with the Presbytery Meeting Coordinating Council to include learning experiences at each presbytery meeting that are responsive to the insights gained from the cluster group consultations.**
- c. Work with Committees/Commissions of Eastminster Presbytery to establish goals that are responsive to the insights gained from the cluster group consultations.**

Rationale: When I approached the Mission Visioning Council to review, evaluate, and revise the mission and vision statements and the structure of Eastminster Presbytery, the Council indicated that it did not know enough to undertake such a task. Instead, the Council designed a series of 17 cluster group consultations with the sessions of our 54 congregations in order to discern their self-understanding, perceived needs, and desired assistance from the presbytery.

**2. Work with the Presbytery Meeting Coordinating Council and the Mission Visioning Council to explore decision-making processes that promote mutual understanding rather than division.**

To promote understanding and foster unity in the face of diversity, I intend to

- a. Work in cooperation with the Mission Visioning Council to develop a time of discernment relating to ordination by endorsing the visit of Dr. Jack Rogers (Nov. 2008), arrange for the visit of Dr. Rob Gagnon (Jan. 2009), and plan a gathering for discernment (Feb. 2009) in preparation for the vote of Eastminster Presbytery in March 2009 on the amendment relating to G.-6.0106b.**
- b. Develop a presbytery-wide study of Francis Taylor Gench's new book.**

Rationale: The Presbyterian Church (U.S.A.) and its predecessors has too often been characterized by division and polarization. When faced with controversy, we as Presbyterians tend to turn to Robert's Rules of Order. When faced with a division over an issue, we choose to vote and, consequently, create winners and losers.

Although little attention was given to it, a portion of the Report of the Theological Task for the Peace, Unity, and Purity of the Church dealt with alternative forms of decision making. In an upcoming book authored by Dr. Francis Taylor Gench, a biblical professor at Union Theological Seminary in Richmond, Virginia, and a member of the "PUP" Task Force, Gench explores a number of biblical texts that suggest forms of discernment that could greatly benefit the church today. Having had the opportunity to hear Dr. Gench lecture on two separate occasions over the past year, I am convinced that she provides some powerful insights that speak to the church's current experience of polarization.

### **3. Grow Discipling Churches within Eastminster Presbytery by:**

- a. Working with the Evangelism Commission to explore how participating in the PC(USA)'s evangelism emphasis, "Grow Christ's Church Deep and Wide," may benefit the churches of Eastminster Presbytery.**
- b. Work with the Evangelism and Growth Commission to identify healthy congregations whose context for ministry promises growth and work with these congregations to develop strategies for growth.**
- c. Work with the Evangelism and Growth Commission to identify potential locations within the bounds of Eastminster Presbytery for a new church development.**
- d. Work with the Evangelism and Growth Commission to share with the congregations of Eastminster Presbytery the insights gained from the Acts 16:5 Initiative.**

Rationale: Eastminster Presbytery has been in decline for decades. The time has come to work diligently to reverse this trend by focusing the presbytery's resources on our congregations as they seek to make disciples and discover new vitality in their mission and ministry.

### **4. To develop Peer Coaching Groups for ministers in Eastminster Presbytery.**

In order to provide Peer Coaching Groups for ministers in Eastminster Presbytery, I intend to:

- a. Work with the Congregational Transformation and Leadership Development Action Learning Teams to develop a minimum of three Peer Coaching Groups comprised of four ministers each and assign a coach to each group.**
- b. Continue to develop a group of trained coaches within Eastminster Presbytery.**

Rationale: Ministers and Commissioned Lay Pastors find themselves dealing almost constantly with adaptive challenges. There is no master plan for the church today. There are no experts who can diagnose the problems faced by congregations and prescribe sure-fire solutions. The "experts" are the ministers and sessions who live and perform ministry within their unique contexts for ministry. In the midst of these challenging times, the most useful resource available to ministers is one another.

### **5. To continue to resource the Hudson Church Commission as they lead the redevelopment/transformation of the Presbyterian Church of Hudson, Presbyterian Church (U.S.A.).**

### **6. To work with the Mission Committee to continue an effective international mission partnership with Levante Presbytery of the Spanish Evangelical Church. In 2009 I will develop a Mission Encounter Trip for interested persons within Eastminster Presbytery.**

Eastminster Presbytery, PC (USA)  
General Presbyter Position Description 2003

1. Title

General Presbyter, Eastminster Presbytery

2. Purpose

**The General Presbyter is an elected fulltime exempt position.** The purpose of the ~~General Presbyter~~ position is to provide leadership and support to leaders of the Presbytery and its staff **in order** to strengthen the ministry of the congregations so they can effectively share the Gospel of Christ with the church and the world.

3. Accountability

The General Presbyter is accountable to the Presbytery through the Personnel Committee.

4. **The Responsibilities of the General Presbyter are to:**

- A. Resource **and support** the **Mission Visioning Council, the Coordinating Council, COM,** and other committees/commissions as needed.
- ~~B. Develop an ongoing, intentional planning and evaluation system for the activities of the presbytery.~~ **Work with the Mission Visioning Council, the Coordinating Council and committee/commissions to continually plan and evaluate the activities of the Presbytery.**
- C. Develop collaboratively **with the Mission Visioning Council** a theologically informed vision as well as a means of ~~moving towards~~ **implementing** that vision in the life of the Presbytery.
- ~~D. Develop a regular visitation schedule to the churches and ministers of the Presbytery.~~ **Maintain a connection with the congregations, ministers and staff of the churches of the Presbytery through visitation.**
- E. Supervise and manage the staff
- F. Interpret the work of ~~the~~ **Eastminster** Presbytery to the churches of the Presbytery, to higher governing bodies, the ecumenical ~~community~~ religious bodies and the secular community **as need arises.**
- G. Provide spiritual leadership through preaching, Biblical reflection, and personal example
- H. Encourage participation in local, regional, ~~and~~ national, and **international** mission programs and events.
- I. Respond to crises as appropriate
- J. **Provide administrative oversight for the Presbytery and keep channels of communication open and functioning within the Presbytery.**
- K. **Work with the Evangelism and Growth Commission, the Mission Committee and other appropriate committees/commissions for new church development/redevelopment and church renewal.**
- ~~L. Work with the Council, the implementation team, and the committees as the new Presbytery structure is developing.~~

(The responsibilities are not listed in priority order)

5. Evaluation

~~A detailed, yearly evaluation will be conducted by the Personnel Committee, The Personnel Committee shall conduct a detailed, yearly evaluation based upon on mutually agreed upon work objectives. A summary of the evaluation will go to Presbytery the Mission Visioning Council and the Coordinating Council. The Presbytery will vote on any change in terms of call for the coming year. The General Presbyter will be subject to annual evaluations and a~~  
**In addition to the yearly evaluations, the Personnel Committee shall conduct a major review every five years.**

6. Term

The General Presbyter will be elected for a term of 5 years, with the Presbytery voting on contract renewal at the end of the 5 year period.

**Approved by Presbytery (date)**

Eastminster Presbytery  
Nominating Committee Report  
November 11, 2008

**Item for Information:**

**Resignations:**

Elder Lucille Clay, Presbytery Meeting Coordinating Council, Class of 2008  
Elder James Morrison, Evangelism & Growth Commission, Class of 2008

**Nomination for election by Synod:**

Elder John Shippert for Synod Nominating Committee (Note: John was elected at the October Synod meeting)

**Items for Action:**

**Motion:** That the Manual of Operations Article IV Section D 4.400 be set aside to allow the Enrolling Clerk responsibilities to be shared between two persons for the year 2009, one to serve the West Area, the other to serve the North, South and East Areas.

