

# EASTMINSTER PRESBYTERY

March 10, 2009

## *Presbytery Meeting*

### MARCH CALENDAR

8	-	2-4:00 pm	Review of Church Session Records @ Presbyterian Church of Kent
10	-	4:00 pm	COM meeting @ Northminster Church, Cuyahoga Falls
	-	4:00 pm	Listening Room Pre-Presbytery Event @ Northminster Church, Cuyahoga Falls
	-	5:00 pm	Presbytery Meeting @ Northminster Church, Cuyahoga Falls
11	-	12:30 pm	West Area Retired Clergy Luncheon @ Martin Center, Akron University
12	-	noon	West Area Pastor's Brown Bag Luncheon @ Goodyear Heights Presbyterian Church
13-14	-	*****	Synod Assembly
16	-	*****	Deadline to register for the Spain Trip
	-	2:30 pm	Hudson Commission meeting @ Presbytery Center
26	-	12:30 pm	Youngstown Clergy Luncheon @ Wickliffe Presbyterian Church

### APRIL CALENDAR

7	-	*****	Application for the Margaret Park Scholarship are due to presbytery office
8	-	12:30 pm	West Area Retired Clergy Luncheon @ Martin Center, Akron
10	-	*****	Good Friday – Offices Closed
14	-	4:00 pm	Margaret Park Scholarship Committee @ First Presbyterian Church, Salem
	-	4:30 pm	COM Training @ First Presbyterian Church, Salem
	-	5:00 pm	Committee Night @ First Presbyterian Church, Salem
	-		Margaret Park Scholarship Committee
15	-	*****	Deadline to register for the Women's Retreat
	-	*****	Deadline to order 2009-2010 Planning Calendars
20	-	*****	Deadline to register for the Pastor's Retreat
23	-	12:30 pm	Youngstown Clergy Luncheon @ Poland Presbyterian Church
	-	5:00 pm	Presbytery Meeting Coordinating Council @
	-	6:30 pm	MVC meeting starting with dinner @
24-25	-	*****	Women' Retreat @ JBM Camp & Conference Center
27-28	-	*****	Eastminster Presbytery's Pastor's Retreat @ JBM Camp & Conference Center

Directions to:

Northminster Church  
104 W. Portage Trail Extension  
Cuyahoga Falls, Ohio 44223

The Northminster Church is located in the northern part of the greater Akron area, close to a tall tower that can be seen for a great distance.

From the NORTH: Approach on Ohio Rt. 8. From Ohio Turnpike Exit 180, go about 7 miles south to the Graham Road exit. Turn right and go west on Graham Road about 2 miles to the traffic light at State Road. Turn left and go south on State Road to the second traffic light at Portage Trail. Turn right, and the church is on the left a short distance ahead.

From the EAST: Take I-76 to the Rt. 8 interchange in Akron. Turn right (north) on Ohio Rt. 8. Go about 5 ½ miles and take the Portage Trail exit. Turn left (west) and follow Portage Trail about 2 miles (it meanders some, but just keep going). The church is on the left, a short distance after the State Road intersection.

From the SOUTH: Take I-77 north to where it intersects with I-76. Continue straight north on Rt. 8 and continue as described in the previous paragraph.

From the WEST: Take I-76 into Akron to the interchange with Rt. 8. This turn is made from the LEFT lane. Continue north on Rt. 8 as described in the second previous paragraph.

Parking behind the church.

Northminster Church is fully handicapped accessible.

*The inclusion of the material in this packet does not imply any judgment on the part of the council about the merits of the material included. All packet material comes through a Presbytery entity, unless otherwise noted.*

*Eastminster Presbytery*  
*News & Notes*

**REMINDER:** All Clerks of Sessions and Pastors have received a letter telling them of **Eastminster Presbytery's Review of Session Records**. Each Clerk of Session and/or Pastor should bring their Session Minute book and their Session Register Book to one of the three locations on any of three dates. The checklists for both books should also be filled out. The last review will be held March 8, 2-4:00 at The Presbyterian Church of Kent, led by Elders Alice Jackson and Carole Rummell. If you have questions you can call Carole at 330-652-4603.

**HAVE YOU STARTED YOUR FINANCIAL REVIEW OF ALL CHURCH BOOKS OF 2008 as per the Book of Order?** If not, you can find a Financial Review Checklist on the [www.pcusa.org](http://www.pcusa.org) web site by typing in Financial Review Checklist. Since the BO (G-10.0401d) does not require a regular audit by a public accountant but does require the financial review, this checklist will give you some help in having a committee (not an individual) of the church who are versed in accounting procedures proceed with a review.

**JBM SUMMER STAFF NEEDED:** It is now the time to start hiring summer staff positions at JBM. We are in need of support staff, counselors, and a program assistant. The support staff positions are kitchen, maintenance, and lifeguards. The minimum age requirement is 15 years old. Counselors must be at least 18 years old or a high school graduate. Previous experience at either JBM or another camp is required to be the program assistant.

Please encourage the young adults in your congregations to take advantage of not only a wonderful summer job, but an experience that will expand their faith and change their lives. Contact the Presbytery office if you would like more information or an application.

The **Women's Retreat** at JBM Camp & Conference Center is scheduled for April 24-25 and is being led by Rev. Jan Douglass. More information is in the packet. Registration deadline is April 15, 2009.

An Eastminster Presbytery **Pastor's Retreat** has been planned for April 27-28, 2009 at JBM Camp & Conference Center. The Rev. Eric Hoey, Director of Evangelism and Church Growth of the General Assembly Council will be this year's speaker. Make sure you do not miss this experience by getting your reservations in by April 20.

**Prayers requested:**

- Rev. David Bickett and family after the passing of his wife, Mary. David was the pastor of North Benton Presbyterian Church from 1978 until 1992 when he retired.
- The family of Elder Eleanor Allison from the East Palestine Presbyterian church who passed away this past week. Eleanor was the moderator of Eastminster Presbytery in 1984.
- For the recuperation of Rev. Christine Ziem after surgery.
- Gene Douglass, the spouse of Rev. Jan Douglass, who continues to battle heart problems
- Elder Tom Flower (Clerk of Session for Goodyear Height), the spouse of the Rev. Pam Flowers, who has been diagnosed with cancer.

**Eastminster Presbytery Meeting Coordinating Council reports** - The churches of Eastminster Presbytery have been and are most gracious in hosting presbytery meetings, committee nights, and councils. However, there is a serious need for promptness in making dinner reservations, for making definite reservations, as well as keeping them or being prepared to pay for them if you must cancel. The host churches need specific advance counts for meal preparation and accurate financial reimbursement. Please share in this important part of our presbytery life.

## Mission Opportunities

**An affordable mission experience for your teens!** - PC (USA) has partnered with Youth Works to bring you Mission Centered – a mission experience for your youth group in Louisville, KY. Serve alongside other Presbyterian youth and youth leaders, work at organizations that are supported by Presbyterian congregations in Louisville that serve the homeless, children and the elderly, and spend time at the national headquarters of the PC (USA) learning how mission is done locally, nationally and globally. Trips run weekly (Sunday through Friday) from June 14 – July 19 and are designated for students entering 7<sup>th</sup> grade through 12<sup>th</sup> grade. The cost for the week is \$278 per person which includes housing, meals, supplies, logistics and staff. More information can be found at [www.pcusa.org/youthministry/missioncentered](http://www.pcusa.org/youthministry/missioncentered).

### **Presbyterian Disaster Assistance is sponsoring the following mission trips this summer:**

**Family Week 2009** will be June 14-20. Work with other families repairing homes in the New Orleans area destroyed by 2005 Hurricanes Katrina and Rita. Share hope and build relationships with survivors during family week 2009. Worship together with other village volunteers in the evening, bonding as a community and reflecting on the faithfulness of Christ in the mission you share.

**Father/Son Week** will be June 21-27, 2009. Father and son duos come together from across the United States to work, witness, and worship together with other father and son teams. Stay in the Olive Tree Presbyterian volunteer Village in New Orleans and rebuild homes destroyed by the hurricanes. Make your father's day special – call your son and meet him in the Gulf.

**Calling Youth to the Gulf Coast** – for youth ages 16 + and adults (5:1 ratio) Help with hurricane recovery work on June 28-July 4 in Louisiana; July 5-11 in Texas; and July 12-18 in Louisiana. For more information call 866.732.6121 or go to [www.pcusa.org/pda](http://www.pcusa.org/pda).

## *Synod News*

We sadly say goodbye and best wishes to Synod Executive, Marie Cross, who announced her retirement effective April 30 after 5+ years at the Synod of the Covenant.

A **Synod Retreat** with John Bell of the Iona Community will be held Sunday evening, June 21 – Tuesday noon, June 23, 2009 at the Columbiere Center, in Clarkston, MI. John is a prolific hymn and worship leader of the Wild Goose Resource Group.

## *Churches*

The **Annual Schaff Lectures** "Youngstown segment" will be Monday, March 30th at First Presbyterian Church in Youngstown. This year's lectures are honoring the 500th anniversary of John Calvin's birth, and our Lecturer will be Dr. Leanne Van Dyk, Academic Dean and Professor of Reformed Theology at Western Theological Seminary in Holland, MI. Once again there will be a lecture/seminar for clergy and lay leaders at 4:00 PM and a public lecture at 7:00 PM. Dinner will be available by reservation only.

## *CONFERENCES, SEMINARS, AND EVENTS*

**The Pittsburgh Theological Seminary presents a workshop, “Word, Sacrament, and Liturgy in John Calvin’s Thought.... And in the Church Today.”** This is a Schaff Lecture led by Leanne Van Dyk, Academic Dean and Professor of Reformed Theology, Western Theological Seminary; Randall Zachman, Associate Professor of Reformation Studies, University of Notre Dame; and Donald McKim, Executive Editor for Theology and Reference, Westminster John Knox Press. Tuesday, March 31 – Wednesday, April 1, 2009.

**The 2009 Unity & Reformed Heritage Seminar** will be held on April 15-22 at the Ecumenical Centre in Geneva, Switzerland. This is the headquarters of the World Council of Churches, the World Alliance of Reformed Churches and other ecumenical agencies. The seminar is sponsored by the Office of the General Assembly of the Presbyterian Church (U.S.A.). The price of the seminar is \$1,350 and includes tuition for an 8 day seminar, arrival transfer from airport, lodging at the John Knox Centre, meals, tour of the city of Geneva, visit to Museum of the Reformation & archeological site and one full-day tour to Gruyeres and the Chateau de Chillon, visit Ecumenical Institute of Bossy and UN High Commissioner for Refugee. For a complete seminar schedule visit: [www.pcusa.org/dear](http://www.pcusa.org/dear).

Come rest, relax and renew with other Presbyterian pastors at the **National Pastors Sabbath** on April 17-20, 2009 at the Sawgrass Marriott Resort and Spa in Ponte Vedra Beach, FL. Walter Brueggemann will lead the Bible study and reflection on the book of Exodus. J. Herbert Nelson and Frances Taylor Gench will be the daily preachers. More information can be found at [www.pcusa.org/pastorsabbath](http://www.pcusa.org/pastorsabbath) or calling [888-728-7228](tel:888-728-7228) ext. 2417.

**The Lombard Mennonite Peace Center will offer “Mediation Skills Training Institute for Church Leaders.”** During the week of May 4-8 the LMPC will be conducting this training event at First Presbyterian Church of Maumee in Maumee, OH. The leader of the institute will be Richard Blackburn, LMPC Executive Director. The institute focuses on: individual styles of response to conflict; win-win negotiation skills; skills to mediate conflict between individuals; and tolls to effectively manage congregational conflict. LMPC is committed to the mission of helping the church grow into health and wholeness, into all that Christ wants the church to be by conducting workshops on biblical peacemaking and conflict transformation skills and by providing mediation and consultation services for conflicted church.

**Healthy Christian Spirituality Conference** will be held Sunday, June 7 – Wednesday, June 10 at the Pittsburgh Theological Seminary. Keynote speaker will be Pete Scazzero and Andrew Purves; and worship leader will be George Tutwiler and J-La Von Kincaid, Sr. Early registration, by April 15, is \$105. For more information visit [www.pts.edu](http://www.pts.edu) or call 412-441-3304 ext. 2196.

Experience 10 different Presbyterian Church (U.S.A.) partner conferences, occurring concurrently, with common time set aside for all participants to sample workshops conducted by partner groups, be in worship together, enjoy meals together and attend a transforming Saturday night celebration. The **“Big Tent” conference will be held on June 11- 13, 2009 in Atlanta GA.** The following will be involved: New Immigrants Ministries Convocation, National Multicultural Church Conference, National Elders Conference, Committee on Preparation for Ministry/Committee on Ministry/Seminary Healthy Ministry Conference, Racial Ethnic Convocation; Stewardship Conference; Communicators Network, Peacemaking Conference, PHEWA Social Justice Biennial Conference, and the Evangelism and Church Growth Conference. Watch [pcusa.org](http://pcusa.org) for future details.

