

***EASTMINSTER PRESBYTERY***  
July 12, 2011  
***Presbytery Meeting***

**JULY CALENDAR**

7	-	9:30 am	COM Area Chairs Meeting @ Presbytery Center
12	-	4:00 pm	Creating a New Presbytery Structure information meeting @ Rockynol
	-	4:00 pm	Seminar given by Rockynol called "Ministering to Older Adults"
	-	4:00 pm	COM Meeting @ Rockynol Presbyterian Home
	-	5:00 pm	Presbytery Meeting @ Rockynol Presbyterian Home
28	-	*****	Deadline to apply for GA Commissioners
29	-	9:30 am	Polity subcommittee of COM @ Presbytery Center

**AUGUST CALENDAR**

9	-	4:00 pm	Creating a New Presbytery Structure information meeting @ TBA
	-	4:30 pm	COM Meeting @ TBA
	-	5:00 pm	Committee Night Meeting @ TBA
	-	7:00 pm	Mission Visioning Council Meeting @ TBA
10-11	-	*****	Synod Assembly @ Maumee, Ohio
11	-	*****	Deadline to order 2012 Mission Yearbooks
18	-	*****	Articles due for the Evangel newsletter
25	-	5:00 pm	Presbytery Meeting Coordinating Council @ phone conference
	-	6:30 pm	MVC @ Lake Milton Presbyterian Church
31	-	****	Deadline to apply for the Charlotte Gunn Holy Land Scholarship

Directions to:

**ROCKYNOL RETIRMENT COMMUNITY**

1150 West Market St.  
Akron OH 44313

**Directions to Rockynol and the Westminster Parking lot**

From the NORTH: Follow Rt. 8 south, past where Rt. 59 joins it from the northeast, and continue to the Perkins St. exit (Rt. 59 exits here also). Turn right (west) and follow Rt. 59 for one mile to a fork marked for exit to Exchange St. Stay right and go  $\frac{3}{4}$  mile further to the traffic light at Exchange St. Turn right (northwest) and go 2 miles to the traffic light at Mull Ave. At this point, the church is on the left and the parking area is just ahead on the right.

From the EAST: Follow I-76 until I-77 joins it near downtown Akron. Continue west (stay in one of the left two lanes) and then north on I-77 to the White Pond Drive exit. Turn right off the exit ramp and immediately right again onto Mull Avenue. Proceed east about 2 miles (across a traffic circle) to the traffic light at West Exchange Street. The church is on the right at this intersection. Parking is directly across the street.

From the SOUTH: Follow I-77 through Akron to the White Pond Drive exit and proceed as described in the preceding paragraph.

From the WEST: Follow I-76 to where it joins I-77. Go left (north) on I-77 to White Pond Drive and proceed as described in the second paragraph above.

Rockynol is fully handicapped accessible.

*The inclusion of the material in this packet does not imply any judgment on the part of the council about the merits of the material included and all packet material comes through a Presbytery entity, unless otherwise noted.*

The Church of Jesus Christ  
Assembles as a  
Stated Meeting of Eastminster Presbytery  
July 12, 2011  
Rockynol Presbyterian Home

3:30 p.m.	Pre-presbytery seminar, “Ministering to Older Adults” by Rockynol Presbyterian Home	
4:00 p.m.	Committee on Ministry meeting Pre-presbytery conversation, “Creating a New Presbytery Structure”	
5:00 p.m.	Call to Order Constituting Prayer Moderator’s Welcome Recognition of First-Time Commissioners Family Remembrances and Celebrations Host’s Welcome	
5:10 p.m.	Business of the Clerk Declaration of Quorum Adoption of Docket Adoption of Consent Agenda Correspondence Referrals Distribution of Papers	p. 4-17
5:10 p.m.	General Presbyter - Rev. Dan Schomer	p. 18-19
5:20 p.m.	Coordinating Council - Rev. Derek Starr Redwine	p. 20
5:30 p.m.	Mission - Rev. Bob Offerdahl	p. 21-23
5:45 p.m.	Resource Center – Lorraine Jones	p. 24-25
5:53 p.m.	New Form of Government – Stated Clerk Dale Riley	p. 26
6:00 p.m.	Worship	
6:30 p.m.	Dinner and Conversation on Middle East Paper & Divestment	p. 27
7:15 p.m.	Joseph Badger Meadows and Conference Center – Chuck Chalker	
7:25 p.m.	Treasurer Report - Colin Miller	p. 31-42
7:30 p.m.	Committee on Preparation for Ministry – Rev. Ben Graves	p. 28-30
8:00 p.m.	Committee on Ministry – Rev. Debby Dockstader	p. 57-59
8:15 p.m.	Closing Prayer / Adjournment	

Eastminster Presbytery  
Consent Agenda  
July 12, 2011

1. To approve the minutes of the Presbytery Stated Meeting on May 10, 2011.
2. To append the minutes of the April 28, 2011 Presbytery Meeting Coordinating Council to the July 12, 2011 minutes.
3. To append the minutes of the April 28, 2011 Mission Visioning Council to the July 12, 2011 minutes.
4. Stated Clerk Dale Riley reports that our 2010 Eastminster Presbytery minutes were approved with exception on May 3, 2011 signed by George W. Baird, the Stated Clerk of the Synod of the Covenant.
5. The Preparation for Ministry Committee held its annual consultation with the following and recommends that they be continued under care of Eastminster Presbytery: Alexander Creager, Frances Fischer, Kyle Joachim, Drew Himes, Kristin Stroble, Alexandra Joachim, Susan Francis, and Elaine Dutton.
6. That Eastminster Presbytery receives for record the minutes of the Administrative Commission to install the Rev. Russell Cowden, Jr. as Pastor of the First Presbyterian Church in Warren, OH.
7. That Eastminster Presbytery accepts the 2011 Equalization of Elders and Ministers report.
8. That upon the recommendation of Eastminster Presbytery Meeting Coordinating Council that the offering of the September 2011 stated meeting be designated to the Presbytery Disaster Assistance Program.

*Draft: Not Yet Approved by the Presbytery Meeting Coordinating Council*

**PRESBYTERY MEETING COORDINATING COUNCIL**

Held on 'FreeConferance.com'

June 21, 2011 4:30 p.m.

Members Present: Revs Derek Starr-Redwine, David Black; Elders, Brad Dutton, and Peggy Richmond.

Members Excused: Rev. Jan Douglass, Rev. Carolyn Griffeth- *Mod. Of Presbytery*

Ex. Officio: Robert "Bo" Schneider *Vice-Mod of Presbytery*

Staff Present: The Rev. Dan Schomer, General Presbyter; Elder Marianne Lidstone, Administrative Assistant; Elder Dale Riley, Stated Clerk

The meeting was opened with prayer by Derek at 4:30 p.m.

A motion prevailed to receive the minutes of the April 28, 2011 meeting.

A motion prevailed to adopt the agenda for June 21, 2011

Review "Presbytery Planning Calendar" for Future Meetings

Identify the Key Items for July Presbytery Meeting

Discuss July Presbytery Worship (Music)

A motion prevailed to adopt the docket for the presbytery meeting as adjusted.

Discussed the change in the schedule for presbytery meetings and the concerns that have been expressed.

If we are talking about having food during the meeting, we could have worship in the sanctuary the meeting in the fellowship hall.

We will try Skype for a future meeting.

The Next meeting will be August 25<sup>th</sup> using Skype and GoogleDoc.

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Rev. Derek Starr Redwine, Moderator

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Elder Dale Riley Stated Clerk

***Draft: Not Yet Approved by the Mission Visioning Council***

MISSION VISIONING COUNCIL  
First Presbyterian Church, Youngstown OH  
June 14, 2011 7:00 p.m.

The Mission Visioning Council of Eastminster Presbytery met on June 14, 2011 at the First Presbyterian Church, Youngstown 7:00 p.m.

Present: Rev's. Ross Slaughter, Stephanie Crossland, Elder's Marilyn Stroble, Peggy Richmond, Nancy Finch, Carmen Ferris, DCE Marian Bauer

Ex. Officio: Rev. Carolyn Griffeth- *Mod. Of Presbytery*, Robert "Bo" Schneider *Vice-Mod of Presbytery*  
Excused: Bob Gillette, Debby Dockstader, Cindy Carlisle, Cal Bennett,

Staff Present: The Rev. Dan Schomer, General Presbyter; Elder Dale Riley, Stated Clerk

Peggy Richmond opened the meeting with prayer.

Dan introduced the process for participating in the "A Strategy for Congregational Transformation" by George Bullard.

Costs are approximately:

- For fall of 2011, \$5,340.
- 2012 January/May/September \$21,960. 2013 January-December \$11,460.
- 2014 January-December 14,640.
- Total of \$53,580 for the three year program.

Grants are being worked on to cover the majority of the costs for this program through both the General Assembly and the Synod of the Covenant.

Motion prevailed to approve scheduling the initial Spiritual Strategic Journey Exploratory Experience for the fall of 2011.

Dale discussed the new Form of Government and its implications for both the presbytery and the congregations. Two motions will be brought to the presbytery to help both understand and implement the new Form of Government.

The paper on the disaffiliations will be emailed so it can be discussed at the next meeting.

Peggy closed the meeting with prayer at 8:05 pm.

The next meeting will be August 2nd at the First Presbyterian Church, Mineral Ridge.

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Elder Marilyn Stroble, Moderator

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Elder Dale Riley, Stated Clerk

MINUTES OF THE COMMISSON FOR THE PRESBYTERY OF EASTMINSTER  
For the Installation of Russell LeMoyné Cowden, Jr. as Pastor  
June 26, 2011 2:00 p.m. at the First Presbyterian Church, Warren, OH

The Commission of the Presbytery of Eastminster, appointed to install on behalf of the Presbytery the Reverend Russell Cowden, Jr. as the Pastor of the First Presbyterian Church in Warren, OH, convened in the Lounge on June 26, 2011 at 1:30 o'clock, in order to carry out its responsibility in the context of public worship. Present were: Moderator Rev. Carolyn Griffeth (Heritage, Poland); Rev. David Black (Calvary & Covenant, Warren); Rev. Nick Mager, Jr.(First Presbyterian, Youngstown); Elder Ray Rubrake (First Presbyterian, Warren); and Marianne Lidstone (Poland).

The Commission was constituted with prayer by Moderator Rev. Carolyn Griffeth.

**Motion prevailed** to excuse Rev. Deborah Dockstader (Girard, Niles Southside) and Elder Russell L. Cowden, Sr. (Upper Ten Mile Presbyterian Church, Prosperity, PA).

Rev. Cowden explained the mechanics and logistics of the service.

**Motion prevailed** that the minutes of this Commission, as the Clerk composes them, be presented to the Presbytery for approval, and that, upon the pronouncement of the Benediction by the newly installed pastor, the Commission shall be dissolved.

The Commission proceeded to the sanctuary at 2:00 'clock, for the Service of Installation, with the moderator of the Commission presiding. The Order of Worship Service proceeded as follows:

Prelude	
Introit	
Call to Worship	Elder Ray Rubrake
Hymn #464 "Ode to Joy"	
Prayer	Rev. David Black
Anthem	Motet Choir, First Church
Scripture	Elder Marianne Lidstone
Hymn #339 "Be Thou My Vision"	
Litany of Gifts	Rev. Carolyn Griffeth
Statement of the Ministry of the Church	Rev. Carolyn Griffeth
Constitutional Questions to the Pastor	Rev. Carolyn Griffeth
Constitutional Questions to the Congregation	Elder Ray Rubrake
Prayer of Installation	Rev. Carolyn Griffeth
Declaration of Installation	Rev. Carolyn Griffeth
Welcome	Rev. Carolyn Griffeth
Call to Offering	Rev. Nick Mager, Jr.
Offering	
Hymn #220 "Old Hundredth"	
Benediction	Rev. Rusty Cowden
Postlude	

The reception for the newly installed pastor and family was held in the Fellowship Hall of the church.

Motion prevailed to adjourn. Rev. Rusty Cowden led in the closing prayer.

**Eastminster Presbytery**  
**Equalization of Elders and Ministers**  
**July 12, 2011**

The Manual of Operations adopted by Eastminster Presbytery 2.100

- Eastminster Presbytery shall consist of those ministers of the Word and Sacrament who, in accordance with the “Form of Government”, are on the roll of Eastminster Presbytery and those elders who are officially commissioned by the sessions of the churches of the presbytery to be commissioners to presbytery, plus elders designated by the presbytery to equalize lay and clergy representation, if that be necessary. (Book of Order G-11.0415)

Based on the annual report figures from December 31, 2010, the following churches are qualified to elect the following number of elder commissioners:

<u>Church</u>	<u>Membership</u>	<u>Elders</u>
Akron/Westminster	514	2
Poland	708	2

Total number of elders from these churches is 4. The other churches not listed above will each elect **one** elder commissioner. These numbers total together 56.

In terms of equalizing elders and clergy members of presbytery, for 2011 the numbers are as follows:

Ministers	
Pastors	37
Retired Pastors	18
Special Ministers/At Large	11
<b>Total Ministers</b>	<b><u>66</u></b>

Elders by church size	56
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Elders provided by the Book of Order and Standing Rules:

Officers and Commissioned	
Moderators	5
Past Moderators	9
CLP's	2
<b>Total Elders</b>	<b><u>72</u></b>

According to the *Manual of Operations* we do not need to commission any additional elders for the remainder of 2011.