**Nominations:**

**Moderator, Eastminster Presbytery, 2009**

Scott Parker (Columbiana First) WMC (South)

**Vice-Moderator, Eastminster Presbytery, 2009**

Marilyn Stroble (Cuyahoga Falls, United) WFL (West)

**Committee on Ministry, Class of 2011**

Ruth Brayer (Westminster, Boardman) WFL (East)  
Debby Dockstader (Girard/Niles South Side) WFC (North)  
Carolyn Griffeth (At large) WFC (Area TBD)  
John Stoffer (Salem First) WML (South)  
Cindy Weiss (Westminster, Akron) WFL (West)

**Presbytery Meeting Coordinating Council, Class of 2011**

Peggy Richmond (Petersburg) WFL (South)  
Derek Starr Redwine (Westminster, Akron) WMC (West)

**Congregational Resources Committee, Class of 2011**

William Cooper (Wickliffe) WML (East)  
Juliann Joy (Petersburg) WFC (South)  
Jane Stoffer (Salem First) WFL (South)

**Communication and Nurture Committee, Class of 2011**

Henry Pearce (Niles First) WMC (North)  
Christy Ramsey (Goodyear Heights, Akron) WMC (West)  
Paul Stocker (Northminster, Cuyahoga Falls) WML (West)

**Evangelism and Growth Commission, Class of 2011**

Stephanie Crossland (Northminster, Cuyahoga Falls) WFC (West)  
Beth Schallick (Columbiana First) WFL (South)  
JoAnn Rubrake (Warren First) WFL (North)

**JBM Committee, Class of 2011**

Larry Bowald (Canfield) WMC (East)  
Chuck Chalker (Warren First) WML (North)  
Jean Jones (Vienna) WFL (North)

**Committee on Mission, Class of 2011**

Stan Christensen (Kent) WML (West)  
Bob Offerdahl (HR) WMC (North/East)  
Richard Griffith (Akron New Covenant Community) WMC (West)

**Permanent Judicial Commission, Class of 2014**

Ross Jackson (Salem Hospital) WMC (South)  
Amy Starr Redwine (Firestone Park) WFC (West)  
Peggy Richmond (Petersburg) WFL (South)

**Personnel, Class of 2011**

Janet Lowrey (Akron North Springfield) WFC (West)  
Harry Cadman (Westminster Boardman) WML (East)

**Committee on Preparation for Ministry, Class of 2011**

Mark Phillips (Mineral Ridge) WMC (North)  
Sally York (Westminster, Akron) WFL (West)

**Trustees, Class of 2011**

Dave Gilbert (Poland, Poland Presbyterian) WMC (East)  
Bonnie Dutton (Ellsworth) WFC (South)

**Self Development of People, Class of 2011**

Gladys Burnett (Butler Memorial) BFL  
Bill Melver (Westminster, Akron) AML (West)  
Herman Pipe, Jr (Non-Presbyterian) NAML  
Randee Pipe (Non-Presbyterian) NAFL

**Enrolling Clerk – West, 2009**

Stan Christensen (Kent) WML (West)

**Enrolling Clerk – North, South, and East, 2009**

Art Stratiff (Warren First) WML (North)

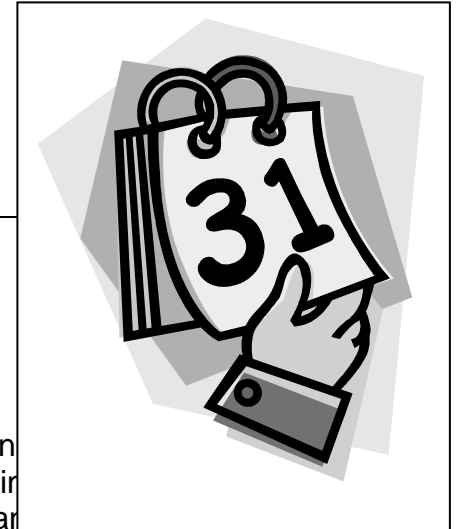
**Mission Visioning Council Discernment Advisor**

Peggy Richmond (Petersburg) WFL (South)

**RESOURCE CENTER NEWS**  
**Eastminster Presbytery Office**

Email: [lorrainejones@faithfulness.com](mailto:lorrainejones@faithfulness.com)  
330-505-2167 or toll free 1-800-215-2416  
Lorraine Jones, coordinator

**Resource Center Hours:**  
**Mon 9:00 a.m. —2:00 p.m.**  
**Wed 9:00 a.m. —2:00 p.m.**  
**Thurs 9:00 a.m. —2:00 p.m.**



**Quick Calendar:**

November 23 Christ the King Sunday  
November 27 Thanksgiving Day\*  
November 30 1<sup>st</sup> Sunday of Advent\*\*

\*The Resource Center carries the animated video,

William Bradford: The First Thanksgiving (Living History Production) the story of William Bradford who came to the new world with the Pilgrims for freedom. As a peacemaker, he became a friend to the Native Americans and taught the Pilgrims how to live in the new world. Learn the rest of the story in this video that includes a 42 page coloring and activity book for children.

\*\*Did you know that the Resource Center has over 134 resources that you can sign out to help you celebrate Advent? We have videos such as: A Clear View of Jesus' Birth, a series of four half-hour videotapes by Dr. Kenneth Bailey. These programs shed light on what really happened at Jesus' birth. Dr. Bailey answers such questions as: "Why didn't Mary & Joseph go to Elizabeth's house for the birth of Jesus? She lived nearby."

We also carry readers' theater such as: Gabriel's Horn by Frank Ramirez (CSS Publishing, 2005). Look in this book for a set of five lighthearted plays that detail the prophecies of the Messiah and His arrival on earth as described by three angels.

The Resource Center has devotionals for Advent as well. Let's Make a Jesse Tree by Darcy James (Abingdon Press, 1987) contains step-by-step instructions for making a Jesse Tree Advent calendar using elementary sewing and embroidery techniques with fabric, felt, and velcro. As you put the calendar together, read the 25 accompanying devotionals with your family.

The Advent resources collection also includes Bible studies, activities and crafts for children, ideas for worship, and songbooks for caroling.

# Available at the Resource Center Now....

**Just Walk Across the Room** by Bill Hybels (Zondervan, 2006) contains a DVD and Participants Guide that are designed to be used together as part of a 4-week small group course. Just Walk Across the Room is the perfect name for it because that is exactly what it is about. Bill Hybels asks you to do something as simple as walking across a room to help your child's basketball coach put away sports equipment or to carry groceries out to the car for someone with their hands full, etc. Go out of your way to extend a helping hand and build friendships with people who are not Christians or do not go to church. Sometime, your new friend may ask you about your story. This course also helps you form your faith story so that when the time comes, you can tell your new friend simply and precisely (and in a very non-threatening way even for people who are far from God) why you became a Christian. Most importantly, this program will teach you that you do not need to tell people the entire Gospel to move them one step closer to God in their faith journey.



Jesus answered, "The first is, 'Hear, O Israel: the Lord our God, the Lord is one; you shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength.' The second is this, 'You shall love your neighbor as yourself.' There is no other commandment greater than these." –Mark 12:29-31, NSRV

In the verses written above, Jesus amended the Shema by asking followers to love God *and also* to love others. Author and professor Scot McKnight called these verses 'The Jesus Creed' and wrote a popular book in 2004 with the same title. He said that as a child Jesus recited the Shema everyday as did other Jews. Jesus gave his followers an amended creed, the 'love God and love others' creed, to guide his followers' spiritual formation. In his book, The Jesus Creed (Paraclete Press, 2004), Scot McKnight suggests that we should use the creed for our spiritual formation, to center our life on it, and explores what that could mean for the world.