Experience the **New Wilmington Mission Conference** on July 18-25, 2009. It is a place for everyone to gather twice a day for worship and great speakers. Participate in service opportunities, prayer, and Bible studies. People of all ages from all over the world attend, including youth groups, mission committees, missionaries, teachers, pastors, junior and senior highs, young adults, young families and adults of all ages. Childcare is available during all of the scheduled events. The focus is always on youth 12 to 24. Keynoted speakers include Rev. Dr. Kang Na, Shane Bennett, Rev. Dr. James Edwards, Rev. Dr. Joan Gray and Rev. Augustine Jebakumar. For more information visit [www.NWMCmission.org](http://www.NWMCmission.org) or call 724-946-9770 or email [office@nwmcmision.org](mailto:office@nwmcmision.org).

*An invitation to join in conversation in*



## *The Listening Room*

**What:** An experience in joining together as Christian sisters and brothers to “Express yourself” regarding critical issues that confront us in the 21<sup>st</sup> century.

**When:** 4:00-4:50 p. m. March 10, 2009

**Northminster Presbyterian Church, Cuyahoga Falls, Ohio**

**Who:** Any Eastminsterite who is willing to commit the better part of an hour to

**Inquire ~ Learn ~ Reflect  
on how to live fully in God's holy realm as followers of Jesus Christ.**

**Reflect on this brief excerpt from a brand new resource available from the Presbyterian Hunger Program:**

My American Airlines flight was packed. Passengers from a cancelled United Airlines flight had switched to American at the last minute. The pilot addressed us on the intercom: “We’re glad we had enough seats for our friends from United. Unfortunately, we don’t have enough meals. When the flight attendants come by, tell them if you’re ‘American,’ in which case you get dinner, or ‘United,’ in which case you will get a soda.” At first, I was relieved. I was an American passenger. I would get supper. Then I thought of my seatmates. Would I share my food with them if they were United? I was relieved when my seatmates told the attendant they were also American. But then I started wondering if the people in the seats right behind me got food, and the people behind them. Should I share my food with them? If I started sharing, where would I stop? I didn’t turn around to check. As long as I didn’t see them, I was able to eat. I face the temptation “to not look” at the hungry and homeless people in the world. But I know looking away makes me more calloused, and a bit less human. Gaining awareness of those with too little – better yet, sharing a meal with them – makes me more human.

*Dave Schrock-Shenk in Trek: venture into a world of enough, Mennonite Central Catley*

We will engage together on these two questions using Eric Law’s Respectful Communication Guidelines (printed on the next page)

- 1. What reactions did you experience as you read the excerpt?**
- 2. Can you relate to a time when you may have had a similar experience?**

# Respectful Communication Guidelines

Developed by Eric H. F. Law

- R** take **RESPONSIBILITY** for what we say and feel without blaming others
- E** **EMPATHETIC** listening
- S** be **SENSITIVE** to differences in communication styles
- P** **PONDER** what we hear and feel before we speak
- E** **EXAMINE** our own assumptions and perceptions
- C** keep **CONFIDENTIALITY** when it is requested
- T** **TRUST** ambiguity

The Church of Jesus Christ  
Assembles as a  
Stated Meeting of Eastminster Presbytery

Pre-presbytery Mission Groups Meet

4:00 Committee on Ministry

Pre-presbytery “Listening Room”

5:00 Gathering of God's People: Registration and Refreshments Assembly of

Commissioners/Visitors & Convening

Moderatorial Welcome and Comments

Opening Worship and Prayer of Constitution

5:03 Assembly Formalities

Business of the Clerk; Docket Presentation; Referrals; Correspondence; Recognition of  
Corresponding Members

5:05 Presbytery Family Remembrances and Celebrations

5:10 – Worship

5:40 – Presbytery Meeting Coordinating Council – Ruth Cole

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6:30 - Dinner

7:15 – Report of the General Presbyter – Dan Schomer

p. 21-23

7:25 – Preparation for Ministry – Mark Phillips & Melissa Shaughnessy

p. 24

7:45 – Communication & Nurture – Christy Ramsey

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7:50 – Trustees – Bonnie Dutton & Colin Miller

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8:00 – Nominations – Peggy Richmond

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8:02 – COM – Carole Rummell

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8:17 – Verbal Quickline

8:22 – Miscellaneous Business

8:27 - Adjournment

Consent Agenda  
March 10, 2009

1. To approve the minutes of the Eastminster Presbytery Stated Meeting on January 13, 2009.
2. To append the minutes of the December 11, 2008 Eastminster Presbytery Meeting Coordinating Council to the minutes of the January 13, 2009 meeting.
3. To append the minutes of the December 11, 2008 Mission Visioning Council to the minutes of the January 13, 2009 meeting.
4. To append the minutes of the January 31, 2009 Mission Visioning/Presbytery Meeting Coordinating Councils retreat to the minutes of the January 13, 2009 meeting.
5. That upon the recommendation of the Mission Visioning Council the following persons be approved to be co-opted for the year 2009:  
    Committee on Ministry – David Jones for the North Area Committee
6. That upon the recommendation of the Mission Visioning Council that the Manual of Operations (7.101 – *“No one shall serve as a moderator of a committee for a period of more than three (3) consecutive years, or co-moderator for a period of more than five (5) consecutive years.”*) be set aside so that Rev. Mark Phillips, Preparation for Ministry; Elder Alice Jackson, Personnel; and Rev. Alan Hutchison Congregational Resources Committee may be moderators of the prospective committees.
7. That upon the recommendation of the Committee on Ministry that Carolyn Griffeth be appointed as Moderator of The Presbyterian Church of Struthers.
8. That upon the recommendation of the Committee on Ministry John Gruenich be transferred to Western Reserve Presbytery as of February 15, 2009 pending request for his credentials. He will be serving as Interim at the Willoughby Presbyterian Church.
9. That upon the recommendation of the Committee on Ministry that the South Side Presbyterian Church and Concord Presbyterian Church be granted an exception for rotation of Elders for a three year period, 2009, 2010 and 2011.
10. That upon the recommendation of the Eastminster Presbytery Meeting Coordinating Council the offering of the March 10, 2009 Stated meeting be designated to One Great Hour of Sharing.
11. That upon the recommendation of the Eastminster Presbytery Meeting Coordinating Council the offering of the May 12, 2009 Stated meeting be designated to Joseph Badger Meadows Camp and Conference Center Camp Scholarships.
12. That Eastminster Presbytery receives for record the September 8 and November 10 minutes of the Hudson Commission.

**Mission Visioning/Coordinating Council Retreat**  
**January 31, 2009**  
**Joseph Badger Meadows Camp and Conference Center**

Present from the Mission Visioning Council: Debby Dockstader, Dave Weida, John Schippert, Bob Gillette, Sharon Wood, Peggy Richmond, Jeanine Haven, Bonnie Dutton, Nancy Finch, Dale Riley, Lynn Smith,

Present from the Coordinating Council: Ruth Cole, Reford Nash, Derek Redwine.

A business meeting of the Mission Visioning Council was convened with prayer by Moderator Debby Dockstader. Motion prevailed to co-opt Elder David Jones (Vienna) to the North Area Subcommittee of the Committee on Ministry. Motion prevailed to elect the Rev. Debby Dockstader as Moderator of the Mission Visioning Council for 2009.

Debby Dockstader led participants in a Word-Share-Prayer based on Isaiah 43:18-19 and Dave Weida led participants in a Star Exercise.

Dan Schomer briefly described the development of and handed out copies of the Purpose and Vision Statements and Mission Priorities approved by Eastminster Presbytery in 2003.

Dave Weida walked participants through the Report on the Cluster Meetings.

Participants broke up into small groups of three or four and were asked to develop 2 – 4 root causes of the challenges described by Sessions in the Cluster Meetings. The following list was developed:

- Does the church believe in the transforming power of Jesus?
- Preference to conform rather than be transformed/lack of passion/more secular than spiritual.
- Communication
- Lack of clarity about mission by congregations
- Define our mission
- Faulty perceptions of presbytery and Presbyterianism
- Need for support of congregations by presbytery
- Presbytery is too top-heavy/Structure over innovation
- Lack of stewardship of our people's resources—time, energy, health (become green)
- Define our identity
- Traditional values and habits/Become more open-minded
- One size fits all/We are selling the wrong product
- Struggle between faith and fear
- N.E. Ohio self-image has become the church's self-image

Through two voting processes, four of the root causes were selected. The remainder of the retreat was dedicated to developing desired outcomes and describing what the presbytery might do to move toward these outcomes. Two 30-minute small group strategy sessions were held.

**Lack of clarity about mission by congregations/Define our mission**

Group Two

- Listen (to congregations/sessions) with no agenda.
- Model the kind of conversation to discern 'what God is calling you to do.'
- Consider using Appreciative Inquiry
- Encourage participation but do not require it.

### Group Four

- Dialogue with congregations to help discern and articulate each congregation's mission.
- Design as a follow-up from Cluster Groups.
- Meet with sessions to learn about missions.
- Ask the question, "Why are we here?"

## **Presbytery is too top-heavy/Structure over innovation**

### Group Two

Comments on presbytery meetings:

- Realistic expectations—we can't do everything
- Shorter meetings—start later/end earlier
- Use other days/alternatives—weeknight/weekend
- Start with what is most important—Worship!
- Central location for meetings
- Consider meeting in places other than churches
- Content rather than all business
- Technology use made available: conference calls, video conferencing, technology available in one church in each area of the presbytery

### Group Four

Concerning Presbytery Meetings:

- Ask Coordinating Council to focus on what is the purpose of presbytery meetings
- Intentionally spread out annual work load throughout the year
- Consider how many presbytery meetings we need
- Consider when meetings are held
- Consider a central location for meetings

Concerning Presbytery Committees:

- Eliminate Committee Night and ask Committees to meet as needed.
- Be sensitive to what effect this would have on the staff
- Do we have the right committees/entities to carry out our mission?

## **Communication**

### Group One

Analysis:

- Communication is more than talking. It is also listening (which is why we have two ears and one mouth).
- Why the need for communication? People don't know what presbytery is, what it does, and why they need it. Plus our current experience of lack of respect for other persons and points of view.

Response:

- Face to face events with facilitators
- Example: Ordination standards meetings in Cluster Groups. These events should be oriented from the bottom up.
- We need more bridge building events that are well promoted.
- Need to involve leadership at all levels.
- Upgrade electronic and paper publications
- Publicize agendas before presbytery meetings and committee meetings
- Presbytery newspaper—print and/or electronic with pictures(!)

### Group Three

- Communication consists of sending-transmission-receiving to and from. Therefore there are six variables and they all can be improved and addressed.
- 80/20 rule—if a church wants to change, the 20 must change.
- COM is in front of our church members most often and typically only when a church is in crisis, i.e., minister leaving or a problem within the church. Is that an issue to address?

**Does the church believe in the transforming power of Jesus?/Preference to conform rather than be transformed, lack of passion, more secular than spiritual.**

### Group One

- Provide education consultant for pastors/leaders toward biblical education of congregations.
- Sponsor or make available spiritual renewal events; for example Cursillo, Walk to Emmaus, Viade Christo.
- Resource congregations to encourage youth/retain youth/excite youth about church and Christ. Use JBM. Hire a presbytery youth coordinator/use a consultant.
- Use clusters of churches to form area youth groups.
- Teaching pastors and congregations to care for members
- Full Armor of God Leadership Training (Tony Campolo)
- Provide resources for discipleship training

### Group Three

- Put Christ in what we do.
- Teach our people in new ways.
- Return to faith-based ministry.
- Keep the message and present it in new ways.
- Training in discipleship
- Believe in transformation by experiencing Christ.

Bob Gillette led participants in a **Final Evaluation**

Comments included:

- Good communication.
- I enjoyed being here with this group.
- There was space for constructive criticism
- Everyone was listening.
- Originated in/with our congregations.
- Encourage change/optimism
- We are part of the 20. Now we must take this forward.
- We listened to each other.
- A good starting point.
- We listened to our congregations today.
- Phase II is to tell our churches what we did.
- Phase III is to do it all again.
- Positive steps moving beyond the jargon toward solutions.

Our final exercise of the retreat was to form prayer covenants with one other participant.

We “Re-engaged with the world” at 3:00 p.m.

Respectfully submitted,

Dan Schomer, General Presbyter*Draft: Not yet approved by the Presbytery Meeting Coordinating Council*

*Draft: Not yet approved by the Presbytery Meeting Coordinating Council*

Minutes of the Presbytery Meeting Coordinating Council  
February 26, 2009 Lake Milton Presbyterian Church

The meeting was called to order by the Moderator, Elder Ruth Cole, at 5:10 p.m. on Thursday, February 26, 2009 at the Lake Milton church. The Moderator opened the meeting with prayer.