Those elders who are *Book of Order* and *Manual of Operations* commissioners are:

Officers and Moderators	Chuck Chalker (Warren, First)	JBM
	Carmon Ferris (Lisbon)	Presbyterian Women
	Dale Riley (Kent)	Stated Clerk
	Marilyn Stroble (Cuy., United)	Mission Visioning Council

Past Moderators	Ruth Brayer (John Knox, now Westminster)	1994
	Stan Christensen (Kent)	1986
	Ruth Cole (Canfield, now Lisbon)	2000
	Doug Everett (You, Pleasant Grove)	1989
	Bob Forsythe (Barberton)	1998
	Bob Gillette (Poland)	2008
	Patty O'Malia (Miner Ridge)	1992
	Mary Lu Ramsey (Akron, Goodyear)	1990
	Carole Rummell (Mineral Ridge)	1978

CLP's	Robert Schneider	Lake Milton
	Peter Macaulay	Allenside

## Correction to the Minutes of March 8, 2011

### From Minutes of March 8, 2011:

Rev Reford Nash shared with the presbytery a process of reconciliation that had been pursued between the Committee on Ministry and the Rev. In-Kyu Park, pastor of University Church.

A Motion prevailed that the July 8, 2003 minutes of Eastminster Presbytery, pages 7258-7259, be corrected by deleting the sixth “Whereas” so the minutes read:

~~Whereas, the pastor of University Church was recently the object of a lawsuit resulting from nonpayment for maintenance services on the church building, despite having received the necessary funds from Eastminster Presbytery a situation, which resulted in the subpoena by the plaintiff of a former Presbytery staff person to testify in court;~~

Rev. Park expressed his gratitude for the efforts at reconciliation and publicly accepted the apology of the Committee on Ministry.

A Motion prevailed to add the statement from In-Kyu Park to minutes (Attachment , pg. 17).

The Doxology was sung.

Rev Dan Schomer led the presbytery in prayer.

### To Read:

The Rev. Reford Nash shared with the presbytery a process of reconciliation that had been pursued between Eastminster Presbytery and University Church, along with its pastor, the Rev. Inkyu Park. A motion prevailed that the July 8, 2003 minutes of Eastminster Presbytery, pages 7258-7259 be corrected by deleting the sixth “whereas,” in the ensuing copied list, so that those minutes read as follows:

“Whereas, Eastminster Presbytery has not been receiving annual statistical reports from the University Church of Akron over a period of some years, with no reports having been received for at least the years of 1993, 1994, 1995, 1996, 1999, 2000, 2001, and 2002; and

Whereas, the participation of the University Church in the life of Eastminster Presbytery has been minimal, with virtually no attendance by elders for a period of approximately four years; and

Whereas, although mission support to the University Church of Akron from Eastminster Presbytery has ceased, the Presbytery continues, in its own self-interest, to pay insurance (in excess of \$4,800 for 2003) and some maintenance costs on the University Church building; and

Whereas, there have been created, over the years, several task groups assigned to explore the ministry and mission taking place out of the University Church congregation, none of which has succeeded in addressing the fundamental concerns of Eastminster Presbytery; and

Whereas Eastminster Presbytery, in January 1999, even granted permission to the University Church, at the church’s request, to seek membership in a Korean-language presbytery; and

~~Whereas, the pastor of University Church was recently the object of a lawsuit resulting from non-payment for maintenance services on the church building, despite having received the necessary funds from Eastminster Presbytery—a situation which resulted in the subpoena by the plaintiff of a former Presbytery staff person to testify in court.”~~

A motion prevailed that the following letters be included in the minutes

- the letter from the Rev. Nick Mager dated August 12, 2005 to Inkyu Park (Attachment , pg. 12-13),
- the letter from the Rev. Inkyu Park to the Committee on Ministry, dated Dec. 30, 2010 (Attachment , pg.14-15), and

- the letter from the Committee on Ministry, dated January 11, 2011 (Attachment , pg. 16).

**Note:** these letters were distributed at the March 8, 2011 presbytery meeting.

The Rev. Inkyu Park expressed his gratitude for the efforts at reconciliation between the presbytery and the University Church and himself and publicly accepted the apology of the Committee on Ministry that was issued on behalf of the Presbytery.

A motion prevailed to add the statement from University Church and the Rev. Inkyu Park to the minutes (Attachment , pg. 17).

The *Doxology* was sung.

The Rev. Dan Schomer led the presbytery in prayer.

# THE FIRST PRESBYTERIAN CHURCH

201 Wick Avenue, Youngstown, OR 44503

Telephone: 330-744-4307

J. Nicholas Mager, Jr., Pastor

August 12, 2005

Rev. In-Kyu Park, Moderator  
The Session  
University Presbyterian Church  
421 Spicer Street  
Akron, OH 44311

Dear Rev. Park and Session Members,

Grace and Peace to you in the name of our Lord Jesus Christ!

At its most recent meeting on August 9th, the Committee on Ministry was informed by our General Presbyter, Rev. Dan Schomer, that he had a most helpful conversation with you, Rev. Park, about previous actions of Eastminster Presbytery. Specifically, he shared your concern about what might have been perceived inferences in "whereas" statements preceding the Committee on Ministry's recommendation to Presbytery on July 8, 2003.

Even though, as you are aware, the Presbytery's action of July 8, 2003 was fully rescinded by the Presbytery on January 13, 2004, we deeply regret any misunderstanding you might have had about our language and humbly request your forgiveness. The COM adopted the following statement in our official minutes of our August 9, 2005 meeting:

*The Committee on Ministry wishes to go on record as stating its understanding that the Rev. In-Kyu Park did not attempt or consider the misappropriation of funds relating to money provided the University Church by Eastminster Presbytery for repairs to the Spicer Street building, not did he act in any manner considered unethical. We deeply regret any confusion or embarrassment to Rev. Park that may have resulted from the wording of the aforementioned July 8, 2003 action by Eastminster Presbytery.*

At this same meeting, Rev. Schomer also informed us that on July 24, 2005 he, along with Rev. Wayne Bogue and Elder Pat Farmwald, met with your Session in Akron. Rev. Schomer again shared that concern was expressed at this time about a Committee on Ministry misunderstanding that you, Rev. Park, had been unwilling to meet with the Committee on Ministry prior to their recommendation to the Presbytery on July 8, 2003. It appears in reality that there had been instead a breakdown of communication within the Committee on Ministry itself.

Again, the Committee on Ministry regrets this error, and humbly requests your forgiveness. In this regard also, the COM at its regular meeting on August 9, 2005 adopted the following statement as part of their official minutes:

*The Committee on Ministry wishes to go on record as stating that the claim that Rev. In-Kyu Park refused to schedule a meeting between a task group of the Committee on Ministry and the Session of the University Presbyterian Church, Akron, appears to have been based upon a break down of communication within the Committee on Ministry. The Committee on Ministry appreciates the openness of Rev. Park and the University Church Session to be in continued conversation with the Committee on Ministry and General Presbyter Dan Schomer.*

As a final part of Rev. Schomer's report to our Committee on August 9, he reported that when he, Rev. Bogue, and Elder Farmwald met with your Session on July 24, 2005, they also raised a number of concerns with you. Among the concerns raised by this Task Group were concerns about the maintenance and upkeep of the Spicer Street building and the continuing viability of the University Church as a congregation. Because records of the church's life, ministry, and mission have not been made available to the Presbytery for sometime, it is hard for our Committee and the Presbytery to determine the congregation's viability and the congregation's ability to maintain the Spicer Street property.

Therefore, the Committee on Ministry has asked me to remind you as the Session of a Presbyterian Church (USA) congregation that it is expected that you will faithfully do the following:

1. Submit an Annual Report to the General Assembly;
2. Submit your Minutes and Rolls and Registers annually to the Presbytery;
3. Pay your Per Capita apportionment to the Presbytery in a timely manner; and
4. Send an Elder Commissioner to regular meetings of the Presbytery.

Thank you for your helpful meetings with Rev. Schomer and our Task Group! Thank you for your understanding and forgiveness regarding past misunderstandings. Thank you for your faithful ministry and witness within and to the Korean and University communities in Akron and Kent. And thank you in advance for your willingness to fulfill your obligations as members of Eastminster Presbytery, the Synod of the Covenant, and the General Assembly of the Presbyterian Church (USA).

May God's continued blessings be known to you and through you.

In Christ's Service,

*Nick Mager*

Nick Mager,  
Co-Moderator, Committee on Ministry  
Eastminster Presbytery

cc: Dan Schomer, General Presbyter, Eastminster Presbytery  
Meta Cramer, Clerk, Eastminster Presbytery  
Dale Riley, West Area Moderator



## University Presbyterian Church

421 SPICER STREET

AKRON, OHIO 44311-1894

INKYU PARK, PASTOR  
PHONE (330) 376-7065

December 30, 2010

Committee on Ministry Members  
Eastminster Presbytery  
P.O. Box 316  
Mineral Ridge, OH 44440

Dear Committee on Ministry members:

The Session of the University Presbyterian Church and I thank you for Rev. Nicholas Mager's letter dated August 12, 2005. I acknowledge that this is a delayed response; I was made aware of the letter's existence only a few weeks ago by Rev. Reford Nash.

First and foremost, we thank you for the kindly-worded apology and appreciate the inclusion of Both statements in the official minutes from the COM meeting of August 9, 2005. I concur with the expressed concern regarding the church's non-participation in the life of Eastminster Presbytery. The Session and I have been quite anxious to work together again with the COM to restore the lost relationships. However, much as it stood five years ago, we hesitate to move forward until three concerns are addressed. These concerns, expressed to the Task Group on July 24, 2005, are as follows:

1. Lack of apology regarding racially offensive remarks directed to the church and me by Task Force members throughout the 1990's;
2. Lack of amendment and/or correction to the "whereas" statements preceding the resolution adopted by the Presbytery on July 8, 2003; and
3. Lack of clarity regarding next steps for both the Presbytery and the church to reestablish the former relationships.

Regarding the first issue, the church repeatedly requested that the ethnically-charged incident be addressed and apologized for. Entreaties were made to the Moderator of the Task Force immediately following the event and additionally during numerous phone calls and meetings with COM and Mission Committee representatives. The church faced a difficult choice: continue with the Presbytery and endure race-based antagonism, or remove ourselves from it. Even after stating our reluctance to participate in the life of the Presbytery without an apology, we received no acknowledgement. So, the church, composed of "poor students" as the Task Force wrote, declined mission funds and removed ourselves from the life of the Presbytery. Though a difficult decision to make, and one that resulted in, among other things, a loss of more than \$300,000 in funds, it is ultimately a choice that preserved our congregants' integrity.

In regards to the second concern, the inclusion of the two statements in the COM meeting minutes from August 9, 2005 are both recognized and appreciated. It is a relief to learn that the COM does not believe that I misappropriated funds or acted unethically. This is particularly relieving in light of the fact that the Session had been following the instructions from the Interim EP at the time who had advised it to hold the money in church's account until further notice. I am also glad we agree that the Session has been open and welcoming to conversation with the COM. However, Rev. Mager's letter did not indicate whether the wording of the July 8, 2003 action by the Presbytery was revised to reflect this understanding. The Presbytery acted on the basis of misinformation provided by the COM. Moreover, the Counsels for the Presbytery presented arguments in their Brief to the Synod PJC which were contrary to the truth even though they had been made aware of the breakdown of communication within the COM. Thus, this is not an internal matter of the CON anymore. A Counsel for the church had 'written in his Brief, "The facts of this statement [in the July 8, 2003 action] are incorrect and framed in a way that is very nearly libelous," and as such, I am interested in whether the "whereas" statements have been amended or corrected and if it is communicated to the higher governing bodies.

Finally, as stated above, the Session and I are willing to fulfill the requests communicated by Rev. Mager once these outstanding issues are resolved. At this time, I would like to request clarification on what concrete steps both the church and the COM will take "to resolve any remaining issues that stand in the way of reconciliation and healing." Some requests from the COM have been clear. For instance, at the Presbytery's request, the University Presbyterian Church has been paying the insurance premium for the church building even though the church has only been able to cover one-third of the pastor's salary for the past 12 years. In addition, the church welcomed the triennial visitation team of the COM, which has attested to the continuing vitality of the church. However, it is not transparent how the COM has handled the requests communicated by the church via the Task Group in 2005. Also lacking are plans ensuring the prevention of future communication breakdowns. The Session and I welcome an opportunity to define with the COM our collaborative roles in the restoration of our relationship.

In closing, the Session and I have been waiting for this chance to resolve our issues so that the church and I will be able to participate once again in the life of the Presbytery, fulfilling duties and enjoying rights as a congregation of the PCUSA. Although we have protested against the Presbytery, we have continued to serve our mission to the peoples of northeastern Ohio as well as to the national church. It is my obligation to the Presbytery that drives me now to write to you. I would be remiss if I did not draw attention to these episodes that antagonized our Brothers and Sisters in the University Presbyterian Church. It is my hope that by sharing this letter with you, we can guarantee the equality and equity of the Presbytery.

In Christ,

*Inkyu Park*

Inkyu Park  
Pastor

Eastminster Presbytery  
Committee on Ministry

January 11, A.D. 2011

The Rev. Inkyu Park  
University Presbyterian Church  
Akron, Ohio

Dear Inkyu,

Believing that it is our calling and commission to seek reconciliation where estrangement exists, and in care and concern for you and your ministry, we wish to share these thoughts with you. In so doing, we hope and pray that past wrongs may be put right where they exist on either side, and that all may begin anew to work together for the good of Christ and his church. In doing so, we reaffirm the words of the Apostle Paul, as he wrote to the Corinthian Christians of God's entrusting Christ's "message of reconciliation to us," and making us "ambassadors for Christ," as we too engage in ministries of reconciliation. [II Cor. 5:19-20]

In seeking to understand the situation that involves you, University Church, COM, and Eastminster Presbytery, we have learned that there was a late-1990s meeting. This meeting included yourself, the University Church session and various church members along with representatives of presbytery's committees on Mission and Ministry. At that meeting, conversation occurred that you and those present from University Church received as racist and derogatory. Further, in and around the actions of a presbytery administrative commission for University Church, there were words published in a judicial action against you and University Church that implied unethical dealings on your part with received mission funds. And there may also be other matters in your memory or the memory of others in which Eastminster Presbytery seemed to malign you or your ministry.