40 Days Living the Jesus Creed by Scot McKnight (Paraclete Press, 2008) begins where The Jesus Creed ended. It is divided into 40 small chapters so that the reader might "feed" on and explore what it means to love God and to love one's neighbor everyday.

Preparation For Ministry  
Alexandra “Lexi” Joachim  
Candidacy Statement  
November 11, 2008

Over the past school year my calling to serve as a Minister of the Word and Sacrament has been challenged in many ways—mostly by me. Only since July have I stopped running from the field, when I realized that “ministry” doesn’t mean the same thing for everyone. There is more breadth of opportunity within it than I was allowing God to reveal. I will explain later how an epiphanic experience at the New Wilmington Mission Conference made me realize that the gifts, talents and skills I was developing were being shaped and identified by trusted friends and colleagues for none other than ministry.

Among the most significant factors in my spiritual, personal and professional growth last year were my field education experiences at Pleasant Hills Community Presbyterian Church (PHCPC) and Olivet Presbyterian Church, both in the South Hills of Pittsburgh. Through my participation in these churches, I was forced to step into new pastoral roles and provide leadership in ways not formerly expected of me.

At Olivet I served as one of the main youth group leaders of pre-teens and teens, as well as the “music director” at the after-school program for elementary kids. It was a small and “tough” group, the effect being that becoming a respectable leader and exemplary adult in the kids’ lives was difficult at times. However, by the time I had to leave in May, both the kids and the leaders were begging me to stay. In an economically depressed area with so much spiritual need, I was very sad to have to go and felt motivated to work with kids like that again, if given the chance.

At PHCPC I served as a youth leader for two girls’ small groups (in the midst of a youth group with approx. 250 kids), in which most of the participants were unchurched or loosely affiliated with the church. Through a lot of listening and posing questions, I came to a greater understanding of how to meet teens at their level when it comes to sharing the Gospel message. (This takes a new form when speaking to a youth who comes from a completely secular background and doesn’t know the Lord’s Prayer or John 3:16!)

In the midst of serving at PHCPC and simultaneously taking a class on Faith Transformation Through Grief and Loss, I was called to speak at a youth group meeting of 200+ middle schoolers just four days after a 12-year-old student in the group died in a drunk driving accident. This experience challenged my understanding of my “meager” pastoral competence and how the Lord uses His servants whether they *feel* they are ready to be used or not. I am still contemplating how this experience, which was physically, emotionally and spiritually “stretching,” will impact and affect my future ministerial direction.

My renewed desire to serve in ministry was also generated through dialogue and mentoring from women pastors at the field ed churches. I became close with my supervisors, Rev. Kristen Beckstrom and Rev. Carolyn Cranston, who offered much wisdom from their own “backwards” callings into ministry and their experiences in both small and large congregations.

However, it was when Rev. Don Dawson, director of the NWMC, was speaking on Consecration and Commissioning Night in July about how we are to be “obedient to the call which you have received” that all my speculation about what God might use my gifts and talents for aligned with the vocation of ministry. My reluctance turned into relief upon finally accepting and embracing God’s call on my life to this area, even having no certainty about to what specific arena I might be directed.

At least some direction has come since then. Combining ministry with how it relates to my interest in social work, I am interning with an association of pastors in the impoverished urban neighborhood in Pittsburgh called Homewood. The mix of ministering to individuals as well as working to make positive long-term changes in the community continues to regularly open up exciting new learning opportunities as well revealing more about my own passion for the marginalized.

If ever the Lord had a hand in creating a perfect internship for someone interested in both dimensions of society—the church and the unchurched—this would be it. I am looking forward to how the Lord will use this experience to shape me even more for being a Minister of the Word and Sacrament.



Need to take a Sabbath?

Need a quiet place to work, think, relax?

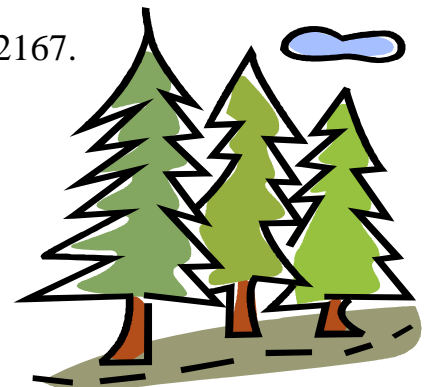
JBM may have the place for you!

The Sabbath House is a newly constructed furnished efficiency cabin at JBM Camp & Conference Center complete with heat and air conditioning, a double size bed, a sleeper sofa, a large bathroom that is handicapped accessible including the shower, and a dinette that seats 4 people. It has a kitchen with a refrigerator, microwave, and dishes; you just provide your own food.

Cost is \$30 a night for Presbyterians, \$40 for non-Presbyterians.

Eastminster Presbytery Ministers get 1 free night if redeemed by May 1, 2009

Call JBM at the Presbytery Office to reserve your stay at 330-505-2167.



## NEWS FROM JOSEPH BADGER MEADOWS

### **SPRING EVENTS**

Much has taken place at camp in the past few months. The generosity of churches and individuals to the Capital Campaign has allowed us to repair road damage caused by spring storms and to install new culverts to help prevent future problems. We have also completed repairs to the dam following beaver damage that had threatened the entire pond.

### **SUMMER PROJECTS**

One of the first things you might notice arriving at camp is the new clean look. Much debris has been removed from various places and the barn has been organized for action. The Director's house has a new roof and a new front porch. Work has begun on the Boyd Farmhouse to restore the original front columns. Missing is the old trailer that served as a camp office. The new building, while functional as office space, has many internal details to be completed. The Sabbath House was completed and is now available for reservations. The most current project has been Cobra Resources using the first two weeks in October to drill our new gas well behind the back camp. Pipelines and cleanup should be completed soon.

### **WHAT'S NEXT**

We ask for your prayers and continued support that we can schedule work to preserve the barn, plan internal work on the Director's house, upgrade the back camp and assure a safe environment for generations to come.

**JBMCCC Committee**

**CONTINUING EDUCATION OPPORTUNITY  
FOR PASTORS & CHURCHES**

**“THE BRAIN TECHNIQUE FOR PREACHING  
WITHOUT NOTES”**

**Rev. Dr. William J. Carl**

President & Professor of Homiletics  
Pittsburgh Theological Seminary

**Monday, November 17, 2008**

*Please bring 2-3 sermons for use during the workshop.*

Refreshments and fellowship will begin at 8:30 AM.

The seminar begins at 9:00 AM and concludes with lunch at 12:00 noon  
in the Witherspoon Maple Room of the McKelvey Campus Center  
Westminster College, New Wilmington, PA.

Registration Fees include Breakfast & Lunch

\$7.00—Advance Registration Fee                      \$15.00—Registration Fee at the Door

Advance Registration with fees are due by November 10, 2008 to the  
Westminster College Chapel Office

319 S. Market St., Box 66  
New Wilmington, PA 16172

In addition to serving as the Seminary's fifth president, the Rev. Dr. William J. Carl III is a professor of homiletics. Before coming to the Seminary, Carl served as pastor of the 1,700-member First Presbyterian Church in Dallas, Texas, for 22 years.