Present were: Elder Ruth Cole, Moderator; Elder Peggy Richmond; the Rev. Reford Nash, the Rev. Scott Parker; the Rev. Mark Phillips; the Rev. Derek Starr Redwine. Staff present: Marianne Lidstone, the Rev. Ross Jackson, Stated Clerk, and (part of the time) the Rev. Dan Schomer, General Presbyter.

The Council **reviewed and approved** the Minutes of its December 11, 2008 meeting, and the Minutes of the Joint Retreat held with the Mission Visioning Council on January 31, 2009. It was reported that the Mission Visioning Council hopes that Presbytery meetings will become more focused on discussion and sharing of information among churches, and less focused on business matters. It was again expressed that Presbytery must become more readily accessible to elders who are attending for the first time.

Information was shared that was gathered from Church Mutual Insurance regarding recommendations for provision of child care at Presbytery meetings. Procedures have been developed that reflect the key recommendations made by Church Mutual Insurance. **Motion passed** to establish and distribute these procedures. **Motions passed:** to designate the March, 2009 Offering at Presbytery Worship to go to One Great Hour of Sharing; to designate the May, 2009 Offering at Presbytery Worship to go to the JBM Scholarship Fund; to authorize the Congregational Resources Committee to conduct a pre-Presbytery event on Hunger at the March, 2009 Presbytery meeting.

The proposed Agenda for the March 10, 2009 meeting of Presbytery was presented and reviewed. A request for an additional presentation of a possible 'church outside the box' proposal came from the Mission Visioning Council. This opened up a lengthy discussion of both the length, and the kinds of content presented, at Presbytery meetings in general, and of what would be most appropriate for the March 10 Presbytery meeting in particular. It appeared to many members of the PMCC that the proposed agenda for March 10 was too long, considering the probable extended debate on Amendment B to our Book of Order, and with additional debate on the two other amendments that were held over from the January 2009 Presbytery meeting as well. After much discussion, a **motion passed** to have a 30-minute Worship Service from 5:10 to 5:40 p.m., with the time between 5:40 and our 'Simple Meal' dinner at 6:30 p.m. being devoted to discussion and voting on our three amendments. A **motion passed** to request the Synod Commissioners, the Resource Center, JBM Camp, the Mission Committee, and the Mission Visioning Council to do a 'verbal quickline' within a shared 10-minute period for the Presbytery. A **motion passed** to request the 'church outside the box' group to defer their information presentation to Presbytery until the May, 2009 meeting (the Mission Visioning Council representative on the PMCC will convey this request to the MVC at its meeting which follows this evening). A **motion passed** to allow speakers on Amendment B two minutes each for up to thirty minutes total; to allow speakers on the other two amendments two minutes each for up to ten minutes on each of these two amendments; and for a secret ballot to be taken on each of the three amendments that are to be voted upon. The ballot paper will be a different color for each amendment; clergy and elder commissioners and other eligible clergy and elder voters will receive their ballots at the registration table at the time of registration, and will sign for them there. The Rev. Reford Nash offered to develop a simple check-off evaluation form to be used to evaluate this meeting of Presbytery. A **motion then passed** to approve the revised docket for the March 10 meeting of Eastminster Presbytery.

The Rev. Scott Parker, at the invitation of Moderator Cole, closed this meeting of the Presbytery Meeting Coordinating Council with prayer at 6:30 p.m.

Respectfully submitted,

The Rev. Ross Jackson, Stated Clerk

Elder Ruth Cole, PMCC Moderator

*Draft: Not yet approved by the Mission Visioning Council*

Minutes of the Mission Visioning Council Meeting  
February 26, 2009 Lake Milton Church

This meeting of the Mission Visioning Council was called to order by its Moderator, the Rev. Debby Dockstader, at 6:55 p.m. following a delicious meal furnished by members of the Lake Milton Church. Elder Peggy Richmond, the Council's Spiritual Discernment Advisor, led the Council in a directed meditation on 'becoming God's mirror for our Presbytery.'

Present were: the Rev. Debby Dockstader, Moderator; Elders Bob Gillette, Peggy Richmond, Lynn Smith, Marilyn Stroble, David Weida, and Sharon Wood. Clergy present: the Rev. Bonnie Dutton, the Rev. Jeanine Haven, the Rev. Scott Parker. Staff present: the Rev. Ross Jackson, Stated Clerk; the Rev. Dan Schomer, General Presbyter. Guest present: the Rev. John Sharick.

The Minutes from December 11, 2008, and the Minutes from the Joint Retreat with the Presbytery Meeting Coordinating Council on January 31, 2009, were **reviewed and approved**. By consensus, the meeting dates for the balance of the year were established as the fourth Thursday of the month, except for November and December, when this Council will meet on the *third* Thursday of the month. A **motion passed** to suspend the Manual of Operations' requirement for a three-year limit on the term a moderator may serve a Presbytery Committee, so that Alice Jackson (Personnel), Alan Hutchison (Congregational Resources) and Mark Phillips (Committee on Preparation for Ministry) can continue to serve in their present roles.

The Council then moved to an evaluation of the process we used to prepare ourselves to vote on Amendment B at the March, 2009 Presbytery meeting: the presentation by Jack Rogers, the presentation by Rob Gagnon, and the discernment/worship offered at the Mineral Ridge church. It was agreed that the discernment/worship opportunity was truly excellent. It was observed that it would have been more helpful if Drs. Rogers and Gagnon could have presented their viewpoints closer in time to one another – perhaps even the same day. It was observed that a parallel format for each presentation would have been helpful. It was observed that it might have been helpful to have those who attended each presentation have time to talk and share together immediately following the presentation, without the presenter being present. It was agreed that a strong moderator at each event would have helped, including helping to keep the presenter focused on the essentials of his presentation.

The Moderator then invited the Rev. John Sharick to introduce to the Council his 'alternative faith community' proposal. (The Rev. Jim Ray has also been deeply involved in shaping this proposal, but he was called away concerning the death of a close colleague and friend.) John Sharick distributed a 'concept paper' to the Council. He talked about the number of people who have simply drifted away from 'traditional church' but who feel a sense and a desire to develop and express their faith in some other way. John Sharick mentioned Marcus Borg and Walter Brueggemann, among others, who have articulated this growing reality. One way of characterizing this approach is a shift away from a traditional 'belief-centered' base in Christianity to a 'transformation base,' a sense of being with Jesus 'on the way' – a dynamic, moving, developing sense of faith that reaches 'out' as a result of having reached 'in.' The question was whether an information-only presentation could be made at our March meeting of Presbytery. After considerable but positive discussion, a **motion passed** to table this request until the March 2009 meeting of this Council. This will allow Council members to carefully read the paper that John distributed, and will also hopefully provide a much better 'hearing' for the proposal at a Presbytery meeting that is not largely consumed by debating/voting on amendments to our Book of Order. John

encouraged comments/suggestions on the paper he shared. The MVC Moderator indicated that she also has been involved in this potential development, and believes it is worth considering. The Council next discussed learnings gleaned from the joint PMCC/MVC Retreat of January 31, 2009. Participants strongly expressed the importance of not simply setting aside the results of the cluster meetings with congregations throughout our Presbytery. It is seen as a priority to work with congregational priorities as well as with Presbytery's expressed priorities. The Moderator, **by consensus**, appointed a group consisting of herself, Bonnie Dutton, Peggy Richmond, and Dan Schomer to do an initial 'distill and prioritize' on the data received. Dave Weida (who designed and oversaw the 'cluster process') indicated his willingness to consult with this group as needed. The Council adjourned with prayer led by Peggy Richmond at 8:25 p.m. Respectfully submitted,

The Rev. Ross Jackson, Stated Clerk

The Rev. Debby Dockstader, Moderator

## HUDSON COMMISSION MINUTES – SEPTEMBER 8, 2008

The Hudson Administrative Commission of Eastminster Presbytery met at North Springfield Presbyterian Church, Akron, on September 8, 2008, with members Bob Gillette, Joe Hrach, Janet Lowery, Dale Lyons, Bob Moore, Reford Nash and Ann Seich present. Also present were Dan Schomer and Sue Tinker, *ex officio*. The meeting was opened with prayer by Reford Nash at 2:40pm. Motion prevailed to accept the minutes of the previous Commission meeting on July 7, 2008, as they had been distributed at the meeting and previously by email.

Dan Schomer reported on recent events related to the Hudson lawsuit. An appellate brief, about 50 pages in length, had been filed on September 3. Its preparation had involved the New York law firm of Weil, Gotchal and Manges; the Akron firm of Stark and Knoll; and John Seich. A verdict was anticipated no sooner than January or February.

It was reported that Wayne Bogue had resigned as senior pastor of the dissident Hudson congregation and Matthew Everhard had stepped down as its Youth Pastor in recent months.

Sue Tinker reported on the many activities of the Presbyterian Church (USA) of Hudson. Her vacation dates of October 21-25, November 3-9, and December 28-31 were affirmed. The congregation's Coordinating Council had met on August 3 to approve Jonathan Richard Karl (by letter of transfer); and Kathy Horsley Jenson and Janice Sutton (by reaffirmation of faith) as new members. They were received into the congregation during worship on August 10. Motion prevailed to receive the minutes of the Coordinating Council.

Ann Seich reported on the congregation's finances. She was also asked to provide a set of criteria for the eventual dissolution of the Hudson Administrative Commission.

Dale Lyons reported on current activities of the congregation, including the establishment of a choir.

The Commission's next meeting was set for November 10, 2008.

The meeting was adjourned at 4:15pm with prayer by Sue Tinker.

Respectfully submitted:

Attest:

Robert D. Gillette, Secretary

Reverend Reford Nash, Moderator

## HUDSON COMMISSION MINUTES – NOVEMBER 10, 2008

The Hudson Administrative Commission of Eastminster Presbytery met at First Presbyterian Church, Barberton, on November 10, 2008, with members Bob Gillette, Joe Hrach, Janet Lowery, Dale Lyons, Bob Moore, Reford Nash, Mark Phillips and Ann Seich attending. Also present were Dan Schomer and Sue Tinker *ex officio*. The meeting was opened with prayer by Joe Hrach at 2:35pm. The minutes of the September 8, 2008 meeting of the Commission were not available for review.

Minutes of the special meeting of the Commission on October 9, 2008 were accepted as distributed at the meeting. Copies of a transcription of the notes of a discussion of matters related to the Hudson lawsuit, at the October 9 meeting, were distributed.

Dan Schomer reported that the presbytery had received a statement for legal services in relation to the Hudson lawsuit from the firm of Stark and Knoll, in the amount of \$41,550.75. Motion prevailed that the Commission's legal review committee (Bob Moore, Dan Schomer and John Seich) be authorized and requested to assist the Eastminster Presbytery trustees to investigate and negotiate the bill as received from Stark and Knoll.

Sue Tinker reported on recent activities within the Presbyterian Church (USA) of Hudson. These included Holy Communion on October 5 and November 2, home Communion with Dale Lyons for Rose Adams, "Coffee Talk" (a Bible study program), various communication/marketing endeavors, completion of a grant application, and plans for the pastor's vacation on December 28 through 31. The congregation will host the Hudson Interfaith Thanksgiving Service on November 23.

Notice was taken that Sue Tinker would be completing one year of service to the congregation one week later, and she was commended by the group for her faithful and highly effective work.

There was consensus that there was no need for a formal report from the Commission at the November 11, 2008 meeting of Eastminster Presbytery.

Bob Gillette asked to be relieved of his duties as the Commission's secretary. Motion prevailed to accept his resignation, to take effect as soon as a successor was appointed. Sue Tinker expressed willingness to assume the secretary's duties. Motion prevailed to appoint her to that position effective after conclusion of the current meeting.

The Commission's next meeting was set by consensus for Tuesday, January 6, 2009, at 2:30pm. The meeting was closed by prayer by Reford Nash at 4:00pm

Respectfully Submitted:

Attest:

Robert D. Gillette, Secretary

Rev. Reford Nash, Moderator

**Presbytery Meeting Coordinating Council**  
**Vote on Following Amendments**

**G-6.0106 B Ordained Officers on Amending G-6.0106b, G-14.0240, and G-14.0450 (Item 05-09)**

The 218<sup>th</sup> General Assembly (2008) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall the current text of G -6.0106b be stricken and new text be inserted to read as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

**“G-6.0106b.** ~~Those who are called to office in the church are to lead a life in obedience to Scripture and in conformity to the historic confessional standards of the church. Among these standards is the requirement to live either in fidelity within the covenant of marriage between a man and woman (W-4.9001), or chastity in singleness. Persons refusing to repent of any self-acknowledged practice which the confessions call sin shall not be ordained and/or installed as deacons, elders, or ministers of the Word and Sacrament. Those who are called to ordained service in the church, by their assent to the constitutional questions for ordination and installation (W-4.4003), pledge themselves to live lives obedient to Jesus Christ, the Head of the Church, striving to follow where he leads through the witness of the Scriptures, and to understand the Scriptures through the instruction of the Confessions. In so doing, they declare their fidelity to the standards of the church. Each governing body charged with examination for ordination and/or installation (G-14.0240 and G-14.0450) establishes the candidate’s sincere efforts to adhere to these standards.~~

2. Shall G-14.0240 be amended as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

**“G-14.0240 Preparation and Examination for Office**

“When persons have been elected to the office of elder or deacon, the session shall confer with them as to their willingness to undertake the office. The session shall provide for a period of study and preparation, after which the session shall examine the officers elect as to their personal faith; knowledge of the doctrine, government, and discipline contained in the Constitution of the church; ~~and~~ the duties of the office; *and readiness to assent to the constitutional questions for ordination and installation.* If the examination is approved, the session shall appoint a day for the service of ordination and installation (see W-4.4000). If the examination is not approved for one or more elected officers, the session shall report its action to the congregation’s nominating committee, which shall bring nominations(s) to a meeting of the congregation for any office(s) not filled.”