Recognizing that people of good will can nonetheless offend and hurt one another, and believing that both you and we are indeed people of good will, we seek to correct past injustices perceived and actual, and restore healthy relationships among the portion of the Body of Christ of which we have been granted charge.

It is in that spirit of seeking health in our Christian relationships that we now issue a formal and sincere apology to you and University Church for any and all infractions of good will, and any and all injurious words whether intending harm or not. We pray that our apology will be accepted, and that we can again see you and University Church participating with us in common ministry.

Finally, we would ask for a response from you, acknowledging our communication, and letting us know that our apology and requests have been accepted.

We thank you for your willingness to engage in talks with the Rev. Dan Schomer, our General Presbyter, and other presbyters whom we have appointed to represent us in meetings with you and University Church. We look forward to continuing those talks toward fulfilling our mutual goal of healing and reconciliation.

Yours in Christ,

Committee on Ministry  
Eastminster Presbytery

*The Rev. Inkyu Park's report at the March 8, 2011 Presbytery meeting.*

Members and Commissioners of Eastminster Presbytery:

To begin, the University Presbyterian church and I would like to acknowledge receipt of the letter from the Committee on Ministry dated January 11, 2011 and accept their apology issued therein. Jesus speaks of forgiveness; it heals the hurts we don't deserve.

In light of the Presbytery's kind actions tonight, I would like to express our heartfelt thanks to you, the members and commissioners of Eastminster Presbytery. First, you have addressed officially for the first time the racial incident that took place almost 15 years ago at our church.

Secondly, I thank you for your approval to correct the sixth "Whereas" statement preceding the resolution adopted by the Presbytery on July 8, 2003.

Thirdly, I would like to thank Rev. Dan Schomer and Rev. Reford Nash for their efforts in paving the road to reconciliation.

Nothing has hurt the global Christianity more than racism in the church; it undermines the unity of the church. Some say that Sunday morning is the most segregated hour of the week in America. The issue is not if the church speaks against racism outside but how it responds to it within. Today, as I stand with my brothers and sisters in Christ, I have new hope for a better future. As Galatians 3:28 teaches: "There is neither Jew nor Greek, slave nor free, male nor female, for you are one in Christ."

Healing and reconciliation, which Eastminster Presbytery and our Session agreed to work on before the Synod PJC, neither come overnight nor without equal efforts and sacrifices from both parties. However, we may be comforted in the knowledge that future generations will benefit from our joint struggle.

The University Church and I are grateful for your apology and humbly accept it.

**The Report of the General Presbyter  
Eastminster Presbytery  
July 12, 2011**

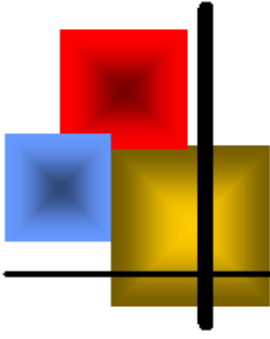
September 23-24, 2011 something significant will be taking place within Eastminster Presbytery. During those two days we will be working with Consultant George Bullard of the Columbia Partnership to learn how congregations can develop a vision for the future and take steps toward living into the vision. Congregations will learn where their congregation fits into the congregational life cycle and assess their readiness to undertake a Spiritual Strategic Journey. On September 23, pastors, commissioned lay pastors, and programmatic staff of our churches will spend the day (9:00 a.m. to 4:00 p.m.) learning about the Spiritual Strategic Journey. On September 24 (9:00 a.m. to 4:00 p.m.), selected congregational leaders will join their pastors and staff for learning, assessment, and future planning. The location is pending. It will take place at a church somewhat centrally located within our presbytery.

Who should plan to attend? During the month of July, I will be meeting with all pastors and commissioned lay pastors who respond to my invitation to talk about the Spiritual Strategic Journey and its usefulness for the congregations they serve. I will rely upon Eastminster Presbytery's pastors to determine if the time is right for their congregations to undertake a Spiritual Strategic Journey.

Please be aware that the time will not be right for all congregations. If your church is not being served by a pastor or commissioned lay pastor, the time is not right. It takes pastoral leadership for a congregation to undertake a Spiritual Strategic Journey. For those congregations in between installed pastors, be assured that there will be future opportunities to explore a Spiritual Strategic Journey.

What about small churches currently served by a pastor or commissioned lay pastor? You will benefit from participation in the September 23-24 event which is designed to be a stand-alone experience even though your congregation may be too small to fully implement a Spiritual Strategic Journey. If your average worship attendance is less than 50 persons per Sunday, you will probably not benefit from working with larger congregations in this endeavor. Nonetheless, you are encouraged to attend the September 23-24 event. I will be adapting the Spiritual Strategic Journey for small churches and inviting smaller congregations to work together in developing and implementing a future vision.

In summary, if your church is currently being served by a pastor or commissioned lay pastor, I encourage you to plan to attend the **Spiritual Strategic Journey Exploratory Experience** on September 23-24, 2011. Mark your calendar now! You will be hearing more in the near future.



Eastminster Presbytery  
Presents



# THE SPIRITUAL STRATEGIC JOURNEY EXPLORATORY EXPERIENCE

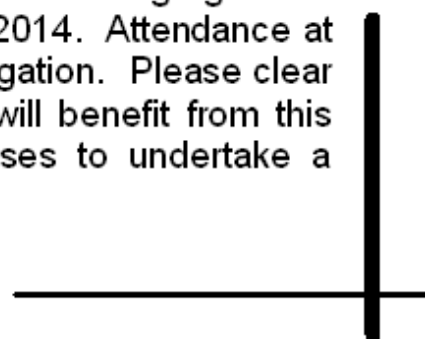
September 23, 9:00 a.m. to 4:00 p.m. for Pastors  
September 24, 9:00 a.m. to 4:00 p.m. for  
Congregational Leaders

This two-day event is an introduction to a process that is able to transform your church's ministry. The Mission Visioning Council has committed Eastminster Presbytery's resources to make it possible for your congregation to undertake a Spiritual Strategic Journey toward your full Kingdom potential. Pastors, programmatic staff, and presbytery staff will attend the Friday event. On Saturday we will be joined by congregational leadership. Together we will be introduced to the Spiritual Strategic Journey by Consultant **George Bullard**, participate in a time of self-assessment, and explore our readiness as congregations to undertake a spiritual strategic journey.



Consultant George Bullard of  
the Columbia Partnership

This event is the kick-off for a three year emphasis: Congregational Transformation in Eastminster Presbytery 2012-2014. Attendance at this event is a must for every pastor and congregation. Please clear your calendars for this event. All participants will benefit from this event whether or not your congregation chooses to undertake a Spiritual Strategic Journey.



## **Presbytery Meeting Coordinating Council**

### **Changes in the Presbytery Meeting Schedule**

The Presbytery Cord Council, after much prayerful discernment, will be implementing the following schedule for Presbytery meetings, beginning in September of 2011:

Presbytery will begin with the worship of God promptly at 6:00 p.m.

The business of the meeting will begin at 6:30 p.m., following the conclusion of worship, with the hope of ending the meeting by 8:30 p.m.

In place of a formal dinner, snacks and drinks will be provided by the host church before and during the meeting.

The Coordinating Council is implementing these changes as part of a larger goal of being better stewards of your time. The later start time will make it easier for working people to attend the meetings, and removing dinner from the docket will both shorten the length of the meetings, while making it easier for churches to host them.

In conclusion, it is Coordinating Council's hope that this new schedule will encourage all of us to engage in the important work of the church in a more efficient manner. If you have any questions about these changes, please speak to any member of the Coordinating Council.

Rev. Derek Starr Redwine, Moderator; Rev. Jan Douglass; Rev. David Black; Peggy Richmond; Brad Dutton

Mission Committee  
**The Next Steps ? ! Of Eastminster Presbytery's  
Dakota (American Indian) Presbytery Mission Project**

Dakota is a non-geographical American Indian Presbytery [currently consisting of 21 congregations] located in the Northern Plains States of Minnesota, North & South Dakota, and Montana

**Thursday, May 5 – Sunday May 8**, I (Bob Offerdahl) was on the Lake Traverse Indian Reservation in north-east South Dakota. This is the home of the Sisseton / Wahpeton Dakota Oyate (People). Thursday, noon, I attended the local **National Day of Prayer Service** at the Old Agency Village Community Center. This Community Center is located just across the way from the **Tawacin Was'te (Goodwill) Presbyterian Church**. That was the location of **Dakota Presbytery's Spring Meeting**. The meeting began Friday evening with a meal and worship service. It concluded on Sunday, after the Communion Service and noon meal. The **Dakota Presbyterian Women** had one of their biannual meetings during this Presbytery Meeting. In addition to myself, four members from **Upper Ohio Valley Presbytery** were in attendance.

The project to install a **chain-link fence around the cemetery at Porcupine HAS BEEN COMPLETED!!** You may remember that this cemetery is where Rev. Sidney Byrd's grand-parents are buried. Rev. Samuel K. Weston and his wife Martha (Redwing) raised Sidney from the time he was 4 years old.

**Rev. Simon Looking Elk**, moderator of the congregation, was able to recruit local natives to do the work. We paid for the fencing materials, as well as for the laborers. I believe that a dedication ceremony is being planned for Sunday, July 9, with an invitation being extended to Rev. Sidney Byrd to attend and take part in the ceremony

The page following this report, is a picture showing some of the new fencing and the entrance to the cemetery. The entrance has a "cattle gate;" that is, cars and people can cross it but animals will not. I understand that directly in front of that cottonwood tree in the center of the picture is where Rev. Byrd's grandparents are buried.

*Up Next?*

At one of the Mission Meetings I attended, I became acquainted with **Rev. Hunter and Barb Keen**. They served Dakota Presbytery (in Montana and South Dakota) in the 50's & 60's. When they left Dakota Presbytery, they went west to work with the **Nez Perce (American Indian) Presbyterian Churches** in Idaho. They have since retired, but through e-mail we stay in contact. They connected me with Maple Stuiwenga, the **first Nez Perce ordained woman pastor**. She is the current president of the Nez Perce Summer Mission Meeting (called **Talmaks**). She has invited me to be her guest at their meeting. I will be attending the final days of that meeting at their camp facilities in south-west Utah, July 5-8.

Dakota Presbytery's annual summer **Ptaya Owoglake (Mission Meeting)**, which will also include pastors and members of the **Dakota Association** (American Indian United Churches of Christ), will also be held at **Tawcin Was'te**. The meeting begins **Thursday, August 11**, with an evening meal and worship service. It concludes **Sunday, August 14**, after the Communion Service and noon meal. The **Mission Meeting** is a more relaxed time of fellowship, worship, Bible study, great food, fellowship, worship, Bible study, more great food . . . . The **Dakota Presbyterian Women** have their other biannual meeting during this gathering. I believe that there are going to be 35 (!) representatives from the Presbyterian Women's organizations from the Synod of Lakes and Prairies in attendance for part of this meeting.

I had been invited by **Pastor Asa Wilson**, of the **Makasan Presbyterian Church (Oglala, SD)**, located on the Pine Ridge Lakota Indian Reservation (in south-west South Dakota), to lead an **Officer Training - Leadership Development Event**, for officers from the **Makasan, Pine Ridge and Porcupine Presbyterian Churches**. At the present time, it appears that this training event will take place **Friday-Saturday, September 30-October 1**.

Dakota's **Fall Presbytery Meeting** will be held at **Wakpaipaksan Okodakiciye (First Presbyterian, Flandreau, SD)**. This church is located on the Santee Dakota Indian Reservation (south-east South Dakota). This is **Rev. Sidney Byrd's** home congregation. The meeting begins Friday, **Friday, October 7**, with an evening meal and worship service. It concludes after the Communion Service and noon meal on **Sunday, October 9**.

*I would be delighted if some people from Eastminster could make the trip;  
to meet our American Indian brothers and sisters AND  
to assist with some of the logistical arrangements needed.*

At the present time, at the conclusion of the Fall Presbytery Meeting, **October 9**, I am planning to drive to the **Yankton Indian Reservation** (south-central South Dakota), to lead a week-long **Evening Adult Bible Study** for the members of the **Cedar and Greenwood** congregations. At the end of the week, **Friday-Saturday, October 14-15**, there would be an **Officer Training – Leadership Development Event** for officers from the **Cedar, Greenwood, Concickcasa and Mniska** congregations.

For further information on these or other opportunities for mission work to / with / for our American Indian brothers and sisters in Christ OR to indicate your interest in participating, contact Bob Offerdahl (cell) 330-207-6233) or [pastorbobccp@yahoo.com](mailto:pastorbobccp@yahoo.com)



# Proposed 2012 Eastminster Mission Trip to

## HAITI

CODEP – John Winings, President of the Board of Directors  
[COomprehsiave Development Project] [www.haitifundinc.org](http://www.haitifundinc.org)

### **“Haiti needs DEVELOPMENT”**

A 20yr old project of “advanced development”, Haitian-run;

35,000 acres in the mountains, planting trees and long-term agricultural development in 32 communities (600 Haitians involved);

CODEP has an **ECO# E864603 so is PCUSA-connected!** (done in conjunction with Episcopal Diocese of Wilmington, DE) A validated ministry of New Hope Presbytery.

United Nations official who knows Africa, said at a consultation at CODEP site last year: “Don’t let what happened in Africa in so many places happen here; don’t create *dependence*; empower the Haitian people through CODEP” (*long-term* work) And this in the context of recovery from the Earthquake.