Carl graduated from the University of Tulsa with a bachelor's in religion and philosophy. He earned his master's of divinity from Louisville Presbyterian Theological Seminary where he was a Patterson Fellow in New Testament Greek. In 1977, he received his doctorate of philosophy in rhetoric and communication from the University of Pittsburgh where he also worked as an instructor. He was ordained in the Presbyterian Church (U.S.A.) in 1973.

Carl's previous teaching experience includes associate professor of homiletics and worship and instructor of New Testament Greek at Union Theological Seminary (Va.). Thirty years ago, he was an instructor at Pittsburgh Seminary and more recently served as an adjunct professor at Austin Theological Seminary.

He has lectured at Oxford, Princeton, Boston University, the Moscow Theological Academy, the Kerala United Theological Seminary in India, the Beijing Theological Seminary in China, and dozens of other divinity schools and conferences both here and abroad. Carl has published six books, including his newest one *The Lord's Prayer For Today* (WJK, 2006) and more than 50 scholarly articles and reviews.

## STEWARDSHIP RESOURCES

The Resource Center has nearly 100 books, videos, and CDROMs on Stewardship in its collection. These resources explore the meaning of stewardship, help people to understand the opportunities and results of stewardship, show congregations how to create a stewardship program, and explain special offerings in the PCTUSA.

Here is a sample of some of the resources available for your use:

- **Cuesar & God: Ethics and Stewardship**—This 5 part video discusses principles that guide our attitude toward the use of money, our ethics of food, our ethics of caring for animals, our ethics of health care, and our work ethics.
- **Giving Together** This book is ideal for families. The author reminds us that stewardship is about much more than money. Careful consideration of the choices we make shows the role Christian discipleship plays in our lives.
- **Creative Stewardship** This scripturally based book by Richard B. Cunningham is easy to read and, like Scripture, is filled with ideas we should consciously teach our children: give the self first; give God the best; give voluntarily; and give in love.
- **Children's Mission Yearbook** Children learn about a different country or part of our country each week through activities, stories, and prayers that highlight the mission work of PCTUSA.

Eastminster Presbytery

# EASTMINSTER EVANGEL

## STEWARDSHIP RESULTS

By: Bill McIver, SDOP Committee

Every year in the spring, we take up a special offering called One Great Hour of Sharing. Part of this collection goes for a Presbyterian mission called Self Development of People, designed to create partnerships with groups of people who are oppressed by poverty or social systems and wanting to take charge of their own lives, organize to pursue economic and social opportunities that produce long term solutions for themselves through projects that they control. In the past, our Presbytery has struggled to find suitable projects and worthy applicants for this mission. This year, however, we were excited to have the KaRen Community of Akron submit an application to the national committee for \$20,000 that was approved in May. Subsequently, they submitted a second application to Eastminster Presbytery for an additional \$5,000, which has also been approved.

The KaRens are refugees, arriving from the Southeast Asian country of Myanmar (formerly known to us as Burma). Since gaining its independence from Great Britain in 1948, Myanmar has been ruled by a military dictatorship. Even after a stunning

I am the gate;  
whoever  
enters  
through me  
will be  
saved."

John 10:9

Volume 8, Issue 1

FALL QUARTER 2008  
STEWARDSHIP

Be an Evangel! Send Articles!

Winter: Mission

ARTICLE DUE BY:  
FEBRUARY 12, 2008

Write Now! johnsmj@eastm.com



Contact Eastminster Presbytery:  
P.O. Box 316, 3833 Main Street  
Mineral Ridge, Ohio 44140  
Office: 330.505.2167  
Fax: 330.505.1545  
Toll Free: 1.800.215.2416  
Or email us at info@faithfulness.com  
Editor: Urella Johnson

*Continued from page 1*

victory by the National League for Democracy in 1990, the ruling junta refused to step down and continues to govern the country through military rule and repression of democratic opposition and ethnic nationalities. One of the largest of these ethnic nationalities is the KaRens with an unofficial count of approximately 7 million. Many KaRens began to seek refugee status in nearby Thailand, and through the generosity of our own country, some have made their way to America. During 2006-2007, the United States resettled around 9,000 of these KaRen refugees into parts of middle America.

The first KaRen family to arrive in Akron two years ago was Tricia Naw and her husband Kaw Moo. They both have very good command of the English language skills and have secured employment as translators. Together, they have formed the KaRen Community of Akron and Tricia serves as the current president. Through a serendipitous occasion, they met Al Neighorn, once an ordained Methodist minister, studying to earn a doctorate degree in Urban Studies and Public Affairs from the University of Akron. Mr. Neighorn also happens to be a proficient grant writer and assisted with the SDOP applications.

Application submitted to the national committee by the KaRens included an unique proposal for micro loans, made to groups of individuals desiring to pursue business opportunities. Five specific opportunities were initially identified. They were sewing traditional garments and bags

for retail sales, truck farming, performing traditional dances and songs, repair services for appliances and household items and home repair and small construction projects. The second application made to Fasiminstier Presbytery was for the creation of a Medical and Social Services that provided transportation and translation services for members of KCA so that proficient professional care could be provided for those in need of these services. Both of these projects are just getting under way.

KCA is governed by a Board of Directors, made up of ten members who have been elected by the members at large. Tricia Naw is the president and the Board meets once a month. Standing committees are being formed to pursue each of the different business projects. They must submit a business plan with a comprehensive repayment plan to the Board before requested funds are approved and disbursed.

# FASIMINSTIER

This concept speaks directly to the heart of the SDOP mission: oppressed people, organizing themselves to become self sufficient. The local Self Development committee is excited to work with these people and to witness their development and re-settlement progress. The KaRens are also acclimating themselves into the spiritual development of the local communities, attending worship services and engaging in other activities. Last July, to express

their appreciation to Presbyterians for the SDOP grants, they prepared a traditional meal for the Presbytery meeting, held at Akron's Westminster Church and also gave a singing performance as part of the evening's program. We are blessed that God has delivered the KaRens into our midst in order for us to witness the SDOP mission, right before our eyes.

### SSS-TALENTS/TALENTS-SSS By Rev. Christy Ramsey

Ever come to church and GET MONEY? Well, it happened at least once. As a young pastor I signed a personal note for \$1,000 and gave out \$50 "talents" to twenty people. The sermon was on the Parable of the Talents in Matthew 25. After inviting a response, I had people sign out \$50 to invest for the Lord and return in two months. I bought an Ad with my money and gave computer lessons and help. Others bought ingredients and baked pies for sale, others put up preserves, one did a quilt. One added to his day trading amounts and played the stocks! And yes, one buried the \$50 bill and turned it back in, unopened, just like our Bible story.

# EVANGELII

The money was turned in at the end of the two months and I paid off the note. We also had several hundred left over to give to mission. The most important dividend was in the life of one of the participants. One person bought inks and canvas and

created beautiful drawings. His wife saw them and "hired" him to do more for her talent investment. They sold well, which encouraged him to quit his day job and become a full time graphic artist! When I left several years later, he was happily using his talent as full time employment!

Don't be afraid to use your talents! God will bless you just as Jesus promises in Matthew 25.

### THE CONFIDENT STEWARD

There are six Confident Steward CDROMs for use on your home computer to help you plan and conduct a successful stewardship campaign as well as commit to year long stewardship education. All of the programs contain an assessment tool to help you determine what type of stewardship campaign you should conduct with your congregation. Whether you end up visiting every member in your congregation, holding small group meetings, or soliciting members via telephone, each plan includes 5 themes from which you may choose to use throughout the year.