3. Shall G-14.0450 be amended by inserting a new paragraph “b” and by re-lettering current paragraphs “b.” through “d.” as “c.” through “f.” The text shall read as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

## **“G-14.0450 Final Assessment of Readiness to Begin Ordained Ministry**

“In the final year of theological education or when a candidate has satisfied all of the requirements of this section, and before the candidate has received a call, the committee on preparation for ministry of the candidate’s presbytery shall conduct a final assessment of the candidate’s readiness to begin ordained ministry. A summary of this assessment shall be reported to the presbytery and shall be transmitted to a calling presbytery when requested. The committee on preparation for ministry shall report to the presbytery when it has certified a candidate ready for examination for ordination, pending a call. This consultation shall focus on the outcomes of inquiry and candidacy and shall include each of the following requirements of certification:

- “a. demonstration of readiness to begin ministry of the Word and Sacrament as required to fulfill the candidacy phase of preparation;
- “b. *demonstration of readiness to assent to the constitutional questions for ordination and installation;*
- “~~b~~-c. presentation of a transcript showing satisfactory grades at a regionally accredited college or university, together with a diploma;
- “e-d. presentation of a transcript from a theological institution accredited by the Association of Theological Schools acceptable to the presbytery, the transcript showing satisfactory grades, and presentation of a plan to complete the theological degree including Hebrew and Greek and exegesis of the Old and New Testaments using Hebrew and Greek texts;
- “~~d~~-e. presentation of satisfactory grades together with the examination papers in five areas covered by the Presbyteries’ Cooperative Committee on Examinations for Candidates.

## **08-A Vows of Membership**

The 218<sup>th</sup> General Assembly (2008) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-5.0000 be amended by inserting new text as G-5.0200 and renumbering the remaining items in G-5.000 (G-5.0200-.0500 becomes G-5.0300 - .0600) as follows: [Text to be added is shown as italic.]

### *2. Membership Vows*

*“After new members are examined, affirming their faith in Jesus Christ as Lord and Savior, and are received by the session, whether by profession of faith, certificate of transfer, or reaffirmation of faith, they shall be presented to and welcomed by the congregation during a service of worship where they shall make a public profession of their faith in Jesus Christ as Lord and Savior, as do confirmands (W-4.2003a, b, and c).”*

## **08 –L Ecumenical Statement with the Episcopal Church on adopting an Agreement (Item 07-11)**

The 218<sup>th</sup> General Assembly (2008) received the Episcopal/Presbyterian Agreement as an ecumenical statement (G-15.0302b) and directed the Stated Clerk to send it to the presbyteries for their ratification:

## Agreement Between The Episcopal Church and the Presbyterian Church (U.S.A.)

1. We acknowledge one another's churches as churches belonging to the one, holy, catholic, and apostolic Church.
2. We acknowledge that in our churches the Word of God is authentically preached and the sacraments of Baptism and Eucharist are duly administered.
3. We acknowledge one another's ordained ministries as given by God and instruments of grace, and look forward to the time when the reconciliation of our churches makes possible the full interchangeability of ministers.
4. We acknowledge that personal and collegial oversight (*episcopo*) is embodied and exercised in our churches in a variety of forms, episcopal and non-episcopal, as a visible sign of the Church's unity and continuity in apostolic life, mission and ministry.
5. We agree that authorized ministers of our churches may, subject to the regulations of the churches and within the limits of their competence,<sup>1</sup> carry out the tasks of their own office in congregations of the other churches when requested and approved by the diocesan bishop and local presbytery.
6. We agree that The Episcopal Church will invite members of the Presbyterian Church (U.S.A.) to receive Holy Communion in their churches and the Presbytery Church (U.S.A.) will invite members of the Episcopal Church to receive Holy Communion in their churches. We encourage the members of our churches to accept this Eucharistic hospitality and thus express their unity with each other in the one Body of Christ.
7. We agree to continue to dialogue in the areas such as diaconal ministries, historic episcopate, the office of elder, etc., that would lead to full reconciliation of our ministries and interchangeability of our ministries.
8. We encourage diocesan bishops and presbyteries to provide regular occasion for planning, discussing, resourcing for missional, educational, and liturgical life together. In addition, to explore possibilities for new church development and redevelopment together.
9. We agree to develop a process to support and implement the above recommendations.<sup>2</sup>
10. We affirm these proposals mark an important step in moving toward the full, visible unity of the Church. We know that beyond this commitment lies a move from the recognition to the reconciliation of churches and ministries within the wider fellowship of the universal Church.

### Endnotes

1. Because we do not yet have reconciliation and full interchangeability of ordained ministries, all authorization for these special opportunities must confirm to the *Book of Worship* and the *Book of Order* of the Presbyterian Church (U.S.A.), and the *Book of Common Prayer* and the *Constitution and Canons* of the Episcopal Church.
2. Guidelines will be developed by each of the communions.

**The Report of the General Presbyter  
Eastminster Presbytery  
March 10, 2009**

On February 4, 2009, the State Court of Appeals rejected Eastminster Presbytery's objections to the rulings of the Summit County Court of Common Pleas relating to the disposition of the Hudson Church property. The decision of the court runs counter to the PC(USA) Book of Order which clearly states that "all property held by or for a particular church...is held in trust...for the use and benefit of the Presbyterian Church (U.S.A.)."

The Trustees of Eastminster Presbytery have chosen to appeal the case to the Ohio Supreme Court. Eastminster Presbytery is represented by the firm of Weil Gotchal & Manges who are providing pro bono legal services to presbyteries through the Presbyterian Church (U.S.A.). We are grateful for their representation in our appeal to the State Court of Appeals and for preparing the briefs petitioning the Ohio Supreme Court to hear our case. The Presbytery should be aware that the Ohio Supreme Court chooses to hear only a small percentage of the cases that seek to be reviewed by it. Nonetheless, we are hopeful that the importance of this case will lead to our appeal being heard.

\*\*\*\*\*

Over the past several months, we as a presbytery have prepared ourselves to consider Amendment B referred to the presbyteries by the 218<sup>th</sup> General Assembly. With the visits of Jack Rogers and Robert Gagnon, and with our February 8 gathering for prayer, discussion, and discernment, we have listened to differing viewpoints and to one another. Today we as a presbytery are now called to decide on Amendment B. As we prepare to do so, it is my prayer that we will seek the guidance of the Holy Spirit in discerning the will of God, and that we will respect one another's faith and faithfulness in the midst of diverse viewpoints.

\*\*\*\*\*

Thank you! If your congregation invests with the Presbyterian Investment and Loan Program (PILP), you helped to provide a special blessing to Eastminster Presbytery. The Presbytery Center facility was purchased in 2004 through a low interest loan with PILP. As Eastminster congregations invest with PILP, you provide an annual rebate to the presbytery. Once investments reach 100% of the loan, we receive a 1% rebate. This year investments reached 108% of our loan balance of \$115,822 resulting in a rebate to the presbytery of \$1,099.54. Thank you on behalf of Eastminster Presbytery along with all the presbyteries and congregations in the PC(USA) who benefit from low-interest capital improvement loans through PILP.

\*\*\*\*\*

I call your attention to two deadlines:

1. The deadline to make your reservation for **Mission Encounter 2009** to Spain is **March 16**.
2. The deadline to register for the **Pastors' Retreat** with Eric Hoey is **April 20**. Pastors, this is a rare opportunity to spend time with a nationally known and much sought after speaker in the intimate setting of a retreat on a subject (evangelism) that is most timely at a price you can't beat .

**PASTORS' RETREAT of Eastminster Presbytery**  
***How Can We Grow Christ's Church Deep and Wide?***  
April 27-28, 2009



This year we are most fortunate to have the **Rev. Eric Hoey**, Director for Evangelism and Church Growth of the General Assembly Council, as our Pastors' Retreat speaker. Eric brings to the national staff of the PC(USA) both experience in pastoral ministry and a zeal for evangelism.

Eric will lead us through four sessions on the four foci of "Grow Christ's Church Deep and Wide": **evangelism, discipleship, servanthood, and diversity.**

So what is so special about "Grow Christ's Church Deep and Wide"? It is based upon the premise that the best models for evangelism and the making of disciples already exist and are being practiced in congregations. It uses websites to bring together those within the Presbyterian Church (U.S.A.) and across denominational lines to share, reflect, critique and struggle together to do what Christ calls us to do.

To get a taste of "Grow Christ's Church Deep and Wide," visit the following websites: [www.pcusa.org/goodnews](http://www.pcusa.org/goodnews); [www.presbygrow.net](http://www.presbygrow.net); and [www.deepandwide.ning.com](http://www.deepandwide.ning.com).

Here is what you need to know:

**Dates: April 27-28**

**Time: From noon on Monday to 3 p.m. on Tuesday.**

**Location: Haynam House at Joseph Badger Meadows Camp and Conference Center**

**Cost: \$60.50 per person: includes accommodations, linens, one breakfast, two lunches, one dinner, plus snacks.**

**Where do I sign up!** Just fill out the reservation form below and return it to Eastminster Presbytery, Box 316, 3833 Main Street, Mineral Ridge, OH 44440, along with your check for \$60.50, by April 20<sup>th</sup>.



-----  
Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

In an emergency, please call (name) \_\_\_\_\_

(relationship) \_\_\_\_\_ at (phone no.) \_\_\_\_\_

Special Needs:

**Please enclose a check to "Eastminster Presbytery" for \$60.50 with your registration**

## MISSION ENCOUNTER 2009



Spain is the location of the international mission partners of Eastminster Presbytery, Levante Presbytery, which is a part of our sister denomination, the Spanish Evangelical Church. You are invited to encounter the Spanish Evangelical Church and Levante Presbytery on June 12-21, 2009.

The 10-day itinerary includes:

Roundtrip airfare from Pittsburgh to Madrid, Spain.

Take a day-long bus tour of historic Madrid including the Prado Museum, one of the world's greatest art museums. Visit the Juan de Valdes School, a mission of the Spanish Evangelical Church and worship on Sunday morning at a bi-lingual service.

Visit El Escorial and spend the day at the United Evangelical Theological Seminary. Meet seminary President Pedro Zamora and hear lectures on the history of the Protestant faith in the land that the Protestant Reformation missed. Visit the breathtaking Monastery of San Lorenzo de El Escorial (pictured above).

Visit Cartagena and tour the city founded by the ancient Carthaginians. Visit with the church in Cartagena and enjoy fellowship with the congregation.

Visit Torrevieja, a beautiful resort city on the Mediterranean and home to an English speaking congregation.

Visit Alicante, tour this historic city including the Castillo de Santa Barbara, and fellowship with the congregation.

The estimated cost is \$2,500 per person double occupancy.

**To secure a place on the list of travelers to Levante Presbytery, send a deposit of \$250 per person to Eastminster Presbytery, Box 316, Mineral Ridge, OH 44440. The group is limited to 20 persons.**

**The deadline for reservations is March 16, 2009. For more information, call Dan Schomer at 330-505-2167, ext. 102 or email him at [danschomer@faithfulness.com](mailto:danschomer@faithfulness.com).**

## **Preparation for Ministry Statement for Candidacy - Melissa Shaughnessy**

My call to ministry has been a long and windy road. I received a Religious Studies Degree from Kent State in 2002, a Masters in Christian Education from Ashland Theological Seminary in 2005 and now am a middler student at Pittsburgh Theological Seminary from where I hope to graduate in 2010. While this has been a long road, it has been a road with many confirmations from God, from myself and from those around me that I am called to be a Minister of Word and Sacrament. God has given me gifts and a passion for Ministry. Specifically I possess the gifts of faith, compassion, mercy, and wisdom; and talents in public speaking, creative writing, and teaching. I have a passion for pastoral care; specifically to children and those who are dying.

Within the Reformed tradition I see vocation as a universal calling, as something that all Christians are called to. Each person is given spiritual gifts that are to be used to build up the Body of the Christ. Each individual's Christian vocation affects how we live in the world today. Each of us are called to live lives according to these gifts and our Christian vocation. Through this our lives can be a witness to God's activity in the world.