### **MISSION TEAMS**

1. Experience the work of CODEP for several days of their time there; see what is being done and why;
2. Work – physical needs: may be working on a house (painting), might be walking 2-3 miles to a site to help mix manure needed for planting trees, helping with harvesting from the fish pond, or might be doing maintenance work at the CODEP headquarters site itself;

Teams living facility is nice. Good food & water. Showers. (not rustic) 1 large meal per day;

Teams provide their own snacks for breakfast/lunch; bedding/linen provided;

Teams of 10 the usual (12 is ok)

Cost: \$350 per person per week (airline costs on top of that)

My 1<sup>st</sup> cousin, Rev Jim Craig (Chaplain at Oakmont Presbyterian Homes, Pittsburgh) added this, regarding Hampton Presbyterian Church (Gibsonia PA) mission trip to CODEP in March, 2011:

Ocean front property, so at night when we got back from working or touring we did swimming, snorkeling in the coral reefs, and watching the most gorgeous sunsets behind the mountains! I'd go back in a heart-beat! It would help if one could speak Creole, but you can hobble along with a little French.

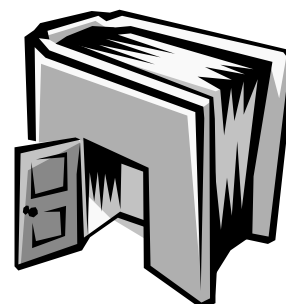
Rev. David Joachim, Mission Committee Co-chair



## RESOURCE CENTER NEWS

### Eastminster Presbytery Office

Email: [lorrainejones@faithfulness.com](mailto:lorrainejones@faithfulness.com)  
330-505-2167 or toll free 1-800-215-2416  
Lorraine Jones, coordinator



**Resource Center Hours:**  
**Mon 9:00 a.m. —2:00 p.m.**  
**Wed 9:00 a.m. —2:00 p.m.**  
**Thurs 9:00 a.m. —2:00 p.m.**

## Summer Reading from the Resource Center

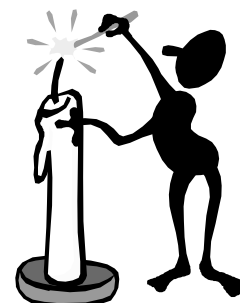


It's summer and even if you are not on a weeklong vacation at the beach, I am sure that sitting under a giant shade tree with a glass of iced tea and a good book sounds inviting to you! You provide the shade and the iced tea and the Resource Center will provide a wide variety of books to nourish your faith, to increase your knowledge of God, or to just entertain. Visit the Resource Center at the

Presbytery offices or online to see what's new for you.

**Sabbath Keeping** (InterVarsity Press, 2005) by Lynne M. Baab will help you find your “rhythm of rest.” In a culture where doing something is considered better than doing nothing, it sounds alien to take a day off, to stop the things that occupy our workdays. Yet, if we do not take time off, how can we clear away the distractions of our lives, rest in God, and celebrate His grace? Lynne M. Baab provides both theological reasons and practical explanations to help us overcome the barriers of keeping a day of rest in which we experience God in a new way.

**Tending to the Holy** (Alban Institute, 2009) by Bruce G. and Katherine Gould Epperly will help us practice the presence of God in our ministry. Whether we are ordained pastors and elders or lay persons, the Epperly's show us that we need to “fan the flames” of holiness both in ourselves and in others throughout our day, everyday.



### **Me, an Evangelist? Every Christian's Guide to Caring Evangelism**

(Stephen Ministries, 1992) by William J. McKay will give you guidelines for building evangelizing relationships, help you brush up your listening skills (one of the most important skills for evangelizing), and then give you ideas on how to respond to people in different situations that will lead them to Christ. You will also learn five ways to describe sin, eight ways to talk about Jesus, and how to use the Bible as well as prayer as you begin to invite others into a relationship with Christ.



**The Disciple Making Church** (FaithWalk Publishing, 2004) by Glenn McDonald was conceived when a member of the board at Pastor McDonald's church asked how long it would take a visitor to their church to hear about the need for Jesus Christ and how to act upon that need. After examining the church programs and curriculum currently in place, Pastor McDonald determined that programs and "doing church" was not what Jesus wanted. Instead, Pastor McDonald believes relationships are what transform people into the disciples that Jesus is looking for. **The Disciple Making Church** is divided into two parts: in the first half, the author asks six questions to help you determine what relationships in your life are helping to transform you into a disciple. In the second half of the book, the author lists the six characteristics of a disciple. Each

chapter ends with questions for further exploration and suggestions to help you take action individually or as a congregation.

**Everything Must Change** (Thomas Nelson Publishers, 2007) by Brian McClaren, basically asks two questions: What are the biggest problems in the world today? What do the life and teachings of Jesus have to say about these global problems? McClaren looks at lists of global issues from the Copenhagen Consensus, the United Nations, and other agencies and people to come up with his idea of the biggest problems in the world today: an environmental breakdown, a growing gap between the ultra-rich and the extremely poor, danger of war arising from resentment and fear between the rich and the poor, and the failure of the world's religions to provide a framing story that can heal or reduce the other three problems listed. The author then explains, as others have (Martin Luther King Jr, perhaps?), that Jesus' ministry emphasized establishing a community based on justice, peace, equality and compassion.

**We Will Get To The Promised Land** (The Pilgrim Press, 2006) by Hak Joon Lee, explores the roots, formation, nature, character, and political aspects of Martin Luther King Jr.'s spirituality. In his exploration, Hak Joon Lee compares King's spirituality to that of Tutu and the Dalai Lama and concludes that by learning from Dr. King's spirituality, we can work toward justice for everyone.

## Summer Movie

Have you seen the advertisements for the final chapter of the Harry Potter movies? It looks scary to me! Some people say that Christians should not view the Potter movies, citing the use of magic and wizardry but did you know Harry Potter author, J K Rowling is a Presbyterian in the Church of Scotland? Did you know that she purposely uses Christian themes in her books? Discover this and more in the **Insight: Harry Potter** DVD available now at the Resource Center and be prepared to use Harry Potter as an opening to talk about the Gospel with friends and family. The "Insight" DVDs take a closer look at books/movies that are popular in our culture now and asks three questions: What does the author say? What does the book say? What does the Bible say? A guide included with the DVD contains questions for discussion and shows viewers how to use the info provided in the DVD to bring up the message of the Gospel to others.



## Stated Clerk's Report

### Proposed Motion for the July Presbytery meeting:

**1. Move** that the Eastminster Presbytery and the congregations of Eastminster Presbytery continue to operate under their current manuals of operations until such time as the revised manuals of operations of the different councils (both presbytery and congregations) can be reviewed, revised or created so that a smooth transition can take effect and that the presbytery and the congregations shall have until December 31, 2012 to complete the transition.

#### Rationale:

With the many changes being brought about by new Form of Government such as:

- Responsibilities of the presbyteries being redefined.
- Revisions of the Required Committees of the current Book of Order
  - Redefining the committees, councils and responsibilities of the Presbytery
    - There is no stated Committee on Ministry, Committee on Representation, Committee on Preparation for Ministry in the new Form of Government
  - Redefining the committees, councils(session) and responsibilities of the Congregations
- New Form of Government does not establish a minimum for a quorum so Robert's Rules of Order would prevail.
  - The definition of a quorum for Congregations would move from 10% of membership to a majority of membership.
  - For a Presbytery from any three ministers and elder members present provided that at least three churches are represented to a majority of membership.

By taking the time to discuss, review and pray about this, it gives all parties the time to look at their mission and organization and then reorganize their structures and their manuals of operations to fit.

**2. Move** that the Moderator with the input of the Committee on Ministry (who work with pastors and congregations) and the Committee on Congregational Resources (who review session minutes) form a task group to work with and help our congregations and sessions create and or update their manuals of operations to comply with the new Form of Government.

### From frequently asked questions from the Office of the General Assembly Jun 2011:

#### When will the new Form of Government take effect?

The new Form of Government will take effect on July 10, 2011, which is one year after the adjournment of the 219th General Assembly (2010) of the Presbyterian Church (U.S.A.).

#### Will a council need to immediately revise its manual of operations?

Existing manuals – already required of presbyteries, synods, and the General Assembly, and also in use by many sessions – remain in force until changed by a council. Revisions do not have to be made immediately, affording a council time to determine what structures and procedures will work best to carry out its identified mission for Jesus Christ. The “Advisory Handbook for Councils” identifies policies and procedures required by the new Form of Government for each council, most of which should already be in place and would be revised only if and when a council deems it necessary.

# 219<sup>th</sup>. GENERAL ASSEMBLY 2010

## Actions regarding the Middle East

### Questions and Answers



#### What did the Assembly do?

The General Assembly approved a comprehensive report on the Middle East – its first since 1997. The paper calls for:

- An immediate cessation of all violence, whether perpetrated by Israelis or Palestinians;
- The reaffirmation of Israel's right to exist as a sovereign nation within secure and internationally recognized borders in accordance with United Nations resolutions;
- The end of the Israeli occupation of Palestinian territories;
- An immediate freeze on the establishment and expansion of Israeli settlements in the West Bank, and on the Israeli acquisition of Palestinian land and buildings in East Jerusalem;
- And many other steps toward peace in the region.
- 

The General Assembly also approved the report of the Mission Responsibility through Investment (MRTI) committee, which:

- Provides an update on all corporations that MRTI has engaged as a result of the 2004, 2006 and 2008 General Assemblies;
- Acknowledges that “Caterpillar has in many ways provided positive leadership to its community, its state, and the nation. It has donated considerable resources and equipment in support of local development and disaster relief at home and overseas. It has significantly improved workplace safety, acted aggressively to reduce greenhouse gas emissions, and pursued environmental conservation within its production processes. In recognition of these accomplishments, Caterpillar has been listed for seven consecutive years in the Dow Jones Sustainability World Index”;
- Strongly denounces Caterpillar's continued profit-making from non-peaceful uses of a number of its products on the basis of Christian principles and as a matter of social witness;
- Calls upon Caterpillar to carefully review its involvement in obstacles to a just and lasting peace in Israel-Palestine, and to take affirmative steps to end its complicity in the violation of human rights.

#### What does this mean?

Coming into the 219th General Assembly (2010), few thought that agreement on issues relating to the Middle East would be possible. Diverse perspectives divided Presbyterians from each other, and from the Jewish community. However, during the committee deliberations and again in the plenary session, through God's grace, a place of broad consensus was found -- common ground for continued peacemaking work in Israel/Palestine.

The General Assembly rejected immediate divestment from Caterpillar in favor of continued corporate engagement with Caterpillar and other companies profiting from the sale and use of their products for non-peaceful purposes and/or the violation of human rights.

#### What's next?

A Monitoring Group for the Middle East will be formed to assist the appropriate General Assembly Mission Council offices and the Middle East staff team in monitoring progress and guiding actions to ensure adequate implementation of policy directions approved by this General Assembly. MRTI will continue to engage Caterpillar, and other companies, in relation to particular actions whereby the company profits from “non-peaceful action” of their products.

#### Where can I find out more?

<http://www.pcusa.org/middleeastpeace>

<http://www.pcusa.org/mrti>

**Preparation for Ministry**  
**Alex Creager**  
**Statement of Faith**

I believe in the one triune God. The same God who is Lord over all created the world, lived, died and was resurrected to save the world, and is actively working to transform and sustain the world. I believe this is the same God who was revealed to Abraham, Hagar, Moses, Hannah, Isaiah and throughout the Hebrew scriptures, and then was revealed to us in human flesh as Jesus Christ. God is still working and being revealed today in the Holy Spirit and the continual work of the Father and the Son. The Holy scriptures of the Old and New Testament continue, though, to be our source and grounding for knowing who God is, what our Lord's will is for us, and how we should live in fellowship with God and the world around us.

I believe that God created the world out of love for us, so that we may experience life, freedom, love, and communion with our creator and with each other. Our world was created good, but we have been corrupting it, polluting the earth, separating ourselves from God, and dividing, hurting, and destroying our fellow human beings.

We are blessed, though, with a gracious Lord who forgives sins. Our Lord does not just welcome us back when we choose to return, but actively works to bring us back to fellowship and communion with God and with each other. This grace is manifested perfectly in the life and sacrifice of Jesus Christ. Through his incarnation, crucifixion, and resurrection, Christ has united humanity with God, cleansed and forgiven us from our own sin, offered salvation and eternal life to all people, and shown us God's true loving and gracious nature, which we are to follow with God's help. We are saved not because of any worthiness or actions of our own, but purely because we are children of a God who loves us, and whose might and grace is able to accomplish all things.

I believe that while we are redeemed from all sin we still are sinful beings who need God's guidance and power in our world and in our lives. Because of this need, we have been given the Holy Spirit to dwell among us, speak life and truth into us, and move through us. It is not with our own strength that we follow God, but the strength of the Holy Spirit acting in us.

I believe that God has a vision for this world. We are not called to live as separate individuals but to learn, grow, act, teach, serve, pray, and worship in community. As children of God, we are all brothers and sisters. God wants all divisions among us torn down and so that we may be the one holy, universal, and apostolic church, the one body of Christ. All who profess faith and in Christ and live a life following him are part of the one body. And as the body, the church has a mission here on earth. We are called to proclaim the good news of Christ in humility and love, to heal the sick, serve those in need, bring comfort to the grieving, stand up for the oppressed, offer hope to the fearful and desperate, and be good stewards of all of creation. We can do all of these things only through Christ.

I believe that all people, whether or not they have wealth, status, education, pride, health, or even knowledge of Christ and his good news are children of God, made in our creator's image, gifted by the Holy Spirit, whom God loves and sent Christ to be sacrificed for. This is the true identity of every human being. God has not given up on even the least of these and has never stopped offering unlimited grace and love to any. All deserve to be treated according to this truth.

I believe that the pain, suffering, death, divides, ignorance, fear, depression, and hatred of this world will not last forever. Christ will come again and all will know him as Lord and savior. I believe that there is a coming kingdom in which true peace, fellowship, love, and freedom will reign. We will no longer have any divides between ourselves or God and the earth will be made new, to be perfectly aligned with God's will.