- \*Faithfulness Sustains Generations
- \*Give Thanks...Sing Praise....
- \*Varieties of Gifts/Service
- \*Renew in the Spirit
- \*Ready to Share

You will find clip art, Bible studies, leader information...for each theme. Visit the Resource Center to sign out any or all of the Confident Steward programs.



# BODINEPERRY

LLC, CERTIFIED PUBLIC ACCOUNTANTS

## INDEPENDENT AUDITORS' REPORT

August 15, 2008

Board of Directors  
Eastminster Presbytery  
Youngstown, Ohio

We have audited the accompanying statements of financial position of Eastminster Presbytery (a non-profit organization), as of December 31, 2007 and 2006 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

**In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Eastminster Presbytery as of December 31, 2007 and 2006, and the statements of activities and cash flows for the years then ended, in conformity with generally accepted accounting principles.**

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary schedules of financial position and activities by program on pages 10 - 13 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

BODINE PERRY, LLC  
Certified Public Accountants and Business Advisors

Mahoning County Office 3711 Stairs Centre Drive, Suite 2 • Canfield, OH 44406 • P: 330-702-8100 F: 330-702-8781

Trumbull County Office  
4097 Youngstown Road SE • Warren, OH 44484 • P: 330-369-2884 F: 330-369-4742

*Eastminster Presbytery's Obligation to GA*

October 31, 2008

<b>2001</b>			<b>2001 Balance - \$0 paid in 2002</b>
<b>2002</b>			<b>2002 Balance - \$137,713.30 paid in 2003</b>
<b>2003</b>			<b>2003 Balance - \$103,118.16 paid in 2004</b>
<b>2004</b>			<b>2004 Balance - \$104,945.79 paid in 2005</b>
<b>2005</b>	Jan.	\$18,712.98	Wired 7-08-05
	Feb.	\$32,550.75	Wired 7-18-05
	Mar.	\$19,109.95	Wired 7-18-05
	Apr.	\$33,965.78	Wired 7-18-05
	May	\$25,129.44	Wired 7-18-05
	June	\$24,887.75	Wired 8-10-05
	July	\$28,146.28	Wired 8-29-05
	Aug.	\$14,119.76	Wired 9-27-05
	Sept.	\$30,086.04	Wired 10-07-05
	Oct.	\$33,095.73	Wired 1-12-06 & 2-14-06
	Nov.	\$25,997.72	Wired 1-12-06 & 4-10-06
	Dec.	\$31,085.87	Wired 1-12-06 & 5-1-06
			<b>2005 Balance - \$44,806.38 paid in 2006</b>
<b>2006</b>	Jan.	\$23,727.41	Wired 5-10-06 & 9-5-06
	Feb.	\$ 7,604.81	Wired 5-10-06 & 12-6-06
	Mar.	\$15,742.48	Wired 5-10-06 & 2-06-07
	Apr.	\$ 9,469.76	Wired 10-13-06 & 2-06-07
	May	\$58,323.83	Wired 8-7-06, 11-3-06 & 2-06-07
	June	\$16,115.56	Wired 11-16-06 & 2-06-07
	July	\$19,950.57	Wired 11-16-06 & 3-16-07
	Aug.	\$11,478.71	Wired 11-16-06 & 3-16-07
	Sept.	\$ 6,211.46	Wired 11-16-06 & 3-16-07
	Oct.	\$ 8,875.10	Wired 11-16-06 & 3-16-07
	Nov.	\$19,203.24	Wired 12-6-06 & 3-21-07
	Dec.	\$47,518.91	Wire 2-06-07 & sent 4-16-07
<b>2007</b>	Jan.	\$13,756.45	Sent 2-07-07 & 5-2-07
	Feb.	\$20,672.24	Sent 5-2-07
	Mar.	\$ 9,316.88	Sent 5-2-07
	Apr.	\$13,620.10	Sent 5-24-07
	May	\$50,855.35	Owe \$6,398.11 sent on 8-30-07 & 9/30/07 & 10/23/07
	June	\$12,907.06	Sent 11-1-07
	July	\$ 7,964.23	Sent 11-26-07
	Aug.	\$ 6,253.38	Sent 11-26-07
	Sept.	\$ 9,021.22	Sent 12-4-07
	Oct.	\$13,249.31	Sent 1-03-08
	Nov.	\$15,716.04	Sent 1-21-08
	Dec.	\$40,385.92	Sent 2-12-08
<b>2008</b>	Jan.	\$ 7,845.88	Sent 2-29-08
	Feb.	\$12,302.45	Sent 4-3-08
	Mar.	\$12,443.23	Sent 5-5-08
	Apr.	\$25,286.97	Sent 5-27-08
	May	\$37,156.91	Sent 8-15-08
	June	\$ 7,995.24	Sent 9-17-08
	July	\$12,430.93	Sent 9-30-08
	Aug	\$10,656.43	Sent 10-29-08
	Sept.	\$ 6,354.27	Sent 11-4-08
	Oct.	\$17,906.70	Owe
			<b>Total Owed To GA - \$17,906.70</b>