I believe that ministry in the Reformed tradition includes a ministry to all people, even those outside the walls of the church. My experience in Clinical Pastoral Education strengthened this in my heart. I completed two units of CPE at Akron City Hospital in 2008. Through this experience I discovered a love for Pastoral Care and a realization that my ministry can and should travel across and beyond the walls of the institutionalized church. Day after day I felt honored to be invited into the sacred space of families and patients who were going through some of the most difficult times of their lives.

As part of the Presbyterian Church I feel as though I am part of something bigger than just the local church. I have been blessed to have had experiences in the Presbytery at large as well as attended General Assembly as a Youth Advisory Delegate. My local church, Akron Westminster Presbyterian was where I first was given an opportunity to pray before the whole congregation. These experiences began when I was a young youth, and it hasn't stopped since. My experiences at Akron Westminster include, preaching on several occasions, teaching Sunday School classes for all ages, organizing and leading VBS, and offering pastoral care to those in need. I was even granted a place on the nominating committee that chose the new Session and Board of Deacons after the split in the 90's. Some of my other experiences include serving as an Interim Youth Director at Hudson Presbyterian Church during college and also serving for a year as Director of Christian Education at First Presbyterian Church in Ashland, Ohio.

As with all things in life I believe there are areas in which I need growth. I believe I need to strengthen my skills in the areas of leadership, assertiveness, and working with larger groups. I have seen that my introverted nature is something that has inhibited in some ministry settings and so I see this as something I need to work on in the future. I believe this will go hand in hand with my work in leadership development. I also see that I need to continue in my growth to be able to articulate my theology in a way that is comprehensive and complete.

Eastminster Presbytery  
Nominating Committee  
March 10, 2009

**Items for Information:**

**Resignations:**

Rev. Moss Rutan, Personnel Committee, Class of 2010  
Rev. Steve Breazier Evangelism and Growth Commission, Class of 2010  
Rev. John Gruneich Trustees, Class of 2010

**Items for Action:**

Rev. Rusty Cowden 2010 Trustees, Class of 2010 (to fill John Gruneich's term)

## COMMITTEE ON MINISTRY REPORT

March 10, 2009

**1. COM recommends** the approval of the call of Champion Presbyterian Church to Rev. Marvin Barney as of March 10, 2009 at the following terms and that his credentials be requested from Beaver Butler Presbytery.

Cash Salary	\$33,000	
Housing	17,000	
<b>Effective Salary</b>		<b>\$50,000</b>
Medical Deductible	1,000	
Auto / Travel Reimbursement	3,150	
Continuing Education Reimbursement	1,000	
Library Reimbursement	300	
Board of Pensions	15,750	
90 days disability		
4 weeks of vacation (possible 4 consecutive Sundays)		
3 weeks Study Leave (accumulative to 6 weeks)		
Moving Expenses to be determined		
EEO requirements have been met.		

**2. COM recommends** to Presbytery that Rev. C. Sheldon Hastings a member of the Presbytery of London of the Presbyterian Church in Canada be received into membership.

**3. COM recommends** that the COM approve the continuation of Jan Douglas as Part Time Stated Supply at the following terms:

		New Waterford	Clarkson
14,420.00	Salary / Housing	9,613.38	4,806.62
7,799.53	Pension / major medical	5,199.71	2,599.82
288.40	Medical Deductible	192.27	96.13
648.87	Continuing Ed (Study Leave)	432.58	216.29
498.87	Library Reimbursement	332.58	166.29
300.00	Mileage	200.00	100.00
<b>\$23,955.67</b>		<b>15,970.53</b>	<b>7,985.14</b>
\$6,97.74	2009 Annual Increase	(\$) 465.16	232.58
3.00 %	2009 Annual Increase	(%) 2.00	1.00

Notes:

1. Salary payable on the 15th and end of each month
2. Pension/Major Medical portion determined "as billed" by Pension Board
3. Continuing Ed/Study Leave is reimbursable by voucher and can accrue for 3 years
4. Library expenses are reimbursed by voucher
5. Mileage is at \$0.55 per mile for 2009.
6. Vacation equals four weeks annually
7. Continuing Ed leave equals 2 weeks annually, accruable to 6 weeks
8. Above is based on 20 hours per week and 38 Sunday services per year

**4. COM recommends** to Presbytery the dissolution of the pastoral relationship between the Presbyterian Church of Struthers and Rev. Steven Breazier as of April 1, 2009 and that his credentials be transferred to Homestead Presbytery.



**Joseph Badger Meadows  
Work Days**

**Needs YOU!**

**April 18<sup>th</sup> & May 2<sup>nd</sup>  
Help us open the back camp.**

**9am – 3pm**

**(Lunch provided if you let us know a head of time)**

**No rainout dates – We have work that can be done  
inside or outside.**

**You're not available on April 18<sup>th</sup> or May 2<sup>nd</sup>? Just call our  
Property Manager, Gary Hoskins at 330-883-3124 to make  
arrangements to work on his never ending list of projects.**

## Joseph Badger Meadows Camp & Conference Center 2009 Volunteer Projects

A lot of wonderful things are happening out at JBM to keep it a special place for people of all ages to go and experience God's presence, to grow in their knowledge and love of Him, and to have fellowship with others. Eastminster Presbytery is so blessed to have this place.

As you can imagine it takes a lot of time, money and work to keep a camp of that size and all the facilities in good condition, as well as make improvements to insure future generations will also be able to use it. That is why you are receiving this letter. We would like to invite individuals and groups from our churches to help us. Attached is a list of projects that need to be done at the camp. Some require just labor, while others have costs involved. Some folks may have the time to give, but not the money. Others may not be able to help us at the camp, but could underwrite some of the projects. Still others might be able to do both. We are asking if you would post on your bulletin board, put in your newsletter, announce during worship and ask people personally if they could help. If you find anyone willing to help, please have them contact our Director of Property and Grounds, Gary Hoskins at 330-883-3124 to make arrangements.

### GROUNDINGS:

#### Project #1—TREE REMOVAL (Jan-Mar)

Cut down tow locust tress, SW of new office building

Cut and stack for firewood and burn brush.

*WHO* - Adults or supervised youth adults with chain saw experience.

*TOOLS REQUIRED* – Chain saw & safety equipment

*TOOLS PROVIDED* – Tractor & Log splitter, gas, bar oil

#### Project #2 – CLEAR POWER LINE (Jan –Feb)

Cut brush and trees under power lines at back camp. Logs are to be sold. Firewood will be stacked. Tops cut for firewood and brush burned. We may need to drop power lines to safely drop larger trees.

*WHO* – Adults and supervised young adults with tree cutting experience

*TOOLS* – See project #1

#### Project #3 – CUT LOGS AND FIREWOOD AT OIL WELL SITE (Jan – Mar)

Cut logs and firewood from trees that were removed for oil well sight.

*WHO* – See project #1

*TOOLS* – See project #1

#### Project #4 – Cut logs and firewood in wilderness area (Jan. – Feb)

Cut logs and firewood from storm damaged trees. One large limb is hanging over tree house.

*WHO* - See project #1

*TOOLS* - See project #1

**Project #5 – BUILD BRIDGE (Apr-May)**

Build a bridge across the new emergency spillway at the pond. Bridge will free span the spillway and will be strong enough to hold the weight of our farm tractor. This is not intended for vehicle traffic.

*TOOLS REQUIRED* – Your own hand tools, power tools

*TOOL PROVIDED* – Hand and power tools

**OFFICE:**

**Project #1 – FLOORS (winter-spring)**

Remove and replace about 100 linoleum floor tiles

*MATERIAL COST*: \$150

**DIRECTORS HOUSE:**

**Project #1 – WASH PANEL WALLS, WOODWORK AND CABINETS (ASAP)**

**Project #2 – REPLACE WINDOW TREATMENTS (blinds, drapes etc.)**

*MATERIAL COST* - \$350.00

**FARM HOUSE:**

**Project #1 – REPLACE HANDRAILS FRONT PORCH**

*WHO* - carpentry experience leadership

*TOOLS REQUIRED* – hand and power tools

*TOOLS PROVIDED* – hand power tools

*MATERIAL COST* - \$550

**Project #2 – REMOVE AND REPLACE 8 SHUTTERS**

Must climb ladder, relatively easy job.

*TOOLS* – Power drill with masonry bit and driver

*COSTS* - \$275.00

**Project #3 – REMOVE AND REPLACE ROOF ON BACK PORCH**

Tear off old shingles and sheathing, replace with 7/16 osb sheathing, felt paper and 3 tab shingles to match house roof.

*WHO* – Adult supervisor with roofing experience

*COST* - \$300.00

**Project #3 – REMOVE AND REPLACE BACK PORCH**

Remove concrete porch and foundation and replace with treated wood decking to match front porch. Existing columns are to save and reused to maintain the old country house charm. This project can be broken up into three separate projects.

*WHO* – Adult leadership with rough framing experience

*TOOLS REQUIRED* - hand and power tools

*TOOLS PROVIDED* - hand and power tools

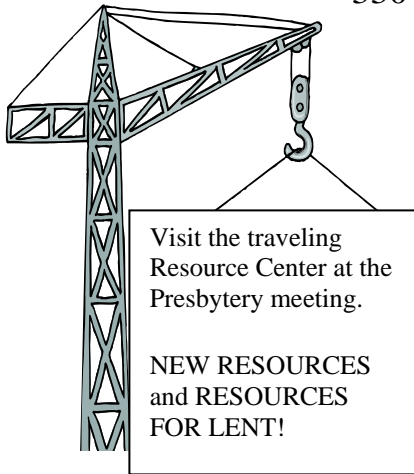
*COST* – Deck \$1,300.00

Hand Rails - \$550.00

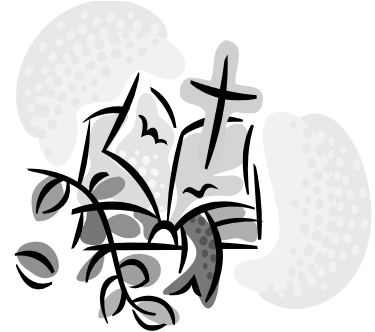
Lattice Work - \$150.00

## RESOURCE CENTER NEWS Eastminster Presbytery Office

Email: [lorrainejones@faithfulness.com](mailto:lorrainejones@faithfulness.com)  
330-505-2167 or toll free 1-800-215-2416  
Lorraine Jones, coordinator



**Resource Center Hours:**  
**Mon 9:00 a.m. —2:00 p.m.**  
**Wed 9:00 a.m. —2:00 p.m.**  
**Thurs 9:00 a.m. —2:00 p.m.**



# Lent

The website for a certain denomination proclaims that “Lent provides an opportunity to learn what it means to follow Christ.” Hopefully, as Christians, we are learning what it means to follow Christ more closely everyday. Below, I have listed some resources that focus on issues we think about during Lent as well as some brand new resources that will help us live the way Jesus would have us live everyday.

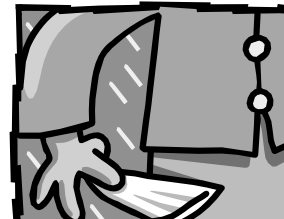
Discovering Jesus distributed by EcuFilm, written by and featuring Gordon Moyes. Like a good documentary, each episode takes you to the place an event happened and explains the significance of the event. Episode 10, “The Death of Jesus,” follows Jesus’ last days as he was brought before the authorities and sentenced to crucifixion. Episode 11, “The Resurrection of Jesus,” asks how we can be sure that Jesus did rise from the dead. Episode 12, “The Life of Jesus Today,” shows how Jesus’ life affects us today.

Faith Lessons on the Death and Resurrection of the Messiah is a Focus on the Family Films presentation. This video and accompanying study guide focuses on the last week of Jesus’ life, his death and resurrection, and the Holy Spirit’s visit on Pentecost. Ray Vander Laan weaves together Biblical passages, historical and cultural facts on location in Israel.

Good God Theater Act 2: New Testament written by Ted Swartz and Lee Eshleman (Abingdon Youth, 2008) uses humor to emphasize some details we may miss when we are reading the familiar verses in our Bible. The skits are 5 – 10 minutes long and can be used with the discussion guide for youth, adults, or both. Some of the skits include Last Supper, Arrest and Denial, Breakfast on the Beach, and Pentecost.

Confronting Death: A Christian Approach to the End of Life by Walter Wangerin Jr. (Paraclete Press, 2009) is useful for any adult who wishes to grow in awareness of how Jesus meets us in our weakness and mortality. In 5 DVD-based lessons, Walter Wangerin draws from his own experience with cancer to explore how, as Christians, we can look at serious illness, grieving, caring for one who is not ill, handling pain and confronting death itself.