I believe all of these things because Christ has promised them and all of my hope for this world and the next hangs onto that word.

**Preparation for Ministry**  
**Frances Fischer**  
**Statement of Faith**

**1. Write a brief statement of your personal faith describing what you believe about God, Jesus Christ, the Holy Spirit and your relationship to them.**

During confirmation class at Park Presbyterian Church, I was taught that just as water/ice/steam have the same molecular structure and yet appear in different forms, God is one and yet exists in three persons – the Father, the Son, and the Holy Spirit. I still think of that analogy to explain the mystery of the trinity.

God the Father is the creator of all that is. Jesus Christ, God's only begotten son, was fully God and fully human. He lived as a human being, showing us how to live by his example. He was crucified, died, and rose from the dead. Through His death, he took upon himself the punishment for my sins, and through his resurrection he conquered sin and death. The Holy Spirit is God's presence living within me and all Christians. The Holy Spirit guides us and gives us the courage to live for God.

God loves people, and the story of God's interaction with people displays God's love of people. I am related to God through this bond of love – we love because God first loved us. Through God's love, I am freed to love other

**Preparation for Ministry**  
**Drew Himes**  
**Statement of Faith**

I believe in one God, creator of Heaven and Earth and in God's only Son, Jesus Christ, Lord and Redeemer of all who have been called by God and in the Holy Spirit, the sanctifier and guide of the lives of the chosen.

God is eternal, unbegotten, indivisible, and universal. There was no time when God was not. All things created have come into existence by the power and grace of this one God, in three persons, the Holy Trinity. Only the grace of God through the sacrifice of God's self on the cross can redeem the brokenness and sinful nature of humanity. It is by this action that we fallible and mortal humans were saved.

Jesus Christ is the only Son of God, the one Lord and Savior of the chosen. He is fully God and fully human. By the incarnation through the Virgin Mary and the power of the Holy Spirit and the life, death, and resurrection of Jesus Christ, all who have been called and proclaim Jesus as their Lord and believe in him shall have eternal life, in full communion and happiness with God. Jesus Christ is our intercessor and Lord and in the last days will act as judge over all of God's creation.

The Holy Spirit came down from God and Christ in Heaven as promised by the Holy Scriptures to continue the work and teaching that Jesus began on this Earth. All inspiration and authority comes from this Holy Spirit, leading, directing, and guiding the lives of the saints to be turned toward and continually blessed by God.

I believe in the one holy, catholic, and apostolic Church of Jesus Christ. The Church's work proclaims the redemptive action of Jesus Christ, as revealed by the Holy Scriptures. Through the actions of the Holy Spirit in the sacraments of Baptism and the Lord's Supper we understand the inward and invisible grace extended by God, through Christ, and sealed upon us by the Holy Spirit, that God is purely love. These outward and visible signs are not of human creation, but are Holy and Pure coming from God as a gift to remind us that in the one Baptism and the constant celebration of the Lord's Supper we are bound to God, through Jesus Christ. The Holy Scriptures are God's only written revelation to humanity, transmitted by the apostles through inspiration of the Holy Spirit, as the inspired and true word of God, containing pronouncements of love, grace, and redemption. In these Holy Scriptures and by the action of the Holy Spirit we as faithful believers know that all transgressions against God are forgiven; there is resurrection of the body and eternal life with God in Heaven.

### 2011 Church Mission Payups through June

CHURCH NAME	2011 GENERAL MISSION PLEGDED	Total Paid to Date	BALANCE	PERCENT PAYUP
ALLENSIDE	\$200.00		\$200.00	0.00%
FIRESTONE PARK	\$0.00		\$0.00	
FIRST AKRON	\$10,000.00	\$5,000.00	\$5,000.00	50.00%
GOODYEAR HTS	\$3,000.00		\$3,000.00	0.00%
NEW COVENANT	\$0.00	\$450.00	(\$450.00)	
NORTH SPRINGFIELD	\$3,000.00	\$1,500.00	\$1,500.00	50.00%
OAK HILL	\$13,500.00	\$6,500.00	\$7,000.00	48.15%
UNIVERSITY	\$0.00		\$0.00	
WESTMINSTER	\$14,060.00	\$5,480.00	\$8,580.00	38.98%
BARBERTON FIRST	\$8,800.00	\$4,399.98	\$4,400.02	50.00%
CANFIELD	\$13,650.00		\$13,650.00	0.00%
COLUMBIANA FIRST	\$1,000.00	\$1,000.00	\$0.00	100.00%
NORTHMINSTER	\$2,000.00	\$1,000.00	\$1,000.00	50.00%
UNITED-CUY. FALLS	\$16,500.00	\$5,500.00	\$11,000.00	33.33%
EAST PALESTINE	\$600.00		\$600.00	0.00%
ELLSWORTH	\$3,000.00	\$1,250.00	\$1,750.00	41.67%
GIRARD	\$3,670.00	\$1,529.15	\$2,140.85	41.67%
HUBBARD	\$0.00		\$0.00	
HUDSON	\$7,000.00	\$2,000.00	\$5,000.00	28.57%
KENT	\$7,000.00	\$4,340.38	\$2,659.62	62.01%
KINSMAN	\$0.00		\$0.00	
LAKE MILTON	\$1,500.00	\$375.00	\$1,125.00	25.00%
LISBON	\$10,000.00	\$2,500.00	\$7,500.00	25.00%
MINERAL RIDGE	\$9,450.00	\$3,937.50	\$5,512.50	41.67%
NEW WATERFORD	\$500.00	\$110.00	\$390.00	22.00%
NILES FIRST	\$5,200.00	\$1,768.00	\$3,432.00	34.00%
NILES SOUTH SIDE	\$780.00	\$325.00	\$455.00	41.67%
NORTH BENTON	\$0.00		\$0.00	
NORTH JACKSON	\$0.00	\$250.00	(\$250.00)	
NORTH LIMA/CGCC	\$750.00	\$750.00	\$0.00	100.00%
PETERSBURG	\$3,278.00	\$850.00	\$2,428.00	25.93%
POLAND	\$13,545.00	\$5,643.75	\$7,901.25	41.67%
POLAND/HERITAGE	\$4,000.00		\$4,000.00	0.00%
CLARKSON ROGERS	\$600.00	\$600.00	\$0.00	100.00%
SALEM FIRST	\$10,000.00	\$4,166.65	\$5,833.35	41.67%
SEBRING	\$7,200.00	\$3,000.00	\$4,200.00	41.67%
VIENNA	\$4,550.00	\$2,275.00	\$2,275.00	50.00%
CALVARY WARREN	\$250.00	\$250.00	\$0.00	100.00%
CHAMPION WARREN	\$6,950.00	\$1,659.00	\$5,291.00	23.87%
COVENANT WARREN	\$200.00		\$200.00	0.00%
WARREN FIRST	\$500.00		\$500.00	0.00%
BUTLER MEMORIAL	\$750.00	\$275.73	\$474.27	36.76%
CHRIST	\$1,000.00	\$1,100.00	(\$100.00)	110.00%
COITSVILLE	\$0.00		\$0.00	
YOUNGSTOWN FIRST	\$16,200.00	\$8,100.00	\$8,100.00	50.00%
GIBSON HEIGHTS	\$0.00		\$0.00	
HUNGARIAN	\$0.00	\$100.00	(\$100.00)	
JOHN KNOX	\$3,500.00	\$1,750.00	\$1,750.00	50.00%
LIBERTY	\$500.00	\$800.00	(\$300.00)	160.00%
PLEASANT GROVE	\$3,300.00	\$875.00	\$2,425.00	26.52%
WESTMINSTER YO	\$11,500.00	\$6,100.00	\$5,400.00	53.04%
WICKLIFFE	\$2,266.00	\$566.50	\$1,699.50	25.00%
<b>TOTAL</b>	<b>\$231,249.00</b>	<b>\$88,076.64</b>	<b>\$143,172.36</b>	<b>38.09%</b>

### 2011 Per Capita Payups through June

CHURCH NAME	2011 Total Per Capita Due	Total Paid to Date	Balance Due	Percent Payup
AKRON ALLENSIDE	\$1,914.00		\$1,914.00	0.00%
AKRON FIRESTONE	\$4,118.00		\$4,118.00	0.00%
AKRON FIRST	\$6,322.00	\$5,000.00	\$1,322.00	79.09%
AKRON GOODYEAR HTS	\$5,365.00	\$1,783.00	\$3,582.00	33.23%
AKRON NEW COVENANT	\$1,769.00	\$1,769.00	\$0.00	100.00%
AKRON NORTH SPRINGFIELD	\$2,784.00	\$1,000.00	\$1,784.00	35.92%
AKRON OAK HILL	\$11,281.00	\$2,156.00	\$9,125.00	19.11%
AKRON UNIVERSITY	\$1,798.00		\$1,798.00	0.00%
AKRON WESTMINSTER	\$15,399.00	\$7,699.46	\$7,699.54	50.00%
BARBERTON FIRST	\$6,090.00	\$3,045.00	\$3,045.00	50.00%
CANFIELD FIRST	\$12,644.00	\$3,200.00	\$9,444.00	25.31%
COLUMBIANA FIRST	\$5,336.00	\$1,664.00	\$3,672.00	31.18%
CUY. NORTHMINSTER	\$5,162.00	\$2,581.00	\$2,581.00	50.00%
CUY - UNITED	\$8,961.00	\$8,961.00	\$0.00	100.00%
EAST PALESTINE	\$4,930.00	\$2,054.20	\$2,875.80	41.67%
ELLSWORTH	\$2,320.00	\$1,635.00	\$685.00	70.47%
GIRARD	\$1,334.00	\$1,334.00	\$0.00	100.00%
HUBBARD	\$6,844.00	\$2,482.00	\$4,362.00	36.27%
HUDSON	\$1,914.00	\$1,181.50	\$732.50	61.73%
KENT	\$6,119.00	\$6,119.00	\$0.00	100.00%
KINSMAN	\$3,799.00	\$1,168.00	\$2,631.00	30.74%
LAKE MILTON	\$986.00	\$986.00	\$0.00	100.00%
LISBON	\$7,627.00	\$7,627.00	\$0.00	100.00%
MINERAL RIDGE	\$4,901.00	\$4,901.00	\$0.00	100.00%
NEW WATERFORD	\$1,305.00	\$475.00	\$830.00	36.40%
NILES FIRST	\$3,364.00	\$1,401.65	\$1,962.35	41.67%
NILES SOUTH SIDE	\$783.00	\$783.00	\$0.00	100.00%
NORTH BENTON	\$4,553.00	\$117.00	\$4,436.00	2.57%
NORTH JACKSON	\$754.00	\$754.00	\$0.00	100.00%
N. LIMA-COMMON GROUND	\$1,711.00	\$1,711.00	\$0.00	100.00%
PETERSBURG	\$3,190.00	\$1,000.00	\$2,190.00	31.35%
POLAND	\$24,998.00	\$10,415.85	\$14,582.15	41.67%
POLAND/HERITAGE	\$7,337.00	\$3,071.00	\$4,266.00	41.86%
ROGERS CLARKSON	\$899.00	\$899.00	\$0.00	100.00%
SALEM FIRST	\$12,963.00	\$12,963.00	\$0.00	100.00%
SEBRING	\$5,104.00	\$5,104.00	\$0.00	100.00%
VIENNA	\$1,914.00	\$1,914.00	\$0.00	100.00%
WARREN CALVARY	\$2,117.00	\$1,294.00	\$823.00	61.12%
WARREN CHAMPION	\$9,309.00	\$3,389.00	\$5,920.00	36.41%
WARREN COVENANT	\$1,392.00	\$1,044.00	\$348.00	75.00%
WARREN FIRST	\$8,352.00	\$8,352.00	\$0.00	100.00%
YO. BUTLER MEMORIAL	\$725.00	\$304.73	\$420.27	42.03%
YO. CHRIST	\$4,089.00	\$408.90	\$3,680.10	10.00%
YO. COITSVILLE	\$580.00		\$580.00	0.00%
YO. FIRST	\$5,539.00	\$5,539.00	\$0.00	100.00%
YO. GIBSON HEIGHTS	\$1,711.00	\$262.00	\$1,449.00	15.31%
YO. HUNGARIAN	\$2,784.00	\$1,053.00	\$1,731.00	37.82%
YO. JOHN KNOX	\$2,697.00	\$2,697.00	\$0.00	100.00%
YO. LIBERTY	\$1,508.00	\$421.00	\$1,087.00	27.92%
YO. PLEASANT GROVE	\$6,496.00	\$1,675.50	\$4,820.50	25.79%
YO. WESTMINSTER	\$13,514.00	\$6,757.00	\$6,757.00	50.00%
YO. WICKLIFFE	\$3,799.00	\$1,487.00	\$2,312.00	39.14%
<b>TOTAL</b>	<b>\$263,204.00</b>	<b>\$143,638.79</b>	<b>\$119,565.21</b>	<b>54.57%</b>

**Eastminster Presbytery  
Committee Expenditure Report**

<b>Committee</b>	<b>2011 Budget</b>	<b>YTD Expenses</b>	<b>Budget Balance</b>
<b>Coordinating Council</b>	\$ 490.00	\$ 150.00	\$ 340.00
<b>Mission Visioning Council</b>	\$ 1,100.00	\$ 932.20	\$ 167.80
<b>Communication &amp; Nurture</b>	\$ 1,350.00	\$ 178.52	\$ 1,171.48
<b>Personnel</b>	\$ 223,932.00	\$ 108,172.34	\$ 115,759.66
<b>Presbytery Auto</b>	\$ 5,100.00	\$ 2,093.22	\$ 3,006.78
<b>Presbytery Office</b>	\$ 38,100.00	\$ 14,937.72	\$ 23,162.28
<b>Committee on Mission</b>	\$ 27,581.00	\$ 10,502.60	\$ 17,078.40
<b>Committee on Ministry</b>	\$ 3,690.00	\$ 746.18	\$ 2,943.82
<b>Preparation for Ministry</b>	\$ 2,100.00	\$ 775.21	\$ 1,324.79
<b>Congregational Resources</b>	\$ 3,903.00	\$ 467.83	\$ 3,435.17
<b>Trustees</b>	\$ 16,200.00	\$ 963.09	\$ 15,236.91
<b>Evangelism &amp; Growth</b>	\$ 1,500.00	\$ -	\$ 1,500.00
<b>TOTAL:</b>	<b>\$ 325,046.00</b>	<b>\$ 139,918.91</b>	<b>\$ 185,127.09</b>