**2008 Per Capita Payup Thru October**

<b>CHURCH NAME</b>	<b>2008 Total Per Capita Due</b>	<b>Total Paid to Date</b>	<b>Balance Due</b>	<b>Percent Payup</b>
AKRON ALLENSIDE	\$1,480.90	\$882.75	\$598.15	59.61%
AKRON FIRESTONE	\$4,919.60	\$4,919.60	\$0.00	100.00%
AKRON FIRST	\$5,722.80	\$3,500.00	\$2,222.80	61.16%
AKRON GOODYEAR HTS	\$6,601.30	\$6,601.30	\$0.00	100.00%
AKRON NEW COVENANT	\$1,531.10	\$1,531.10	\$0.00	100.00%
AKRON NORTH SPRINGFIELD	\$2,986.90	\$2,240.25	\$746.65	75.00%
AKRON OAK HILL	\$11,194.60	\$3,458.52	\$7,736.08	30.89%
AKRON UNIVERSITY	\$1,556.20		\$1,556.20	0.00%
AKRON WESTMINSTER	\$14,859.20	\$11,797.00	\$3,062.20	79.39%
BARBERTON FIRST	\$6,526.00	\$6,525.96	\$0.04	100.00%
CANFIELD FIRST	\$13,503.80	\$13,503.80	\$0.00	100.00%
COLUMBIANA FIRST	\$5,321.20	\$2,963.50	\$2,357.70	55.69%
CUY. NORTHMINSTER	\$5,070.20	\$3,802.65	\$1,267.55	75.00%
CUY - UNITED	\$8,609.30	\$6,456.98	\$2,152.32	75.00%
EAST PALESTINE	\$5,471.80	\$5,471.80	\$0.00	100.00%
ELLSWORTH	\$2,585.30	\$2,385.30	\$200.00	92.26%
GIRARD	\$1,631.50	\$1,406.50	\$225.00	86.21%
HUBBARD	\$6,977.80	\$6,025.00	\$952.80	86.35%
HUDSON PCUSA	\$0.00	\$879.95		
KENT	\$5,145.50	\$5,095.50	\$50.00	99.03%
KINSMAN	\$3,338.30	\$3,338.30	\$0.00	100.00%
LAKE MILTON	\$878.50	\$878.50	\$0.00	100.00%
LISBON	\$7,730.80	\$7,730.80	\$0.00	100.00%
MINERAL RIDGE	\$4,668.60	\$4,815.16	(\$146.56)	103.14%
NEW WATERFORD	\$1,480.90	\$1,480.90	\$0.00	100.00%
NILES FIRST	\$3,589.30	\$2,691.99	\$897.31	75.00%
NILES SOUTH SIDE	\$1,004.00	\$1,040.00	(\$36.00)	103.59%
NORTH BENTON	\$4,643.50	\$130.10	\$4,513.40	2.80%
NORTH JACKSON	\$1,104.40	\$928.70	\$175.70	84.09%
N. LIMA-COMMON GROUND	\$1,782.10	\$1,782.10	\$0.00	100.00%
PETERSBURG	\$2,761.00	\$2,761.00	\$0.00	100.00%
POLAND	\$21,711.50	\$18,092.90	\$3,618.60	83.33%
POLAND/HERITAGE	\$4,693.70	\$4,693.70	\$0.00	100.00%
ROGERS CLARKSON	\$1,004.00	\$1,004.00	\$0.00	100.00%
SALEM CONCORD	\$1,355.40	\$1,355.40	\$0.00	100.00%
SALEM FIRST	\$12,750.80	\$12,750.80	\$0.00	100.00%
SEBRING	\$5,998.90	\$1,500.00	\$4,498.90	25.00%
STRUTHERS	\$4,844.30	\$3,633.21	\$1,211.09	75.00%
VIENNA	\$2,058.20	\$2,058.20	\$0.00	100.00%
WARREN CALVARY	\$2,359.40	\$2,359.40	\$0.00	100.00%
WARREN CHAMPION	\$9,688.60	\$3,102.68	\$6,585.92	32.02%
WARREN COVENANT	\$1,305.20	\$652.60	\$652.60	50.00%
WARREN FIRST	\$8,534.00	\$8,534.00	\$0.00	100.00%
YO. BUTLER MEMORIAL	\$627.50	\$627.50	\$0.00	100.00%
YO. CHRIST	\$3,790.10	\$3,445.55	\$344.55	90.91%
YO. COITSVILLE	\$1,455.80		\$1,455.80	0.00%
YO. FIRST	\$5,572.20	\$5,572.20	\$0.00	100.00%
YO. GIBSON HEIGHTS	\$2,259.00	\$476.90	\$1,782.10	21.11%
YO. HUNGARIAN	\$2,986.90	\$1,075.05	\$1,911.85	35.99%
YO. JOHN KNOX	\$2,585.30	\$2,585.30	\$0.00	100.00%
YO. LIBERTY	\$1,807.20	\$1,722.91	\$84.29	95.34%
YO. PLEASANT GROVE	\$7,128.40	\$3,450.00	\$3,678.40	48.40%
YO. WESTMINSTER	\$11,797.00	\$11,797.01	(\$0.01)	100.00%
YO. WICKLIFFE	\$4,769.00	\$2,434.50	\$2,334.50	51.05%
<b>TOTAL</b>	<b>\$265,758.80</b>	<b>\$209,948.82</b>	<b>\$56,689.93</b>	<b>79.00%</b>

**2008 Mission Payup Thru October**

<b>CHURCH NAME</b>	<b>2008 General Mission</b>	<b>2008 Payup</b>	<b>Balance</b>	<b>Percent Payup</b>
	<b>PLEDGE</b>			
AKRON/ALLENSIDE	\$200.00	\$221.00	-\$21.00	110.5%
AK./FIRESTONE PARK	\$1,000.00	\$1,000.00	\$0.00	100.0%
AKRON/FIRST	\$15,000.00	\$5,000.00	\$10,000.00	33.3%
AK./GOODYEAR HTS	\$10,000.00	\$10,000.00	\$0.00	100.0%
AK./NEW COVENANT	\$1,525.00	\$875.00	\$650.00	57.4%
AK/NORTH SPRINGFIELD	\$5,000.00	\$3,333.35	\$1,666.65	66.7%
AKRON/OAK HILL	\$13,000.00	\$10,980.00	\$2,020.00	84.5%
AK./UNIVERSITY			\$0.00	
AKRON/WESTMINSTER	\$22,060.00	\$22,060.00	\$0.00	100.0%
BARBERTON FIRST	\$16,715.00	\$16,714.92	\$0.08	100.0%
CANFIELD FIRST	\$19,500.00	\$19,500.00	\$0.00	100.0%
COLUMBIANA FIRST	\$3,000.00	\$5,499.96	-\$2,499.96	183.3%
CUY. /NORTHMINSTER	\$2,000.00	\$1,916.67	\$83.33	95.8%
CUY. FALLS/UNITED	\$16,000.00	\$12,000.00	\$4,000.00	75.0%
EAST PALESTINE	\$2,869.00	\$1,434.80	\$1,434.20	50.0%
ELLSWORTH	\$3,000.00	\$2,500.00	\$500.00	83.3%
GIRARD	\$3,670.00	\$2,752.47	\$917.53	75.0%
HUBBARD	\$2,000.00	\$1,650.00	\$350.00	82.5%
HUDSON PCUSA			\$0.00	
KENT	\$10,000.00	\$7,000.00	\$3,000.00	70.0%
KINSMAN	\$8,500.00	\$6,375.15	\$2,124.85	75.0%
LAKE MILTON	\$1,300.00	\$975.00	\$325.00	75.0%
LISBON	\$12,500.00	\$9,375.00	\$3,125.00	75.0%
MINERAL RIDGE	\$8,495.00	\$7,079.19	\$1,415.81	83.3%
NEW WATERFORD	\$1,000.00	\$922.00	\$78.00	92.2%
NILES FIRST	\$5,200.00	\$3,899.97	\$1,300.03	75.0%
NILES SOUTH SIDE	\$780.00	\$650.00	\$130.00	83.3%
NORTH BENTON		\$1,499.97	-\$1,499.97	
NORTH JACKSON	\$500.00	\$500.00	\$0.00	100.0%
NORTH LIMA/CGCC	\$0.00		\$0.00	
PETERSBURG	\$3,000.00	\$2,500.00	\$500.00	83.3%
POLAND	\$21,500.00	\$17,916.67	\$3,583.33	83.3%
POLAND/HERITAGE	\$14,000.00	\$8,167.69	\$5,832.31	58.3%
ROGERS/CLARKSON	\$550.00	\$550.00	\$0.00	100.0%
SALEM/CONCORD	\$1,000.00	\$250.00	\$750.00	25.0%
SALEM FIRST	\$28,300.00	\$21,224.97	\$7,075.03	75.0%
SEBRING	\$6,000.00	\$5,000.00	\$1,000.00	83.3%
STRUTHERS	\$0.00			
VIENNA	\$4,550.00	\$4,550.00	\$0.00	100.0%
WARREN/CALVARY	\$250.00	\$250.00	\$0.00	100.0%
WARREN/CHAMPION	\$6,532.00	\$6,177.00	\$355.00	94.6%
WARREN/COVENANT	\$200.00	\$200.00	\$0.00	100.0%
WARREN FIRST	\$1,375.00	\$1,675.00	-\$300.00	121.8%
BUTLER MEMORIAL	\$750.00	\$750.00	\$0.00	100.0%
CHRIST	\$300.00	\$225.00	\$75.00	75.0%
COITSVILLE				
YOUNGSTOWN FIRST	\$15,000.00	\$11,250.00	\$3,750.00	75.0%
GIBSON HEIGHTS		\$349.04	-\$349.04	
HUNGARIAN			\$0.00	
JOHN KNOX	\$3,500.00	\$2,625.00	\$875.00	75.0%
LIBERTY	\$900.00	\$836.75	\$63.25	93.0%
PLEASANT GROVE	\$3,000.00	\$1,500.00	\$1,500.00	50.0%
WESTMINSTER YO	\$10,500.00	\$7,540.00	\$2,960.00	71.8%
WICKLIFFE	\$2,200.00	\$1,100.00	\$1,100.00	50.0%
<b>TOTAL</b>	<b>\$308,221.00</b>	<b>\$250,351.57</b>	<b>\$57,869.43</b>	<b>81.2%</b>