Servant or Sucker? Wise and Compassionate Ways to Help the Poor (Ecufilm, 2008) features Rev. Beth Lindsay Templeton who helps viewers discern appropriate, Christian actions for addressing poverty on a personal and organizational level. 5 DVD-based lessons.



Claiming the Beatitudes (Alban Institute, 2009), written by Anne Sutherland Howard, tells the stories of nine people who are each living a beatitude. The author explores what the beatitude means and ends each story with a set of questions so you can reflect on how this person's story can change you and your community.



Simply Christian (Wesley Ministry Network, 2007) features ten lessons for adults. Dr. N.T. Wright introduces four themes—justice, spirituality, -- that point us to who God is and what He wants from us. The kit contains leader and participant guides, 4 DVDs, and the book, Simply Christian.

Visit the Resource Center Monday, Wednesday, or Friday from 9 AM to 2 PM to sign out any of the resources listed above. Visit [www.pcusa.org/lent](http://www.pcusa.org/lent) for more ideas on how to prepare for Easter. You will find articles on Lent as a time of preparation, spiritual practices, frequently asked questions about Lenten traditions, fasting as prayer, and many others. In addition, the PCUSA website lists several Bible studies appropriate for Lent. Among the studies listed, the Resource Center carries the following:

Lord, Teach Us to Pray

Job and the Life of Faith

The Gospel of Mark

Parables: Stories for Life in God's World

Sowing Tears, Reaping Joy: The Bible and Brahm's Requiem



*Recommended by PCUSA for Lent*



In addition, the Resource Center carries two of the worship and devotional resources listed on the PCUSA website: Jesus as Teacher and Dangerous Love. Dangerous Love, published by Seeds of Hope, contains bulletin art, poetry, meditations, sermons and quotes for the Lenten season. You can download the packet at [www.pcusa.org/lent](http://www.pcusa.org/lent).

At the center of the Universe is a loving heart that continues to beat and that wants the best for every person. Anything that we can do to help foster the intellect and spirit and emotional growth of our fellow human beings, that is our job. Those of us who have this particular vision must continue against all odds. Life is for service.  
–Fred Rogers, aka Mister Rogers

## Dakota (Native American) Presbytery Mission Project

**Dakota Presbytery is a non-geographical Native American Presbytery  
with churches located in the  
Northern Plains States of Minnesota, North & South Dakota, and Montana**

**Friday – Sunday, May 1-3**, will be the **Spring Meeting of Dakota Presbytery**. The meeting will be held at First Presbyterian Church, Flandreau, South Dakota. In addition to attending the presbytery meeting, we hope to gather and take with us gently-used clothing, non-perishable food items, and Bible study materials for use by the pastors and elders for their sermon / worship preparations. If you are interested in attending this meeting, please call Bob Offerdahl – contact numbers listed below.

The next **hands-on Mission-Work Trip** will take place **this summer**. **The work? To install a fence** around the church cemetery at Porcupine, SD, which is located on the Pine Ridge Indian Reservation, in south-west South Dakota.. **Rev. Sidney Byrd's grandparents, other relatives and friends**, are buried there. Because the cemetery is on open-range land, livestock often stroll through and damage or desecrate the graves and markers. Rev. Byrd's grandparents, who raised him, were the first Native American missionaries sent to Pine Ridge. While the exact dates for this work trip have not been finalized, it is hoped that the work can be accomplished before or during their Annual Mission Camp Meeting which will take place at Porcupine, August 6-9. The exact date will be set after the work team leadership has been recruited. The anticipated cost of fencing materials is \$ 2,500 +, and that does not include the cost of the trip itself. **Interested** in going on the work trip **OR** making donations toward the expenses of the trip? "Who you gonna call?" Bob Offerdahl.

**Thursday – Sunday, August 6-9**, is the **Annual Mission Camp Meeting**. The Dakota Association (United Church of Christ Native congregations within South Dakota) joins them in this cooperatively planned summer camp. Similar to the their Presbytery business meetings in structure, this **informal summer reunion** provides an extended time where the only business is worship, food, Bible study, fellowship, games and activities and relaxing in the great South Dakota outdoors under a *Big Top Tent*. This year's event, as noted above, will be held on the grounds of the Porcupine Presbyterian Church on the Pine Ridge Indian Reservation. How about a summer vacation in the Black Hills of South Dakota before or after the camp meeting? "Who you gonna call?" Bob Offerdahl.

**Friday – Sunday, October 2-4**, will be the **Fall Meeting of Dakota Presbytery**. The meeting is currently scheduled to be held at Red Eagle Memorial Presbyterian Church, Ft. Kipp, (east-central) Montana. Once again, we hope to gather and take gently-used clothing, non-perishable food items, and Bible study materials for use by the pastors and elders for their sermon / worship preparations. "Who you gonna call?"

Bob Offerdahl, cell phone 330-207-6233      [pastorbobccp@yahoo.com](mailto:pastorbobccp@yahoo.com)

## 2009 Mission Opportunities with other Presbyterians

### **With the Dakota Partnership (Chicago-area Presbyterians)**

#### **June 20-26, on the Sisseton Indian Reservation (north-east South Dakota)**

attend worship services at one of the Indian congregations ... work with the VBS program OR on the clean-up, fix-up, paint-up work team.

### **With Baltimore Presbytery's Hau Kola Learning Camps**

#### **July 3-10, Elementary Learning Camp at Good Will, Sisseton, South Dakota,**

with the opportunity attend the Sisseton Pow Wow on July 4

#### **July 11-18, Elementary Learning Camp at Pine Ridge Presbyterian Church, Pine Ridge, South Dakota.**

#### **Makasan Presbyterian Church, Oglala, South Dakota:**

**July 17-24, Teen Camp**

**July 24-August 1, Elementary Camp** – with opportunity to attend Oglala Nation Pow Wow

**August 1-7, Pre-School Camp** – with opportunity to attend Oglala Nation Pow Wow

**Dates have yet to be set for the Learning Camps to be held at Porcupine, South Dakota (also on the Pine Ridge Indian Reservation) and at the Greenwood and Cedar Presbyterian Churches (on the Yankton Indian Reservation).**

### **For Further Information**

**Dakota Partnership ... contact ... Matt Hacker**

cell phone 630-215-5461

e-mail [onehackman@aol.com](mailto:onehackman@aol.com)

**Hau Kola Learning Camps ... contact ... Chrystie Adams**

telephone 410-788-8354

e-mail [dougadams@comcast.net](mailto:dougadams@comcast.net)

website

[www.haukolalearningcamps.org](http://www.haukolalearningcamps.org)



## Order the 2009-2010 Presbyterian Planning Calendar

The calendar, whose theme is “And the Word Was Made Flesh” (John 1:14), uses the works of artists from different ethnic backgrounds, accompanied by the words of John, and gives us a rich look at Jesus as portrayed in the Gospel of John.



### Order copies now for staff, session, and committee members.

The Presbytery office will place a bulk order for the *Planning Calendar* for churches and individuals. The calendars will be available in May and hopefully for our May 12th Presbytery meeting. Otherwise, they can be picked up at the Presbytery office. The cost is \$6.60, and payment **must** accompany order.

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### Order Form for the 2009-2010 Presbyterian Planning Calendar

Church/Name \_\_\_\_\_

If church, name of person ordering \_\_\_\_\_

Number of calendars \_\_\_\_\_ x \$6.60 = \_\_\_\_\_

**Payment must accompany order!**  
(payable to Eastminster Presbytery )

**Orders must be received by April 15, 2009.**

Send to Eastminster Presbytery, P.O. Box 316, Mineral Ridge OH 44440

**Our guide for the retreat is**

**Rev. Jan Douglass**

Jan has been in Eastminster Presbytery since first coming to Petersburg Presbyterian Church in 1987. Since then Jan has served at Brownlee Woods Presbyterian, Lake Milton Presbyterian, and is currently the pastor of Clarkson and New Waterford Presbyterian Churches. Jan is currently enrolled at Pittsburgh Seminary in the Certificate of Spiritual Formation program, and is completing her first course.

**The Focus of Our Time Together**

Do you know we use only a fraction of words in the English language in our everyday conversation and writing? Our language is FULL of rich and wonderfully expressive words! And, who among us women hasn't written at least one poem in our lives?! (Think back to those teen years?!) In very fun and learnable ways, we will learn how to be more expressive with our spiritual selves. Our time will include writing, music, free quiet time, rest and relaxation! See you there!

Discovering  
Your Inner  
Poet

The Annual Women's  
Spirituality Retreat  
of  
Eastminster Presbytery

Leader: Rev. Jan L.  
Douglass

April 24-25, 2009

at

Joseph Badger  
Meadows Camp &  
Conference  
Center

**Schedule**

Friday night arrival will begin at 6:00 p.m. Enjoy an evening session starting at 7:00 p.m. which will include fellowship and relaxation from the week. On Saturday, after a casual breakfast, the program will begin at 9:00 a.m. and conclude by 2:00 p.m. with lunch being served at noon.

You will want to bring your Bible and a notebook or journal with you. A thesaurus might be helpful if you have one.



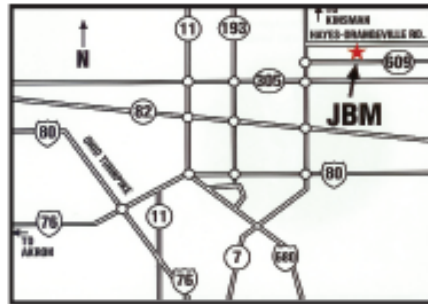
Friday Evening Snack: You are invited to bring a snack to share on Friday night.



**Accommodations & Cost Options**

- \$58 includes overnight accommodations in the Hayman House (bathrooms in each room and linens provided), 2 meals and program
- \$42 includes overnight accommodations in the Farm House (with community bathrooms and you bring your own linens), w meals and program
- \$25 includes lunch and program on Saturday only (no overnight accommodations).

**How to Get to Joseph Badger Meadows**



**From the west: I-76 east to Youngstown, exiting on Route 80 to route 11 north. Follow Route 11 to Route 305, exiting east and following to Route 7. Turn left onto Route 7 north at Harford Center. After traveling for 2 1/2 miles, turn right onto Hayes-Orangeville Rd. Then look for the camp sign about 1/2 mile on the right.**

**From the south and east: Take any convenient route to 7 north (see above) or take Route 193 or Route 11 to Route 82 east. Turn north on Route 7 and follow directions above.**

**From the north: JBM is about 7 miles south and 1/2 mile east of Kinsman. Take Route 7 south from Kinsman, after passing through Burgill, turn left onto Hayes-Orangeville Rd. The entrance is 1/2 mile on the rights.**

**The phone number to the Haynam House where the program and meals will take place is 330-772-3421.**

Return this registration form and a \$25 non-refundable check made out to JBM no later than

April 15, 2009 to:

\*\*\*\*\*

Eastminster Presbytery  
P.O. Box 316  
Mineral Ridge, OH 44440

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Church you attend \_\_\_\_\_

Emergency contact (name & phone): \_\_\_\_\_

Any medical condition or food restrictions: \_\_\_\_\_

I will be attending:  
Overnight in Haynam House \_\_\_\_\_  
I can sleep on a top bunk if necessary \_\_\_\_\_

Overnight in Farm House \_\_\_\_\_  
I can sleep on a top bunk if necessary \_\_\_\_\_

Saturday only \_\_\_\_\_

*Accommodations will be determined on a first come first served basis upon receipt of registration form and deposit. Register early to reserve your accommodations.*

## Youth Group at First Presbyterian Church, Salem

By: Danielle Matos

Over the last several years the youth of the Salem First Presbyterian Church have participated in mission trips traveling to a wide variety of locations including Mexico, Staten Island, Kentucky and Morehead City, North Carolina. They have served in impoverished locations and seen a different kind of living than what they are accustomed to in Salem, Ohio. One day, as we were discussing possible locations for another summer mission trip, the costs that go along with those trips and the financial state of those families in our own backyard, we decided to focus more on local mission and serve those who are our neighbors.

In the process of searching for local missions and soup kitchens, we discovered St. Vincent DePaul in downtown Youngstown; a small building on Front Street that opens its doors to feed community members a hot meal AT LEAST once a day.

In February 2008, our LOGOS Youth Group collected over \$350 and soup ingredients from members of the congregation as part of the

### CONTACT EASTMINSTER PRESBYTERY:

P.O. Box 316, 3833 Main Street  
Mineral Ridge, Ohio 44440  
Office: 330.505.2167  
Fax: 330.505.1545  
Toll-Free: 1.800.215.2416  
or email us at [info@faithfulness.com](mailto:info@faithfulness.com)

“Souper Bowl of Caring”. A group of 15 youth gathered and made over 25 gallons of vegetable and turkey noodle soup. We then traveled to Youngstown and served the soup, hot pork sandwiches, peanut butter and jelly, and desserts to about 100 people.



The kids discovered that we did not have to travel out of the state or country in order to find brothers and sisters in need. Serving at St. Vincent DePaul has opened the door to some other missions we have started to become involved in, including a place called Refuge of Hope in Canton.