Eastminster Presbytery  
Balance Sheet  
As of December 31, 2010

	<b>Dec 31, 10</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1005 · Checking - FNB	155,059.37
1006 · Petty Cash	200.00
1008 · Hudson FNB Fund Acct	12,746.10
<b>Total Checking/Savings</b>	168,005.47
<b>Other Current Assets</b>	
1100 · Notes Receivable	
1106 · JBM - Rec for payroll	166.40
<b>Total 1100 · Notes Receivable</b>	166.40
1200 · Securities	
1207 · New Covenant Balanced Growth Fd	
1201 · Investments - Unrealized G/L	4,776.01
1207 · New Covenant Balanced Growth Fd - Other	67,050.45
<b>Total 1207 · New Covenant Balanced Growth Fd</b>	71,826.46
1208 · EP Investment in PILP	22,872.95
1213 · Margaret Park PCMS Fund	
1214 · MPSF Unrealized G/L	-5,977.42
1213 · Margaret Park PCMS Fund - Other	40,403.29
<b>Total 1213 · Margaret Park PCMS Fund</b>	34,425.87
1248 · Endowment - JBM	
1247 · Endowment JBM - Unrealized G/L	745.80
1248 · Endowment - JBM - Other	17,691.16
<b>Total 1248 · Endowment - JBM</b>	18,436.96
<b>Total 1200 · Securities</b>	147,562.24
1205 · Eastminster Endowments	
1249 · Endowment - N Covenant Bal Gro	
1245 · Endowment -Unrealized G/L	1,639.18
1249 · Endowment - N Covenant Bal Gro - Other	22,158.07
<b>Total 1249 · Endowment - N Covenant Bal Gro</b>	23,797.25
1250 · Endowment - Gunn Fund	
1252 · Endowment - Unrealized G/L	5,009.72
1250 · Endowment - Gunn Fund - Other	20,716.77
<b>Total 1250 · Endowment - Gunn Fund</b>	25,726.49
<b>Total 1205 · Eastminster Endowments</b>	49,523.74
<b>Total Other Current Assets</b>	197,252.38
<b>Total Current Assets</b>	365,257.85
<b>Fixed Assets</b>	
1600 · Land	15,800.00
1601 · Building	139,840.00
1604 · Equipment	48,127.25
1605 · Accum Depr - Equipment	-46,064.02
1606 · Auto 2005	15,980.00
1607 · Accum Depr on Auto	-15,980.00
1608 · Accum Depr Building	-23,622.23
<b>Total Fixed Assets</b>	134,081.00
<b>Other Assets</b>	
1801 · Accumulated Support to JBM	72,144.08
<b>Total Other Assets</b>	72,144.08
<b>TOTAL ASSETS</b>	<b>571,482.93</b>

Eastminster Presbytery  
Balance Sheet  
As of December 31, 2010

<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
2004 · Hudson Funds - Deposited	6,702.48
2010 · Governing Body Obligations 2008	
2011 · GA Mission	6,556.38
2012 · Synod Misson	3,339.98
2013 · Special Offering	24,032.15
2014 · Synod Apportionment	-157.07
2015 · GA Apportionment	2,400.25
2016 · Extra Commitment Giving	699.99
2017 · JBM Funds from Church Receipts	<u>265.00</u>
Total 2010 · Governing Body Obligations 2008	37,136.68
2105 · Workers Comp Accrued	827.91
2110 · 2 Cents for Hunger Payable	2,826.05
2115 · Dakota Presbytery Funds	8,296.17
2119 · Payable to New Church Dev Fund	548.96
2121 · Memorial Fund - Hudson	300.00
2133 · Accrued Expenses Other	<u>3,586.03</u>
<b>Total Other Current Liabilities</b>	<u>60,224.28</u>
<b>Total Current Liabilities</b>	60,224.28
<b>Long Term Liabilities</b>	
2215 · EP Center Loan	<u>96,457.86</u>
<b>Total Long Term Liabilities</b>	<u>96,457.86</u>
<b>Total Liabilities</b>	156,682.14
<b>Equity</b>	
<b>2500 · Fund Balances</b>	
2509 · Legal Assistance	17,027.14
2510 · Sustaining Fund	2,830.91
2534 · Youth Triennium Escrow Fund	2,225.67
2536 · Peacemaking	2,660.65
2537 · Annual Sexuality Retreat Fund	803.59
2542 · Spain Mission Fund	8,130.79
2549 · Fund Adjustments	<u>238,022.46</u>
<b>Total 2500 · Fund Balances</b>	271,701.21
3900 · *Retained Earnings	123,468.04
Net Income	<u>19,631.54</u>
<b>Total Equity</b>	<u>414,800.79</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>571,482.93</u></u>

Eastminster Presbytery  
Profit & Loss Budget vs. Actual  
January through December 2010

	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>3000 · Eastminster Presbytery - Rev</b>			
3001.11 · Presby Apportionments Receipts	162,078.11	160,321.00	1,757.11
3004 · Presbytery Mission Receipts	<u>183,648.08</u>	<u>187,084.00</u>	<u>-3,435.92</u>
<b>Total 3000 · Eastminster Presbytery - Rev</b>	<u>345,726.19</u>	<u>347,405.00</u>	<u>-1,678.81</u>
<b>Total Income</b>	345,726.19	347,405.00	-1,678.81
<b>Expense</b>			
<b>5100 · Presby Meeting Coord Council</b>			
5107.11 · Conference Calls	<u>25.64</u>	<u>300.00</u>	<u>-274.36</u>
<b>Total 5100 · Presby Meeting Coord Council</b>	25.64	300.00	-274.36
<b>5200 · Communications and Nurture</b>			
5201.22 · Nurture	150.00	600.00	-450.00
5207.11 · Website Hosting and ISP	19.00	200.00	-181.00
5207.22 · Website Hosting & ISP	126.40	300.00	-173.60
5211.11 · Presbyterian Communicators	<u>0.00</u>	<u>150.00</u>	<u>-150.00</u>
<b>Total 5200 · Communications and Nurture</b>	295.40	1,250.00	-954.60
<b>5250.22 · Mission Visioning Council</b>			
5251.22 · Combined Councils Retreat	80.51	50.00	30.51
5252.22 · Leadership Development	0.00	500.00	-500.00
5253.22 · Congregational Transformation	<u>153.79</u>	<u>500.00</u>	<u>-346.21</u>
<b>Total 5250.22 · Mission Visioning Council</b>	234.30	1,050.00	-815.70
<b>5300 · Personnel</b>			
5106.11 · Stated Clerk Annual Conference	625.00	650.00	-25.00
5110.11 · Expenses Acct St Clk to Ga	1,382.68	1,500.00	-117.32
5301.11 · Stated Clerk - Salary	6,761.04	6,761.00	0.04
5307.11 · Administrative Assist - Salary	17,376.91	16,800.00	576.91
5307.22 · Administrative Asst - Salary	14,816.82	13,801.00	1,015.82
5308.11 · Admin Asst - Board of Pension	5,658.72	5,685.00	-26.28
5308.22 · Admin Asst-Board of Pensions	4,629.72	4,651.00	-21.28
5310.11 · Financial/Clerical Asst Salary	8,515.21	13,240.00	-4,724.79
5311.11 · Stated Clerk Expense Acct	1,064.11	1,500.00	-435.89
5315.11 · Treasurer - Salary	8,749.26	7,272.00	1,477.26
5318.11 · Admin Asst-Med Ded	612.00	337.00	275.00
5318.22 · Admin Asst Med Ded	0.00	275.00	-275.00
5321.11 · General Presbyter-Salary	24,390.00	20,263.00	4,127.00
5321.22 · General Presbyter - Salary	20,637.60	24,765.00	-4,127.40
5322.11 · GP-Housing Allowance	12,558.96	12,559.00	-0.04
5322.22 · GP-Housing Allow	15,480.00	15,480.00	0.00
5324.11 · GP - Continuing Education	539.33	540.00	-0.67
5324.22 · GP -Continuing Education	587.50	460.00	127.50
5325.11 · GP - Library Allowance	182.73	270.00	-87.27
5325.22 · GP-Library Allowance	208.20	130.00	78.20
5326.11 · GP- Medical Deductible Allow	260.88	652.00	-391.12
5326.22 · GP - Medical Deductible Allow	269.67	796.00	-526.33

Eastminster Presbytery  
Profit & Loss Budget vs. Actual  
January through December 2010

5327.11 · GP - Expense Account	848.64	1,170.00	-321.36
5327.22 · GP-Expense Account	933.59	830.00	103.59
5333.11 · GP-Board of Pension	10,562.52	10,565.00	-2.48
5333.22 · GP - Board of Pension	12,909.72	12,912.00	-2.28
5335.22 · Resource Ctr Coord - Salary	9,431.88	9,285.00	146.88
5336.22 · Resource Coor Cont - Ed	0.00	0.00	0.00
5360.22 · Camp Dir Property - Salary	29,869.92	29,870.00	-0.08
5364.22 · Camp Dir Prop-Cont Ed	0.00	500.00	-500.00
5365.22 · Camp Dir Program - Salary	24,983.66	23,199.00	1,784.66
5366.22 · Camp Dir Prog-Bd of Pension	6,848.28	6,896.00	-47.72
5367.22 · Camp Dir Program -Cont Ed	0.00	0.00	0.00
5370.11 · Personnel FICA / Medicare Exp	2,914.60	2,855.00	59.60
5370.22 · Personnel FICA/Medicare Exp	5,202.40	5,826.00	-623.60
5372.11 · Personnel Workers' Comp Exp.	407.86	601.00	-193.14
5372.22 · Personnel Workers' Comp Exp	875.84	983.00	-107.16
5375.11 · Enrolling Clerk Stipend	220.00	220.00	0.00
5376.11 · Staff Travel Expenses	714.75	750.00	-35.25
5377.11 · Moderator's Expense	879.08	900.00	-20.92
5378.22 · Staff Appreciation	0.00	0.00	0.00
5379.11 · Misc. Personnel Expenses	607.96	0.00	607.96
<b>Total 5300 · Personnel</b>	<u>253,517.04</u>	<u>255,749.00</u>	<u>-2,231.96</u>
<b>5400 · Presbytery Auto</b>			
5401.11 · Auto Expenses	1,038.98	900.00	138.98
5401.22 · Auto Expense	1,208.59	1,100.00	108.59
5402.11 · Auto Insurance	594.23	700.00	-105.77
5402.22 · Auto Insurance.	651.53	700.00	-48.47
5403.11 · Auto Purchase Supplement	1,500.00	1,500.00	0.00
5403.22 · Auto Purchasee Supplement	0.00	0.00	0.00
<b>Total 5400 · Presbytery Auto</b>	<u>4,993.33</u>	<u>4,900.00</u>	<u>93.33</u>
<b>5500 · Presbytery Office</b>			
5501.11 · Office Equipment	753.00	2,000.00	-1,247.00
5503.11 · Office Equipment Maintenance	1,956.34	4,250.00	-2,293.66
5504.11 · Office Insurance	1,923.00	2,400.00	-477.00
5505.11 · Bank Fees	122.55	50.00	72.55
5506.11 · Office Supplies	2,347.26	2,500.00	-152.74
5508.11 · Office Telephone	2,983.27	3,000.00	-16.73
5510.11 · Office Postage	1,421.81	2,000.00	-578.19
5512.11 · Office Facility Maintenance	7,750.48	6,000.00	1,750.48
5515.11 · Office Utilities	3,325.28	4,300.00	-974.72
5516.11 · Payroll Services	2,281.90	1,600.00	681.90
5517.11 · Property Taxes	3,249.52	3,300.00	-50.48
5518.11 · Office Mortgage Interest	4,892.61	6,000.00	-1,107.39

Eastminster Presbytery  
Profit & Loss Budget vs. Actual  
January through December 2010