**Financial Report on YTD Expenses  
October 31, 2008**

	<b>2008 Budget</b>	<b>YTD Expenses</b>	<b>Budget Balance</b>
<b>Mission Visioning Council</b>	\$1,750	(\$447)	\$2,197
<b>Communication &amp; Nurture</b>	2,000	551	1,449
<b>Personnel</b>	249,559	197,146	52,413
<b>Committee on Mission</b>	49,700	26,653	23,047
<b>Committee on Ministry</b>	4,190	1,378	2,812
<b>Preparation for Ministry</b>	1,350	1,368	-18
<b>Congregational Resources</b>	5,451	2,297	3,154
<b>Trustees</b>	18,000	(8,991)	26,991
<b>Evangelism &amp; Growth</b>	3,600	2,204	1,396
<b>Presbytery Auto</b>	6,700	2,736	3,964
<b>Presbytery Office</b>	39,155	26,888	12,267
<b>TOTAL</b>	<b>\$381,455</b>	<b>\$251,783</b>	<b>\$129,672</b>

## 2009 Askings Budget

ACCT NUMBER	Title	Administrative Budget 2009	Mission Budget 2009	Total	
<b>Presbytery Meeting Coordinating Council</b>					
5107.11	Conference Calls	\$300	\$0		To deal with urgent Presby matters if weather forces a meeting cancellation or an unforeseen issue arises.
<b>Total Presbytery Mtg Coord. Council</b>		<b>\$300</b>	<b>\$0</b>	<b>\$300</b>	
<b>Mission Visioning Council</b>					
5251.22	Combined Councils Retreat	\$0	\$250		Provides an annual planning retreat for the Mission Visioning and Presbytery Meeting Coordinating Council
5252.22	Leadership Development	\$0	\$1,000		Funding for participation in events that promote leadership development of Eastminster's ministers & etc
5253.22	Congregation Transformation	\$0	\$1,000		Funding for participation in events that equip leaders to foster congregational transformation
<b>Total Mission Visioning Council</b>		<b>\$0</b>	<b>\$2,250</b>	<b>\$2,250</b>	
<b>Communication and Nurture</b>					
5201.22	Nurture	\$0	\$500		Communication is the plumbing and wiring of the Presbytery. We light up the web site and work to make the news flow into churches via the quarterly newsletter. We nurture the common life of the Presbytery by paying licensing fees for media the presbytery uses, providing publicity for special events, and look forward to holding a retreat for pastors and spouses.
5207.11.22	Website Hosting and ISP	\$200	\$500		
5209.22	Website Design	\$0	\$300		
5211.11	Presbyterian Communicators Louisville Event	\$150	\$0		
<b>Total Communication and Nurture</b>		<b>\$350</b>	<b>\$1,300</b>	<b>\$1,650</b>	
<b>PERSONNEL</b>					
<b>STATED CLERK</b>					
5301.11	Salary	\$8,261	\$0		
5302.11	Board of Pensions Dues	\$0	\$0		
5368.11	Housing Allowance	\$0	\$0		
5311.11	Expense Account	\$0	\$0		
5106.11	St Clerk Annual Conf	\$650	\$0		
5110.11	Stated Clerk to GA	\$0	\$0		
<b>Total</b>		<b>\$8,911</b>	<b>\$0</b>	<b>\$8,911</b>	
<b>FINANCIAL/CLERICAL ASSISTANT</b>					
5310.11	Salary	\$13,240	\$0		
<b>Total</b>		<b>\$13,240</b>	<b>\$0</b>	<b>\$13,240</b>	
<b>ADMINISTRATIVE ASSISTANT</b>					
5307.11.22	Salary (55/45)	\$16,800	\$13,801		
5308.11.22	Board of Pension Dues	\$5,436	\$4,447		
5318.11.22	Medical Deductible (2%)	\$337	\$275		
5309.11.22	Continuing Education	\$165	\$135		
<b>Total</b>		<b>\$22,738</b>	<b>\$18,658</b>	<b>\$41,396</b>	
<b>TREASURER</b>					
5315.11	Treasurer Stipend	\$7,272	\$0		
<b>Total</b>		<b>\$7,272</b>	<b>\$0</b>	<b>\$7,272</b>	

	<b>GENERAL PRESBYTER</b>				
5321.11.22	Salary (45/55)	\$20,263	\$24,765		
5322.11.22	Housing Allowance	\$12,559	\$15,480		
5324.11.22	Continuing Education	\$540	\$660		
5325.11.22	Library Allowance	\$270	\$330		
5326.11.22	Medical Deductible (2%)	\$652	\$796		
5327.11.22	Expense Account	\$1,170	\$1,430		
5333.11.22	Board of Pension Dues	\$10,565	\$12,912		
	Total	<b>\$46,019</b>	<b>\$56,373</b>	\$102,392	
	<b>RESOURCE CENTER COORD.</b>				
5335.22	Salary	\$0	\$9,285		
5336.22	Continuing Education	\$0	\$250		
	Total	\$0	<b>\$9,535</b>	\$9,535	
	<b>JBM CAMP DIRECTOR/PROPERTY</b>				
5360.22	Salary	\$0	\$29,870		
5364.22	Continuing Education	\$0	\$500		
	Total	\$0	<b>\$30,370</b>	\$30,370	
	<b>CAMP DIRECTOR/PROGRAM COORD.</b>				
5365.22	Salary	\$0	\$29,870		
5366.22	Board of Pension Dues	\$0	\$0		
5367.22	Continuing Education	\$0	\$500		
	Total	\$0	<b>\$30,370</b>	\$30,370	
	<b>OTHER PERSONNEL EXPENSES</b>				
5370.11.22	Personnel FICA/Medicare	\$2,854	\$6,336		
5372.11.22	Personnel Workers' Comp.	\$601	\$983		
	Total	<b>\$3,455</b>	<b>\$7,319</b>	\$10,774	
5375.11	Enrolling Clerk Stipend	\$220	\$0		
5376.11	Travel Expenses/Staff	\$750	\$0		
5377.11	Moderator's Expense	\$900	\$0		
5378.22	Staff Appreciation	\$0	\$175		
	Total	<b>\$1,870</b>	<b>\$175</b>	\$2,045	
	<b>PERSONNEL GRAND TOTAL</b>	<b>\$103,505</b>	<b>\$152,800</b>	\$256,305	
	<b>Presbytery Auto</b>				
5401.11.22	Auto Expenses (45/55)	\$900	\$1,100		
5402.11.22	Auto Insurance	\$850	\$850		
5403.11.22	Auto Purchase Supplement	\$1,500	\$1,500		
	<b>Total Presbytery Auto</b>	<b>\$3,250</b>	<b>\$3,450</b>	\$6,700	