On Sunday, Feb. 22, our LOGOS teens traveled back to St. Vincent DePaul to serve another meal. This year, we plan on adding a new dimension to our service which will include coloring and games with the children.

Building relationships through fellowship is one way of furthering the Kingdom of God. Our hope and prayer is that through regular service to this and other missions close to home, we can make a small difference in God's children.

## Eastminster Presbytery

# EASTMINSTER EVANGEL

## Souper Bowl

By: Marilyn Stroble

DCE at United Presbyterian Church, Cuyahoga Falls

Our church has participated in the Souper Bowl of Caring for many years on Super Bowl Sunday. The response has always been lukewarm. We averaged \$124 and 44 food items. Two years ago our Junior High Youth made it a competition between our 8:30 worship service and our 11:00 service. They made a cheer to encourage participation and a trophy was made for the winning service. Instantly the amount donated increased dramatically.

The first service won the first year and the second service the second year. 2009 was a tie breaker, and a numbers breaker. A total of 2530 items were brought in for our food pantry as well as \$143. That was more food items than the previous 6 prior years combined. The second service can not believe how badly they lost this year and have vowed to make 2010 even bigger. We can only imagine how much will be donated next year. And the beautiful thing is, it doesn't matter which service wins, because the hungry of our community who are serviced by our church pantry are the ultimate winners.



VOLUME 9, ISSUE 1

WINTER QUARTER 2009  
MISSION

Be an Evangel! Send Articles!

SPRING: COMMUNITY  
Articles Due by: April 15, 2009  
Write Now! [johnsontjp@aol.com](mailto:johnsontjp@aol.com)



## HUNGER

By: John Stoffer

The session of First Presbyterian Church of Salem took this issue seriously in February 2005, entered into partnership with the First Methodist Church of Salem to provide food through the Food Pantry. Food is made available for those who are in need the third week of every month. It is purchased from Second Harvest Food Bank in Youngstown. For each \$10.00 spent, \$100.00 worth of food can be purchased.



On the third Thursday of each month volunteers from both congregations gather at the distribution site located at First Methodist Church to prepare for distribution that occurs on Friday, the following day. Each month, 75 to 85 families from Salem and Perry Township receive supplemental food from the Food Pantry. This translates into 200-270 people per month who benefit from this program. The Lord tells us to feed the needy and the hungry. This is one way we respond.

## DAKOTA MISSION TRIP

By: Sue Deasey

Member of First Presbyterian, Hubbard

In July 2008, 4 adults and 3 teens, set out for the Pine Ridge Indian Reservation in South Dakota. All we knew for sure was that we were going to Oglala, SD to work with Indian children for a week.

The road trip itself was an adventure. We all got along despite the close quarters we were in for about 25 hours one way; of course it helped that the teens slept most of the way. Our pastor Burt was at a disadvantage being the only male in the van, but he kept his sense of humor through all of our teasing.

The first real adventure was when the van decided to stop when we were about three quarters of the way to our destination. Fortunately we were near a rest stop and Burt managed to baby it until we pulled in and let the van "cool its heels" for a while.

When we finally arrived at the reservation in the early evening the second day, we were pleasantly surprised to learn that a brand new building with bunks and modern bathrooms had been built for us to stay in. We were greeted by our camp director Chrystie Adams from the Baltimore Presbytery, and given a quick tour of our home for the week and later met with our camp co-workers.

Two of us decided to be part of the work crew that would help do needed

## Dakota Mission Trip — (Continued from

repairs along with the Indian teens to homes on the reservation. The goal was to teach the kids some skills for the future as well as meeting some needs on the reservation. We wanted to demonstrate our Christian principles to those who needed assistance. In 4 days we painted 2 houses, repaired a ceiling, and fixed a railing on a handicap ramp. The other five in the Hubbard group chose to work at the school, teaching the children about their own Lakota traditions.

The days were filled with activity from 6a.m. to 11p.m.: our regular assignments, field trips, morning devotions, evening reflections, and dinners with the Pine Ridge group.

The trip was very fulfilling and unique for all of us. We got to know each other better as we shared Christ's love through our actions with others and learned a lot of the history and culture of the Native Americans.

I would recommend that everyone who is physically able to go on a mission trip where you will experience the unique satisfaction of giving your time and talents to someone who may learn what the love of God is all about.

## PEACESEEKERS ENGAGE IN "RADICAL ABUNDANCE" WEB-CONFERENCE

By: Jane Stoffer

In late January, a group of Eastminsterites were challenged to new ideas about sustainability as participants of the 39<sup>th</sup> Annual Theological Conference, Trinity Church of New York, *Radical Abundance: A Theology of Sustainability*.

**-Prof. Timothy Gorringer** told of experiments of creating "the good city" in England. The **Rev. Dr. Néstor O. Míguez**, focused on the gap between rich and poor that is "constantly increasing, reaching now a level of unfairness unprecedented in economic history," and challenged our common understandings of progress in light of scripture-based justice.

**-David Korten**, a visionary proponent of a planetary system of local living economies said, "We are poised as a nation to take the step from adolescence to maturity, a moment that requires new leadership from our religious institutions as we put aside outmoded assumptions and false values and rededicate ourselves to our nation's founding ideals of liberty and justice for all – and to the core teachings of the world's great religions."

**-Majora Carter** described steps taken to alleviate poverty, improve the environment, and reduce public health costs in the South Bronx.

For information and/or to schedule a program, contact: Jane Stoffer: 330.332.5570 – bastoffer@sbcglobal.net or Tom Niccolls: 330.938.7644 - niccolls29@yahoo.com

## 2009 Eastminster Presbytery Budget

EASTMINSTER PRESBYTERY BUDGET 2009					
ACCT NUMBER	Title	Administrative Budget 2009	Mission Budget 2009	Total	
<b>Presbytery Meeting Coordinating Council</b>					
5107.11	Conference Calls	\$300	\$0		The purpose would be to deal with urgent Presby matters if weather forces a meeting cancellation or an unforeseen issue arises.
<b>Total Presbytery Mtg Coord. Council</b>		<b>\$300</b>	<b>\$0</b>	<b>\$300</b>	
<b>Mission Visioning Council</b>					
5251.22	Combined Councils Retreat	\$0	\$50		Provides an annual planning retreat for the Mission Visioning and Presbytery Meeting Coordinating Council
5252.22	Leadership Development	\$0	\$750		Funding for participation in events that promote leadership development of Eastminster's ministers & elders
5253.22	Congregation Transformation	\$0	\$750		Funding for participation in events that equip leaders to foster congregational transformation
<b>Total Mission Visioning Council</b>		<b>\$0</b>	<b>\$1,550</b>	<b>\$1,550</b>	
<b>Communication and Nurture</b>					
5201.22	Nurture	\$0	\$0		Communication is the plumbing and wiring of the Presbytery. We light up the web site and work to make the news flow into churches via the quarterly newsletter. We nurture the common life of the Presbytery by paying licensing fees for media the presbytery uses, providing publicity for special events, and look forward to holding a retreat for pastors and spouses.
5207.11.22	Website Hosting and ISP	\$200	\$500		
5209.22	Website Design	\$0	\$300		
5211.11	Presbyterian Communicators Louisville Event	\$150	\$0		
<b>Total Communication and Nurture</b>		<b>\$350</b>	<b>\$800</b>	<b>\$1,150</b>	
<b>PERSONNEL</b>					
<b>STATED CLERK</b>					
5301.11	Salary	\$0	\$0		
5302.11	Board of Pensions Dues	\$0	\$0		
5368.11	Housing Allowance	\$6,000	\$0		
5311.11	Expense Account	\$2,261	\$0		
5106.11	St Clerk Annual Conf	\$650	\$0		
5110.11	Stated Clerk to GA	\$0	\$0		
<b>Total</b>		<b>\$8,911</b>	<b>\$0</b>	<b>\$8,911</b>	
<b>FINANCIAL/CLERICAL ASSISTANT</b>					
5310.11	Salary	\$13,240	\$0		
<b>Total</b>		<b>\$13,240</b>	<b>\$0</b>	<b>\$13,240</b>	
<b>ADMINISTRATIVE ASSISTANT</b>					
5307.11.22	Salary (55/45)	\$16,800	\$13,801		
5308.11.22	Board of Pension Dues	\$5,436	\$4,447		
5318.11.22	Medical Deductible (2%)	\$337	\$275		
5309.11.22	Continuing Education	\$165	\$135		
<b>Total</b>		<b>\$22,738</b>	<b>\$18,658</b>	<b>\$41,396</b>	
<b>TREASURER</b>					
5315.11	Treasurer Stipend	\$7,272	\$0		
<b>Total</b>		<b>\$7,272</b>	<b>\$0</b>	<b>\$7,272</b>	

EASTMINSTER PRESBYTERY BUDGET 2009				
ACCT NUMBER	Title	Administrative Budget 2009	Mission Budget 2009	Total
<b>GENERAL PRESBYTER</b>				
5321.11.22	Salary (45/55)	\$20,263	\$24,765	
5322.11.22	Housing Allowance	\$12,559	\$15,480	
5324.11.22	Continuing Education	\$540	\$660	
5325.11.22	Library Allowance	\$270	\$330	
5326.11.22	Medical Deductible (2%)	\$652	\$796	
5327.11.22	Expense Account	\$1,170	\$1,430	
5333.11.22	Board of Pension Dues	\$10,565	\$12,912	
	Total	<b>\$46,019</b>	<b>\$56,373</b>	\$102,392
<b>RESOURCE CENTER COORD.</b>				
5335.22	Salary	\$0	\$9,285	
5336.22	Continuing Education	\$0	\$250	
	Total	\$0	<b>\$9,535</b>	\$9,535
<b>JBM CAMP DIRECTOR/PROPERTY</b>				
5360.22	Salary	\$0	\$29,870	
5364.22	Continuing Education	\$0	\$500	
	Total	\$0	<b>\$30,370</b>	\$30,370
<b>CAMP DIRECTOR/PROGRAM COORD.</b>				
5365.22	Salary	\$0	\$29,870	
5366.22	Board of Pension Dues	\$0	\$0	
5367.22	Continuing Education	\$0	\$500	
	Total	\$0	<b>\$30,370</b>	\$30,370
<b>OTHER PERSONNEL EXPENSES</b>				
5370.11.22	Personnel FICA/Medicare	\$2,854	\$6,336	
5372.11.22	Personnel Workers' Comp.	\$601	\$983	
	Total	<b>\$3,455</b>	<b>\$7,319</b>	\$10,774
5375.11	Enrolling Clerk Stipend	\$220	\$0	
5376.11	Travel Expenses/Staff	\$750	\$0	
5377.11	Moderator's Expense	\$900	\$0	
5378.22	Staff Appreciation	\$0	\$175	
	Total	<b>\$1,870</b>	<b>\$175</b>	\$2,045
	<b>PERSONNEL GRAND TOTAL</b>	<b>\$103,505</b>	<b>\$152,800</b>	\$256,305
<b>Presbytery Auto</b>				
5401.11.22	Auto Expenses (45/55)	\$900	\$1,100	
5402.11.22	Auto Insurance	\$850	\$850	
5403.11.22	Auto Purchase Supplement	\$1,500	\$0	
	Total Presbytery Auto	<b>\$3,250</b>	<b>\$1,950</b>	\$5,200