<b>5600 · Mission Committee</b>			
5602.22 · Protestant Campus Ministry	300.00	300.00	0.00
5613.22 · First Barberton Headstart	416.00	416.00	0.00
5617.22 · Barberton Area Comm Min	595.00	595.00	0.00
5618.22 · Barberton Health Clinic	1,190.00	1,190.00	0.00
5624.22 · Akron 1st Church Comm Fund	833.00	833.00	0.00
5625.22 · Dakota Presbytery Mission Exp	0.00	0.00	0.00
5626.22 · South Side Ministries	7,145.00	7,145.00	0.00
5629.22 · Mission Partnership - Spain	5,056.00	5,056.00	0.00
5636.22 · Kent Church Campus Ministries	4,287.00	4,287.00	0.00
5637.22 · Akron 1st Church Dir. Youth Min	2,024.00	2,024.00	0.00
6211.22 · Hudson Church Redevelopment	7,500.00	7,500.00	0.00
<b>Total 5600 · Mission Committee</b>	<b>29,346.00</b>	<b>29,346.00</b>	<b>0.00</b>
<b>5700 · Committee on Ministry</b>			
5701.11 · Transformational Ministry Tr.	125.00	700.00	-575.00
5701.22 · Session Leadership Training	0.00	500.00	-500.00
5704.11 · Travel/Training	296.48	800.00	-503.52
5705.11 · Triennial/Pastor/Session Visit	17.49	150.00	-132.51
5707.11 · Continuing Ed/Clergy Start up	490.00	500.00	-10.00
5709.11 · Sexual Misconduct Response Team	0.00	120.00	-120.00
5709.22 · Sexual Misconduct TeamResponse	0.00	120.00	-120.00
5710.11 · Lay Minister Development	371.00	400.00	-29.00
5710.22 · Candidate Screening	101.90	300.00	-198.10
5711.22 · Retired Clergy Support	69.05	100.00	-30.95
<b>Total 5700 · Committee on Ministry</b>	<b>1,470.92</b>	<b>3,690.00</b>	<b>-2,219.08</b>
<b>5800 · Preparation for Ministry</b>			
5802.11 · CPM Synod Event Travel	0.00	100.00	-100.00
5803.22 · Annual Consultation Day Travel	459.76	600.00	-140.24
5804.22 · Midwest Career Center Exp	632.33	500.00	132.33
5805.22 · ORDINATION EXAM FEES	640.00	200.00	440.00
<b>Total 5800 · Preparation for Ministry</b>	<b>1,732.09</b>	<b>1,400.00</b>	<b>332.09</b>
<b>5900 · Congregational Resources</b>			
5902.22 · Youth Triennium Supplement	1,649.50	1,650.00	-0.50
5903.22 · Resource Center Purchases	969.89	1,000.00	-30.11
6003.22 · Hunger/Peace Program Material	725.00	1,286.00	-561.00
6007.22 · Synod Peacemaking Grant	0.00		
<b>Total 5900 · Congregational Resources</b>	<b>3,344.39</b>	<b>3,936.00</b>	<b>-591.61</b>
<b>6100 · Trustees</b>			
6103.11 · Auditor Expenses	7,900.00	8,000.00	-100.00
6106.11 · Legal Fees	7,051.00	8,000.00	-949.00
<b>Total 6100 · Trustees</b>	<b>14,951.00</b>	<b>16,000.00</b>	<b>-1,049.00</b>
<b>6200 · Evangelism &amp; Church Growth</b>			
6210.22 · Evangelism Training	745.93	1,000.00	-254.07
<b>Total 6200 · Evangelism &amp; Church Growth</b>	<b>745.93</b>	<b>1,000.00</b>	<b>-254.07</b>

Eastminster Presbytery  
**Profit & Loss Budget vs. Actual**  
 January through December 2010

<b>6300 · Self Development of People</b>			
6351.22 · SDP Administrative Exp	0.00		
Total 6300 · Self Development of People	<u>0.00</u>		
<b>Total Expense</b>	<u>343,663.06</u>	<u>356,021.00</u>	<u>-12,357.94</u>
<b>Net Ordinary Income</b>	2,063.13	-8,616.00	10,679.13
<b>Other Income/Expense</b>			
<b>Other Income</b>			
8000 · Other Receipts			
8011 · Miscellaneous Funds	6,496.88		
Total 8000 · Other Receipts	<u>6,496.88</u>		
Total Other Income	6,496.88		
 <b>Other Expense</b>			
9000 · Other Disbursements			
9011 · Miscellaneous Funds Disb	12.00		
Total 9000 · Other Disbursements	<u>12.00</u>		
 9900 · Other Non-operating Inc & Exp			
9902 · Unrealized G/L on Investments	-17,426.45		
9903 · Depreciation Expense	6,452.80		
Total 9900 · Other Non-operating Inc & Exp	<u>-10,973.65</u>		
 9904 · Interest Income	-109.88		
Total Other Expense	<u>-11,071.53</u>		
<b>Net Other Income</b>	<u>17,568.41</u>		
<b>Net Income</b>	<u><u>19,631.54</u></u>	<u><u>-8,616.00</u></u>	<u><u>28,247.54</u></u>

Joseph Bader Meadows  
Balance Sheet  
As of December 31, 2010

	<b>Dec 31, 10</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1006 · Checking - FNB	21,100.38
1007 · USDA - Reserve Account	7,040.65
1010 · Funds JBM Capital Fund	9,519.19
<b>Total Checking/Savings</b>	37,660.22
<b>Total Current Assets</b>	37,660.22
<b>Fixed Assets</b>	
1302 · Ford Pickup Truck 2001	7,500.00
1303 · Water/Sewer Improvement	142,503.71
1304 · Furniture and Fixture	4,413.75
1305 · Office Equipment	3,073.05
1306 · Kitchen Equipment	4,637.00
1307 · Camp Equipment	27,121.22
1308 · Vehicles	20,215.00
1309 · Boyd Farm House	30,000.00
1310 · Cap Improvements/Addition	48,777.68
1311 · Camp	146,051.00
1312 · Pool	69,394.10
1313 · Land	40,000.00
1314 · Hayman House	549,606.69
1315 · Accumulated Depreciation	-621,695.00
1316 · Accum Depreciation - Ford 2001	-2,875.00
<b>Total Fixed Assets</b>	468,723.20
<b>TOTAL ASSETS</b>	<b>506,383.42</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
2004 · Deposits for next year	1,740.00
2006 · Payable to EP for Payroll Expen	104.16
2007 · Sunshine Camp	742.50
2014 · Workers Comp Withheld	187.61
<b>Total Other Current Liabilities</b>	2,774.27
<b>Total Current Liabilities</b>	2,774.27
<b>Long Term Liabilities</b>	
2105 · Accum Presbytery Support	72,144.08
2110 · Note Payable - USDA`	108,961.84
<b>Total Long Term Liabilities</b>	181,105.92
<b>Total Liabilities</b>	183,880.19
<b>Equity</b>	
2500 · New Capital Campaign 2007-2010	9,514.77
3000 · Opening Bal Equity	7,500.00
3900 · Retained Earnings	332,064.47
Net Income	-26,576.01
<b>Total Equity</b>	322,503.23
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>506,383.42</b>

Joseph Bader Meadows  
Profit & Loss Budget vs. Actual  
January through December 2010

	<u>Jan - Dec 10</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
8410 · Camper Sales	19,834.85	27,000.00	-7,165.15
8411 · Camp Fees	26,822.00	32,500.00	-5,678.00
8412 · Boyd Farm House Income	9,117.00	9,300.00	-183.00
8413 · Sabbath House & R/V Area	215.00	250.00	-35.00
8414 · Pool Fees	2,335.00	1,600.00	735.00
8415 · Friends of JBM/Donations	5,562.37	10,000.00	-4,437.63
8416 · Programs Fees	1,005.00	1,000.00	5.00
8417 · T-Shirts Sales	789.50	1,500.00	-710.50
8419 · Picnic Grounds	195.00	200.00	-5.00
8420 · Meals	40,671.18	38,800.00	1,871.18
8421 · Haynam House Fees	22,384.00	27,500.00	-5,116.00
8422 · JBM Retreat Fees	1,523.00	18,000.00	-16,477.00
8423 · Miscellaneous Income	2,422.59	500.00	1,922.59
8424 · Interest Income	30.87	50.00	-19.13
8426 · Timber Sales	9,700.00		
8427 · Scholarship Receipts	201.71	2,000.00	-1,798.29
<b>Total Income</b>	<u>142,809.07</u>	<u>170,200.00</u>	<u>-27,390.93</u>
<b>Expense</b>			
6408 · Services Staff Salaries	27,910.58	13,000.00	14,910.58
6409 · Summer Staff/Counselors	370.48	19,000.00	-18,629.52
6410 · Mileage	435.90	2,000.00	-1,564.10
6411 · Administration	127.95	1,000.00	-872.05
6413 · FICA	2,263.57	2,670.00	-406.43
6414 · Stipends	100.00	500.00	-400.00
6415 · Workers Comp	234.93	350.00	-115.07
6416 · Office Equipment/Repairs	511.94	900.00	-388.06
6417 · Memberships	486.10	1,100.00	-613.90
6418 · Licenses/ Legal Fees	1,017.35	2,300.00	-1,282.65
6419 · Gas	1,657.98	4,500.00	-2,842.02
6420 · Telephone	3,933.19	3,500.00	433.19
6421 · Electric	15,173.85	18,000.00	-2,826.15
6422 · Propane	1,647.71	6,500.00	-4,852.29
6423 · Trash	1,550.58	1,750.00	-199.42
6424 · Grounds Maintenance	216.07	400.00	-183.93
6425 · Property Taxes	25.82	25.00	0.82
6426 · Property Insurance	15,073.78	14,000.00	1,073.78
6427 · Vehicle Insurance	1,305.16	1,000.00	305.16
6428 · Fire and Safety	0.00	400.00	-400.00
6430 · Workshops	0.00	1,000.00	-1,000.00
6431 · Mobile Office Rent	0.00	0.00	0.00
6432 · Boyd Farm House Expense	42.50	1,500.00	-1,457.50
6433 · Camp Expense	501.53	3,500.00	-2,998.47
6434 · Pool / Bathhouse	125.33	4,100.00	-3,974.67
6435 · Pool Chemicals	2,001.00	3,000.00	-999.00
6436 · Directors House Expense	6.37	150.00	-143.63
6437 · BARN	0.00	➤ 500.00	-500.00
6438 · Roads/Trails	0.00	500.00	-500.00

Joseph Bader Meadows  
**Profit & Loss Budget vs. Actual**  
 January through December 2010

6439 · R/V Area/Camping/Sabbath House	0.00	150.00	-150.00
6440 · Mobile Equipment	3,188.94	2,000.00	1,188.94
6441 · Utility Maintenance	3,598.17	4,000.00	-401.83
6442 · Tools and Small Equipment	64.56	450.00	-385.44
6443 · Fluids and Lubricants	2,725.68	3,000.00	-274.32
6444 · Maintenance Supplies	273.77	1,000.00	-726.23
6446 · Lifeguards	0.00	1,400.00	-1,400.00
6447 · Curriculum/Resources	345.27	750.00	-404.73
6448 · Sports/Games	541.11	800.00	-258.89
6449 · Crafts	0.00	1,000.00	-1,000.00
6450 · Programs	1,785.78	3,350.00	-1,564.22
6451 · Camp Supplies	920.82	2,600.00	-1,679.18
6452 · Food	26,066.89	19,000.00	7,066.89
6453 · Miscellaneous	4,517.68	900.00	3,617.68
6454 · Camp Store	780.98	2,400.00	-1,619.02
6455 · Advertising	1,060.00	2,700.00	-1,640.00
6457 · HAYNAM HOUSE	127.76	500.00	-372.24
6459 · Office Supplies/Postage	1,054.84	2,500.00	-1,445.16
6460 · Financial Review	2,500.00		
6461 · Interest	5,201.30	9,750.00	-4,548.70
6462 · Retreat Staff	1,308.00	1,500.00	-192.00
6463 · Adventure Program	935.00		
6560 · Payroll Expenses	258.66	500.00	-241.34
<b>Total Expense</b>	<u>133,974.88</u>	<u>167,395.00</u>	<u>-33,420.12</u>
<b>Net Ordinary Income</b>	8,834.19	2,805.00	6,029.19
<b>Other Income/Expense</b>			
<b>Other Expense</b>			
6456 · Depreciation Expense	35,410.20	35,410.20	0.00
<b>Total Other Expense</b>	<u>35,410.20</u>	<u>35,410.20</u>	<u>0.00</u>
<b>Net Other Income</b>	<u>-35,410.20</u>	<u>-35,410.20</u>	<u>0.00</u>
<b>Net Income</b>	<u><u>-26,576.01</u></u>	<u><u>-32,605.20</u></u>	<u><u>6,029.19</u></u>

## *News & Notes*

We are currently taking orders for the **2012 Mission Yearbook of Prayer**. Those orders are due to the presbytery office by August 9 to get the bulk rate of \$12.65.

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### **Orders for the Presbyterian's Today**

First Presbyterian Church of Youngstown and Nick Mager are looking for other churches in our presbytery who would like to go together to make a group order of two wonderful resources available through Presbyterian Today. An earlier publication is called "**Welcome to the Presbyterian Church**", and the recent publication is called "**What Presbyterians Believe**". If we are able to order 100 or more copies of each the cost will be about \$1.00. If we can get orders totaling 250 copies of each the price drops to 85¢ per copy.

If you are interested in ordering copies of either resource or both resources, please contact Nick Mager or his secretary, JoEllen at 330-744-4307 or by email at [pastor@fpcyo.org](mailto:pastor@fpcyo.org) or [JoEllen@fpcyo.org](mailto:JoEllen@fpcyo.org). We hope to place an order for both resources before July 27<sup>th</sup>, so please call right away.

\*\*\*\*\*

We are also taking orders for the new **2011-2013 Book of Order** (including the newly adopted Form of Government). Including shipping the books are \$8.80 each and can be ordered through the presbytery office for that bulk rate. Please send those orders to Marianne.

\*\*\*\*\*

Reminder: Applications for GA Commissioners and YAAD are due to the presbytery office by July 28, 2011 for the 220<sup>th</sup> General Assembly in Pittsburgh, PA.

\*\*\*\*\*

**Marian Bauer, Certified Christian Educator for 38 years, will be retiring** the end of August. She will be leaving on August 25<sup>th</sup> to reside at the Westminster Towers, a Presbyterian Retirement Community in Orlando, Florida. She has served as the DCE in many Presbyterian Churches over the years and currently concluding her services at the Canfield Presbyterian Church. She has also served as the Moderator of Eastminster's Congregational Resources Committee and led a group of 42 youth and adults to Youth Triennium in 2010 at Perdue University. We will miss you, Marian!

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### **MORE ON PARISH NURSING**

At the May Meeting of the Presbytery, the Committee on Mission presented an informative and persuasive report on what parish nursing is, and how this special and helpful ministry can be incorporated into the life of a congregation and its community.