	<b>Presbytery Office</b>				
5501.11	Office Equipment	\$2,000	\$0		
5503.11	Office Equipment Maintenance	\$4,000	\$0		
5504.11	Office Insurance	\$2,650	\$0		
5505.11	Bank Fees	\$100	\$0		
5506.11	Office Supplies	\$3,000	\$0		
5508.11	Office Telephone	\$3,000	\$0		
5510.11	Office Postage	\$2,000	\$0		
5512.11	Office Facility Maintenance	\$6,000	\$0		
5515.11	Office Utilities	\$4,300	\$0		
5516.11	Payroll Service	\$1,500	\$0		
5517.11	Property Taxes	\$3,300	\$0		
5518.11	Office Mortgage Payment (\$535 x 12)	\$6,420	\$0		
	<b>Total Presbytery Office</b>	<b>\$38,270</b>	<b>\$0</b>	<b>\$38,270</b>	
	<b>Committee on Mission</b>				
5602.22	Protestant Campus Ministry, YSU	\$0	\$0		Supports ministry of Ecumenical Campus Ministry of Chaplain Kathryn Adams
5613.22	1st Barberton Headstart	\$0	\$0		Support of supplemental educational program for poverty level 3-5 year old children
5617.22	Barberton Area Comm. Ministry	\$0	\$0		Provides food, emergency assistance, information, and counseling to area poor
5618.22	Barberton Health Clinic	\$0	\$0		Provides free medical primary healthcare to under served people in the area
5624.22	1st Akron Community Fund	\$0	\$0		Emergency assistance and walk-in meals in high poverty area
5625.22	Dakota Presbytery Mission	\$0	\$0		Partnership with Native American presbytery providing mutual understanding & hands on ministry opportunities
5626.22	Southside Ministries, Youngstown	\$0	\$0		Christian ministry including tutoring, literacy classes, rehab, spiritual nurture, & material assistance for all ages in a predominantly racial-ethnic and poor area
5629.22	International Mission Partnership - Spain	\$0	\$0		Funding for international partnership of understanding between Eastminster & Levante Presbyteries
5636.22	Kent Church Campus Ministry	\$0	\$0		Assistance with Kent Church ministry to students at Kent State University
5637.22	1st Akron Comm. Development	\$0	\$0		Serves the poor through community programs, projects, and practical acts of service
5638.22	Ethiopian Endowment Fund	\$0	\$0		
6211.22	Hudson Church Redevelopment/Transformation	\$0	\$0		Congregational Transformational Grant
	<b>Total Committee on Mission</b>	<b>\$0</b>	<b>\$49,700</b>	<b>\$49,700</b>	
	<b>Committee on Ministry</b>				
5701.11	Transformational Ministry Training	\$0	\$1,000		Resource pastors in the practice of ministry to create missional congregations
5701.22	Session Leadership Training	\$0	\$500		Assist Sessions in gaining the skills to lead the congregation
5704.11	Travel/Training	\$1,000	\$0		Provide training and travel expenses for COM members
5705.11	Triennial Pastor / Session	\$150	\$0		Provide for COM expenses for triennial visits with pastors and session
5707.11	Continuing Ed/Clergy Start Up	\$500	\$0		Provide continuing education for COM members and an orientation for new pastors to the presbytery
5710.11	Lay Minister Development	\$200	\$0		Provide training and an annual retreat for elders serving as lay pastors
5711.22	Retired Clergy Support	\$0	\$100		Provide for fellowship gatherings of retired ministers and their spouses
5709.11.22	Sexual Misconduct Response	\$120	\$120		Assist COM with strategies to prevent or address cases of sexual misconduct
5710.22	Candidate Screening	\$0	\$500		Assisting Pastor Nominating Committees
	<b>Total Committee on Ministry</b>	<b>\$1,970</b>	<b>\$2,220</b>	<b>\$4,190</b>	
	<b>Committee on Preparation for Ministry</b>				
5802.11	CPM Synod Event Travel/Training	\$100	\$0		Annual event sponsored by the Synod providing training for committee members
5803.22	Annual Consultation Day/Travel	\$0	\$600		To cover costs of annual consultation with inquirers and candidates
5804.22	Midwest Career Center Expenses	\$0	\$1,000		To cover a portion of the cost of psychological evaluation and career counseling for inquirers
	<b>Total Preparation for Ministry</b>	<b>\$100</b>	<b>\$1,600</b>	<b>\$1,700</b>	

	<b>Committee on Congregational Resources</b>				
5902.22	Youth Triennium Supplement	\$0	\$1,650		Accrued financial support for triennial participation in nationwide youth event
5903.22	Resource Center Purchases	\$0	\$1,700		Provides online catalog, updated books, curriculum, and other media for congregations to use for minis
5909.22	Sexuality Retreat for Youth	\$0	\$250		Presbytery sponsored event for youth of the churches of the presbytery
5912.22	Equipping the Saints	\$0	\$0		Funding for presbytery events that provide training & resources to congregational leaders
6003.22	Resourcing Congregations in Peacemaking/Hunger/Restori	\$0	\$1,751		Presbytery's portion of Peacemaking Offering to promote justice & peace through congregations
6006.22	Ohio Presbyterians for Public Policy Advocacy	\$0	\$100		Financial support for Ohio Council of churches keeping churches informed on public policy issues
	<b>Total Congregational Resources</b>	<b>\$0</b>	<b>\$5,451</b>	<b>\$5,451</b>	
	<b>Trustees</b>				
6103.11	Auditor	\$8,000	\$0		For required annual audit
6106.11	Presbytery Legal Fees	\$10,000	\$0		To protect our congregations/properties as required and necessary
	<b>Total Trustees</b>	<b>\$18,000</b>	<b>\$0</b>	<b>\$18,000</b>	
	<b>Evangelism and Growth</b>				
6209.22	Evangelism Administration	\$0	\$300		Covers administrative costs for commission training and expenses
6210.22	Acts 16:5 Seminars	\$0	\$3,300		Provides for travel/housing expenses of consultant and partial scholarships for churches
	<b>Total Evangelism and Growth</b>	<b>\$0</b>	<b>\$3,600</b>	<b>\$3,600</b>	
	<b>Self-Development of People</b>				
6351.22	SDP Administrative Expenses	\$0	\$0		Expenses for Eastminster SDOP Committee
	<b>Total for SDOP</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
	<b>GRAND TOTAL EXPENSES</b>	<b>\$165,745</b>	<b>\$222,371</b>	<b>\$388,116</b>	

<b>RECEIPTS</b>			
PER CAPITA MEMBERS 10,135 x \$17.66	<b>\$178,984</b>	\$0	\$178,984
		<b>(Last Year)</b>	
MISSION PLEDGES	\$0	\$184,330	\$184,330
INCOME FROM LEETONIA CHURCH (est)	\$0	\$1,500	\$1,500
DONATION FROM PRESBYTERIAN WOMEN (est)	\$0	\$2,000	\$2,000
GRANTS			
SYNOD:			
ECUMENICAL MINISTRIES IN HIGHER ED	\$0	\$5,344	\$5,344
SOCIAL JUSTICE AND PEACEMAKING	\$0	\$1,851	\$1,851
SELF-DEVELOPMENT OF PEOPLE			
<b>GRAND TOTAL RECEIPTS</b>	<b>\$178,984</b>	<b>\$195,025</b>	<b>\$374,009</b>
<b>DIFFERENCE</b>	<b>\$13,239</b>	<b>(\$27,346)</b>	<b>(\$14,107)</b>
Figure on collecting only 92.6% of Per Captia	\$165,775		