EASTMINSTER PRESBYTERY BUDGET 2009				
ACCT	Title	Administrative	Mission	Total
NUMBER		Budget 2009	Budget 2009	
<b>Presbytery Office</b>				
5501.11	Office Equipment	\$2,000	\$0	
5503.11	Office Equipment Maintenance	\$4,000	\$0	
5504.11	Office Insurance	\$2,650	\$0	
5505.11	Bank Fees	\$100	\$0	
5506.11	Office Supplies	\$3,000	\$0	
5508.11	Office Telephone	\$3,000	\$0	
5510.11	Office Postage	\$2,000	\$0	
5512.11	Office Facility Maintenance	\$6,000	\$0	
5515.11	Office Utilities	\$4,300	\$0	
5516.11	Payroll Service	\$1,500	\$0	
5517.11	Property Taxes	\$3,300	\$0	
5518.11	Office Mortgage Payment (\$535 x 12)	\$6,420	\$0	
<b>Total Presbytery Office</b>		<b>\$38,270</b>	<b>\$0</b>	<b>\$38,270</b>
<b>Committee on Mission</b>				
5602.22	Protestant Campus Ministry, YSU	\$0	\$460	Supports ministry of Ecumenical Campus Ministry of Chaplain Kathryn Adams
5613.22	1st Barberton Headstart	\$0	\$644	Support of supplemental educational program for poverty level 3-5 year old children
5617.22	Barberton Area Comm. Ministry	\$0	\$920	Provides food, emergency assistance, information, and counseling to area poor
5618.22	Barberton Health Clinic	\$0	\$1,840	Provides free medical primary healthcare to under served people in the area
5624.22	1st Akron Community Fund	\$0	\$1,288	Emergency assistance and walk-in meals in high poverty area
5625.22	Dakota Presbytery Mission	\$0	\$0	Partnership with Native American presbytery providing mutual understanding & hands on ministry opportunities
5626.22	Southside Ministries, Youngstown	\$0	\$11,040	Christian ministry including tutoring, literacy classes, rehab, spiritual nurture, & material assistance for all ages in a predominantly racial-ethnic and poor area
5629.22	International Mission Partnership - Spain	\$0	\$5,056	Funding for international partnership of understanding between Eastminster & Levante Presbyteries
5636.22	Kent Church Campus Ministry	\$0	\$6,624	Assistance with Kent Church ministry to students at Kent State University
5637.22	1st Akron Comm. Development	\$0	\$3,128	Serves the poor through community programs, projects, and practical acts of service
6211.22	Hudson Church Redevelopment/Transformation	\$0	\$10,000	Congregational Transformational Grant
<b>Total Committee on Mission</b>		<b>\$0</b>	<b>\$41,000</b>	<b>\$41,000</b>
<b>Committee on Ministry</b>				
5701.11	Transformational Ministry Training	\$0	\$700	Resource pastors in the practice of ministry to create missional congregations
5701.22	Session Leadership Training	\$0	\$500	Assist Sessions in gaining the skills to lead the congregation
5704.11	Travel/Training	\$1,000	\$0	Provide training and travel expenses for COM members
5705.11	Triennial Pastor / Session	\$150	\$0	Provide for COM expenses for triennial visits with pastors and session
5707.11	Continuing Ed/Clergy Start Up	\$500	\$0	Provide continuing education for COM members and an orientation for new pastors to the presbytery
5710.11	Lay Minister Development	\$200	\$0	Provide training and an annual retreat for elders serving as lay pastors
5711.22	Retired Clergy Support	\$0	\$100	Provide for fellowship gatherings of retired ministers and their spouses
5709.11.22	Sexual Misconduct Response	\$120	\$120	Assist COM with strategies to prevent or address cases of sexual misconduct
5710.22	Candidate Screening	\$0	\$300	Assisting Pastor Nominating Committees
<b>Total Committee on Ministry</b>		<b>\$1,970</b>	<b>\$1,720</b>	<b>\$3,690</b>

EASTMINSTER PRESBYTERY BUDGET 2009					
ACCT NUMBER	Title	Administrative Budget 2009	Mission Budget 2009	Total	
<b>Committee on Preparation for Ministry</b>					
5802.11	CPM Synod Event Travel/Training	\$100	\$0		Annual event sponsored by the Synod providing training for committee members
5803.22	Annual Consultation Day/Travel	\$0	\$600		To cover costs of annual consultation with inquirers and candidates
5804.22	Midwest Career Center Expenses	\$0	\$700		To cover a portion of the cost of psychological evaluation and career counseling for inquirers
<b>Total Preparation for Ministry</b>		<b>\$100</b>	<b>\$1,300</b>	<b>\$1,400</b>	
<b>Committee on Congregational Resources</b>					
5902.22	Youth Triennium Supplement	\$0	\$1,650		Accrued financial support for triennial participation in nationwide youth event
5903.22	Resource Center Purchases	\$0	\$1,700		Provides online catalog, updated books, curriculum, and other media for congregations to use for ministry
5909.22	Sexuality Retreat for Youth	\$0	\$250		Presbytery sponsored event for youth of the churches of the presbytery
5912.22	Equipping the Saints	\$0	\$0		Funding for presbytery events that provide training & resources to congregational leaders
6003.22	Resourcing Congregations in Peacemaking/Hunger/Restoring	\$0	\$1,820		Presbytery's portion of Peacemaking Offering to promote justice & peace through congregations
6006.22	Ohio Presbyterians for Public Policy Advocacy	\$0	\$0		Financial support for Ohio Council of churches keeping churches informed on public policy issues
<b>Total Congregational Resources</b>		<b>\$0</b>	<b>\$5,420</b>	<b>\$5,420</b>	
<b>Trustees</b>					
6103.11	Auditor	\$8,000	\$0		For required annual audit
6106.11	Presbytery Legal Fees	\$10,000	\$0		To protect our congregations/properties as required and necessary
<b>Total Trustees</b>		<b>\$18,000</b>	<b>\$0</b>	<b>\$18,000</b>	
<b>Evangelism and Growth</b>					
6209.22	Evangelism Administration	\$0	\$0		Covers administrative costs for commission training and expenses
6210.22	Acts 16:5 Seminars ( Evangelism)	\$0	\$2,300		Provides for travel/housing expenses of consultant and partial scholarships for churches
<b>Total Evangelism and Growth</b>		<b>\$0</b>	<b>\$2,300</b>	<b>\$2,300</b>	
<b>Self-Development of People</b>					
6351.22	SDP Administrative Expenses	\$0	\$0		Expenses for Eastminster SDOP Committee
<b>Total for SDOP</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>GRAND TOTAL EXPENSES</b>		<b>\$165,745</b>	<b>\$208,840</b>	<b>\$374,585</b>	

	<b>RECEIPTS</b>	<b>Administrative</b>	<b>Mission</b>	<b>Total</b>
		<b>Budget 2009</b>	<b>Budget 2009</b>	
	PER CAPITA MEMBERS 10,135 x \$17.66	<b>\$178,984</b>	\$0	\$178,984
	Estimated amount will not be collected	(\$13,209)		(\$13,209)
	MISSION PLEDGES	\$0	<b>\$184,823</b>	\$184,823
	INCOME FROM LEETONIA CHURCH (est)	\$0	\$1,500	\$1,500
	DONATION FROM PRESBYTERIAN WOMEN (est)	\$0	\$2,000	\$2,000
	GRANTS			
	SYNOD:			
	ECUMENICAL MINISTRIES IN HIGHER ED	\$0	\$5,375	\$5,375
	SOCIAL JUSTICE AND PEACEMAKING	\$0	\$1,820	\$1,820
	SELF-DEVELOPMENT OF PEOPLE			
	Camp Director salary not used		\$6,500	\$6,500
	<b>GRAND TOTAL RECEIPTS</b>	<b>\$165,775</b>	<b>\$202,018</b>	<b>\$367,793</b>
	<b>DIFFERENCE</b>	<b>\$30</b>	<b>(\$6,822)</b>	<b>(\$6,792)</b>
	Figure on collecting only 92.6% of Per Captia	\$165,775		

**Eastminster Presbytery recognizes and appreciates the following churches that have increased their 2009 mission pledge during this troubling times.**

*First Presbyterian Church in Columbiana*

*United Presbyterian Church in Cuyahoga Fall*

*First Presbyterian Church in Mineral Ridge*

*Clarkson Presbyterian Church in Rogers*

*Vienna Presbyterian Church*

*Pleasant Grove Presbyterian Church in Boardman*

*Westminster Presbyterian Church in Boardman*

## JBM Budget 2009

<b>JBM Budget 2009</b>			
	<b>Operating</b>	<b>2008</b>	<b>Operating</b>
<b>Acct. Name &amp; Number</b>	<b>2008 Budget</b>	<b>Actual</b>	<b>2009 Budget</b>
<b>CAMPER FEES/SCHOLARSHIP</b>	<b>\$49,400</b>	<b>\$44,277</b>	<b>\$46,000</b>
8410 Camper Sales	40,700	36,507	38,000
8422 Retreat Fees	6,200	5,509	5,500
8427 Scholarships	2,500	2,261	2,500
<b>CONFERENCE/RETREAT USER FEES</b>	<b>\$71,700</b>	<b>\$69,187</b>	<b>\$75,000</b>
8411 Camp Fees	36,500	35,170	38,000
8412 Boyd Farm House	9,200	8,585	9,000
8421 Haynam House	28,000	25,432	28,000
<b>SERVICES</b>	<b>\$37,200</b>	<b>\$21,233</b>	<b>\$25,750</b>
8413 Camping/RV/Sabbath House	2,000	25	1,000
8414 Pool Fees	3,000	1,234	2,500
8416 Programs (Wagon rides, Teams)	5,000	190	1,000
8419 Picnic Pavilion/Barn	200	170	250
8420 Meals	27,000	19,614	21,000
<b>FRIENDS/GIFTS</b>	<b>\$1,385</b>	<b>\$74</b>	<b>\$1,000</b>
8415 Friends of JBM	1,385	74	1,000
<b>OTHER</b>	<b>\$3,650</b>	<b>\$2,256</b>	<b>\$3,045</b>
8417 Sales (T-shirts, etc.)	4,000	1,803	2,500
8423 Miscellaneous	100	414	520
8424 Interest	50	39	25
<b>TOTAL INCOME</b>	<b>\$ 163,335</b>	<b>\$ 137,027</b>	<b>\$ 150,795</b>

<b>JBM Budget 2009</b>			
	<b>Operating</b>	<b>2008</b>	<b>Operating</b>
<b>Acct. Name &amp; Number</b>	<b>2008 Budget</b>	<b>Actual</b>	<b>2009 Budget</b>
<b>GENERAL EXPENSES</b>	<b>\$ 43,245</b>	<b>\$ 32,474</b>	<b>\$ 37,975</b>
6410 Mileage	2,500	2,446	1,000
6411 Administrative Expenses	1,000	425	1,000
6459 Office Supplies/Postage	1,200	842	1,000
6416 Office Equipment/Repairs	1,000	42	500
6417 Membership	1,100	225	1,100
6418 Licenses/Legal Fees	1,250	1,700	1,800
6425 Property Taxes	30	25	25
6426 Property Insurance	15,000	14,317	14,000
6427 Vehicle Insurance	840	635	1,000
6429 Payroll Fees	575	150	500
6460 Financial Review	2,500	2,500	0
6430 Workshops/PCCCA/CCI	1,950	679	1,000
6431 Office Rental	2,050	2,148	0
6453 Miscellaneous	400	85	500
6455 Advertising/Promotions	2,100	627	2,000
6461 Loan Payback (USDA)	9,750	5,628	9,750
Endowment payback	-	0	2,800
<b>UTILITIES</b>	<b>\$28,900</b>	<b>\$32,286</b>	<b>\$27,750</b>
6419 Gas	5,500	5,458	2,500
6420 Telephone	3,500	3,639	3,500
6421 Electric	17,400	19,523	18,000
6422 Propane	1,500	2,295	2,500
6423 Trash	1,000	1,371	1,250
<b>PROPERTY/GROUNDS</b>	<b>\$41,950</b>	<b>\$33,521</b>	<b>\$39,370</b>
6412 Service Staff Salaries	16,000	10,550	13,000
6413 FICA	2,700	2,728	2,670
6414 Stipends	900	750	500
6415 Workman's Comp	300	330	350
6424 Grounds Maintenance	300	18	400
6428 Fire & Safety	500	0	400
6432 Boyd Farm House	900	287	1,500
6433 Back Camp	2,000	684	2,500
6434 Pool/Bathhouse	1,050	4,022	3,000
6435 Pool Chemicals	1,100	2,287	2,500
6436 Director's Residence	600	223	150
6437 Barn	500	0	500
6438 Roads/Trails	700	1,065	500
6439 R/V area/Camping/Sabbath House	150	577	150
6440 Mobile Equipment	2,000	138	1,500
6441 Utility Maintenance	4,000	4,008	4,000
6442 Tools/Small Equipment	800	163	250
6443 Fluids/Lubes	3,500	1,916	2,500
6444 Maintenance Supplies	350	900	500
6451 Camp Supplies	3,000	421	2,000
6457 Haynam House	600	446	500

<b>JBM Budget 2009</b>			
	<b>Operating</b>	<b>2008</b>	<b>Operating</b>
<b>Acct. Name &amp; Number</b>	<b>2008 Budget</b>	<b>Actual</b>	<b>2009 Budget</b>
<b>PROGRAM/SUMMER CAMP</b>	<b>\$49,000</b>	<b>\$44,634</b>	<b>\$45,700</b>
6445 Summer Staff	19,500	18,825	19,000
6446 Lifeguards	1,800	1,136	1,400
6447 Curriculum/Resources/Library	500	60	250
6448 Sports/Games	200	98	200
6449 Crafts	700	265	500
6450 Program Miscellaneous	2,500	2,597	2,350
6452 Food	18,500	17,153	18,000
6454 Camp Store (T-shirts, etc)	3,300	2,592	2,500
6462 Retreat Staff	1,500	1,408	1,500
6463 Adventure Program	500	500	0
<b>TOTAL EXPENSES</b>	<b>\$163,095</b>	<b>\$140,907</b>	<b>\$150,795</b>
<b>TOTAL INCOME</b>	<b>\$163,335</b>		<b>\$150,795</b>
<b>Difference:</b>	<b>\$240</b>		<b>\$0</b>