If your congregation pursues this form of ministry, be aware of expanded information and consultation available from the PC(USA) Health Network, a network of Presbyterians throughout the country who

support and provide encouragement parish nursing along with attention to other health issues and concerns. The network is led in large measure by parish nurses serving in churches of various sizes throughout the country. A call to the Presbyterian Health, Education and Welfare Association, 888.728.7228 (speak to Susan Stack), or an email to [susan.stack@pcusa.org](mailto:susan.stack@pcusa.org), will put you in touch with printed resources and parish nurses, both declaring, as did our Committee on Mission, the worth and work of parish nursing as an expression of Christian ministry!

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## **IRS Increases Mileage Rate to 55.5 Cents per Mile**

WASHINGTON — The Internal Revenue Service today announced an increase in the optional standard mileage rates for the final six months of 2011. Taxpayers may use the optional standard rates to calculate the deductible costs of operating an automobile for business and other purposes.

The rate will increase to 55.5 cents a mile for all business miles driven from July 1, 2011, through Dec. 31, 2011. This is an increase of 4.5 cents from the 51 cent rate in effect for the first six months of 2011, as set forth in Revenue Procedure 2010-51. In recognition of recent gasoline price increases, the IRS made this special adjustment for the final months of 2011. The IRS normally updates the mileage rates once a year in the fall for the next calendar year.

"This year's increased gas prices are having a major impact on individual Americans. The IRS is adjusting the standard mileage rates to better reflect the recent increase in gas prices," said IRS Commissioner Doug Shulman. "We are taking this step so the reimbursement rate will be fair to taxpayers."

While gasoline is a significant factor in the mileage figure, other items enter into the calculation of mileage rates, such as depreciation and insurance and other fixed and variable costs.

The optional business standard mileage rate is used to compute the deductible costs of operating an automobile for business use in lieu of tracking actual costs. This rate is also used as a benchmark by the federal government and many businesses to reimburse their employees for mileage.

The new six-month rate for computing deductible medical or moving expenses will also increase by 4.5 cents to 23.5 cents a mile, up from 19 cents for the first six months of 2011. The rate for providing services for charitable organizations is set by statute, not the IRS, and remains at 14 cents a mile.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

### **Mileage Rate Changes**

<b>Purpose</b>	<b>Rates 1/1 through 6/30/11</b>	<b>Rates 7/1 through 12/31/11</b>
Business	51	55.5
Medical/Moving	19	23.5
Charitable	14	14

Nominating Committee  
July 12, 2011

Information:

Resignation:

Rev. In-Kyu Park, Synod Commissioner, Class of 2012

Elder Marian Bauer, Congregational Resources, Class of 2012

**APPLICATION FOR NOMINATION AS CLERGY COMMISSIONER  
TO THE GENERAL ASSEMBLY**

220<sup>th</sup> General Assembly, June 30 – July 7, 2012, Pittsburgh, Pennsylvania

*Please type or print neatly*

Name \_\_\_\_\_ Home phone \_\_\_\_\_

Church \_\_\_\_\_ Work phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_, OH Zip \_\_\_\_\_

Date of Ordination \_\_\_\_\_

Have you previously served as Commissioner to the General Assembly? \_\_\_\_\_

If you have served, in what capacity did you serve? (Clergy Commissioner, Youth  
Advisory Delegate, Elder Commissioner) \_\_\_\_\_

If you have served, when did you serve? If you have served one of the ten most recent  
General Assemblies, your application will not be considered. \_\_\_\_\_

Age: \_\_\_\_\_ under 24 \_\_\_\_\_ 24-39 \_\_\_\_\_ 40-55 \_\_\_\_\_ 56-65 \_\_\_\_\_ over 65

(For the following questions, feel free to use an additional sheet)

How do you anticipate serving General Assembly?

How have you served other governing bodies within the Presbyterian Church (includes Session, Presbytery, Presbytery Committees, Task Groups, Synod, etc)?

How have you served other organizations, particularly in leadership positions?

Is there anything else that you would like for the Nominating Committee to know in considering your application?

By signing this application, I commit myself, if elected, to being a full participant in the General Assembly, which I understand will include a hectic pace and long hours. I also pledge to participate in training prior to the 220<sup>th</sup> General Assembly, and to actively contribute to the training of the Commissioners to the 221st General Assembly (2014) and to be available for the commissioning service on May 8, 2012 and report to the next Presbytery Meeting following the assembly.

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Applicant

**NOTE: APPLICATIONS MUST BE RECEIVED IN THE PRESBYTERY OFFICE BY JULY 28, 2011**

**APPLICATION FOR NOMINATION AS ELDER COMMISSIONER  
TO THE GENERAL ASSEMBLY**

220<sup>th</sup> General Assembly, June 30 - July 7, 2012, Pittsburgh, Pennsylvania

*Please type or print neatly*

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_, OH Zip \_\_\_\_\_

Home phone \_\_\_\_\_ Work phone \_\_\_\_\_

Church \_\_\_\_\_

Date of Ordination (as Elder) \_\_\_\_\_

Have you previously served as Commissioner to the General Assembly? \_\_\_\_\_

If you have served, in what capacity did you serve? (Elder Commissioner, Youth Advisory Delegate, Clergy Commissioner) \_\_\_\_\_

If you have served, when did you serve? (if you have served one of the ten most recent General Assemblies, your application will not be considered) \_\_\_\_\_

Age: \_\_\_\_\_ under 24 \_\_\_\_\_ 24-39 \_\_\_\_\_ 40-55 \_\_\_\_\_ 56-65 \_\_\_\_\_ over 65

(For the following questions, feel free to use an additional sheet)

How do you anticipate serving General Assembly?

How have you served other governing bodies within the Presbyterian Church (includes Session, Presbytery, Presbytery Committees, Task Groups, Synod, etc)?

How have you served other organizations, particularly in leadership positions?

Is there anything else that you would like for the Nominating Committee to know in considering your application?

By signing this application, I commit myself, if elected, to being a full participant in the General Assembly, which I understand will include a hectic pace and long hours. I also pledge to participate in training prior to the 220<sup>th</sup> General Assembly, and to actively contribute to the training of the Commissioners to the 221<sup>st</sup>. General Assembly (2014) and to participate in the commissioning service on May 8, 2012 and to report at the next Presbytery meeting following the assembly.

---

Applicant

NOTE: APPLICATIONS MUST BE RECEIVED IN THE PRESBYTERY OFFICE BY JULY 28, 2011.

# APPLICATION FOR NOMINATION AS YOUNG ADULT ADVISORY DELEGATE TO THE GENERAL ASSEMBLY

220<sup>th</sup> General Assembly, June 30 – July 7 2012, Pittsburgh, Pennsylvania

Eastminster Presbytery's Nominating Committee is asking sessions to consider submitting names to be considered for election as Eastminster's Young Adult Advisory Delegate (YAAD) to the 220<sup>th</sup> General Assembly, June 30 – July 7, 2012 in Pittsburgh, Pennsylvania. Young Adult Advisory Delegates may speak on the floor of General Assembly, serve on committees of the Assembly with full voice and vote, and vote in an advisory capacity on the floor of the Assembly. The YAAD will be expected to relate his/her Assembly experience to the Presbytery, and to groups and churches within the Presbytery, schedule permitting. Any young person, age 17-23, who is a member of a Presbyterian Church (USA) within the bounds of Eastminster Presbytery may apply. It is expected that the YAAD will attend the entire Assembly. Costs, including travel, housing and meals are covered by General Assembly. Any "spending money" will be the responsibility of the YAAD.

The Nominating Committee plans to interview prospective YAADs prior on August 9, 2011 so that a nominee may be presented prior to the Presbytery Meeting of January 10, 2012. We are inviting every pastor and Session to assist us in this process choosing young person(s) and having them complete the application form, returning it to the Presbytery Office by **July 28, 2011**.

The Office of the General Assembly has developed the following guidelines for nominating committees to use when selecting a youth advisory delegate nominee:

- The young adult advisory delegate should be mature since the demands of the General Assembly require responsible decision-making. Reference checks should be made with their pastor or other local congregation leader.
- The potential young adult advisory delegate should be active in their local congregation and presbytery or campus youth ministry.
- It is important that they be able to attend all of GA meeting.
- The potential YAAD should verify the dates that the school semester ends and when they may be home and available for orientation.
- The potential YAAD should have medical insurance. Insurance bought through school systems often ends at the end of the school year.
- The potential YAAD and their parents should be informed that the presbytery staff person in attendance at General Assembly will be called upon to deal with emergencies

It is hoped that these guidelines will assist pastors and sessions as they seek to recommend potential YAADs to the Nominating Committee.

APPLICATION FOR NOMINATION AS YOUNG ADULT ADVISORY  
DELEGATE TO THE GENERAL ASSEMBLY  
220<sup>th</sup> General Assembly, June 30, - July 7, 2012, Pittsburgh, Pennsylvania

Please type or print neatly

Name \_\_\_\_\_ age \_\_\_\_\_ phone \_\_\_\_\_

Church \_\_\_\_\_ school (if applicable) \_\_\_\_\_

Grade (H.S.), Year (College) or occupation \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Endorsements: \_\_\_\_\_  
Pastor Date Clerk of Session Date  
(Indicating Session endorsement)

Please answer, using an additional sheet of paper as needed:

1) What do you think the future holds for the Church?

2) What are the major issues that face the world today?

3) How should the Church respond to these issues?

4) Why do you want to be a Young Adult Advisory Delegate?

5) How have you served Christ?

6) Would you be available in August to be interviewed by the Nominating Committee?  
\_\_\_\_\_ If yes, when would you be available? \_\_\_\_\_ If No, please  
suggest a time for a phone interview \_\_\_\_\_

7) Do you anticipate being available to attend the entire General Assembly? \_\_\_\_\_

By signing this application, I commit myself, if elected, to being a full participant in the General Assembly, which I understand will include a hectic pace and long hours. I also pledge to participate in training prior to the 220<sup>th</sup> General Assembly, which, if necessary, can be by phone, and IF I AM AVAILABLE to participate in the commissioning service on May 8, 2012 and report at the next Presbytery meeting and actively contribute to the training of the Commissioners for the 221<sup>st</sup>. General Assembly (2014).

\_\_\_\_\_  
Applicant

\_\_\_\_\_  
Date

NOTE: APPLICATIONS MUST BE RECEIVED IN THE PRESBYTERY OFFICE BY  
JULY 28, 2011

**The Hugh and Charlotte Gunn Holy Land Scholarship Fund**  
**Eastminster Presbytery**  
**July 12, 2011**

During their lifetimes, the late Rev. Dr. Hugh and Mrs. Charlotte Gunn greatly enjoyed trips to the Holy Land. While adding breadth to their understanding of the Bible, their faith in Jesus Christ deepened from this travel as well. Grateful to God for the impact these visits made upon their lives, Hugh and Charlotte wished to provide, after their deaths, a means for ministers of Eastminster Presbytery to tour the Holy Land who have never done so. Their hope for these servants of God is that they also reap similar benefits and thereby be strengthened in their faith and service to God.

Criteria for Selection of Applicants

1. The applicant must be an ordained Presbyterian minister in good standing, a member of Eastminster Presbytery, with at least 5 years ministerial experience, and one who has never been to the Holy Land.
2. The applicant is to answer these questions on the Scholarship application:
  - a. Why do you wish to travel to the Holy Land?
  - b. What impact do you believe the experience is to have on your ministry?
3. The applicant is expected, following the trip, to provide proof of the trips cost.
4. The applicant is expected, following the trip, to present a brief narrative of his or her experience both to the Scholarship Committee and to Eastminster Presbytery in either written or verbal form.
5. Applicants are given equal consideration regardless of gender or racial-ethnic background.
6. Final decisions as to those who receive scholarships rest with the Scholarship Committee.

To receive an application, please email General Presbyter Dan Schomer at [danschomer@faithfulness.com](mailto:danschomer@faithfulness.com).

The deadline for applications to be submitted is August 31, 2011.

Now Ordering

# 2012 Mission Yearbook

The *Mission Yearbook for Prayer & Study* is a daily devotional with 365 inspiring mission stories that come from next door and all across the globe. It inspires thousands of Presbyterians daily as they uphold the mission of the Presbyterian Church (U.S.A.) in intercessory prayer.

The stories for the 2012 Mission Yearbook were collected around General Assembly Mission them "Bearing Fruit and Growing in the Knowledge of God" (Colossians 1:10). Each yearbook page bears witness to the abundant possibilities of the church because of the leadership of Christ.

Start 2012 off right and order your copy today. Become a partner in mission and celebrate what God is doing!

**Order Form for 2012 Mission Yearbook for Prayer and Study**

Name of Church \_\_\_\_\_ Quantity of books: \_\_\_\_\_

Name of person completing this form: \_\_\_\_\_ Phone: \_\_\_\_\_

Price per book \$12.65 Check made out to Eastminster Presbytery is enclosed for \$ \_\_\_\_\_

**DEADLINE FOR ORDERING IS: August 11, 2011**

Please complete this order form and return **with** payment to Eastminster Presbytery Office  
3833 Main Street  
Mineral Ridge, OH 44440

## **CREATING A NEW PRESBYTERY STRUCTURE**

### **Eastminster Presbytery**

For over a year, a task force of ministers and elders appointed by the Mission Visioning Council have been meeting to consider a new presbytery structure that is more responsive to the needs of the presbytery and more flexible in its response. The Mission Visioning Council has approved presenting the recommendations of the Presbytery Structure Task Force to the presbytery for your consideration and comments. Four separate occasions will be provided for this purpose:

June 14 from 4:00 to 5:00 p.m. at First Presbyterian Church, Youngstown (prior to presbytery committee meetings);

July 12 from 4:00 to 5:00 p.m. at Rockynol Retirement Community in Akron (prior to the July presbytery meeting);

August 9 from 4:00 to 5:00 p.m. at a location yet to be determined (prior to presbytery committee meetings);

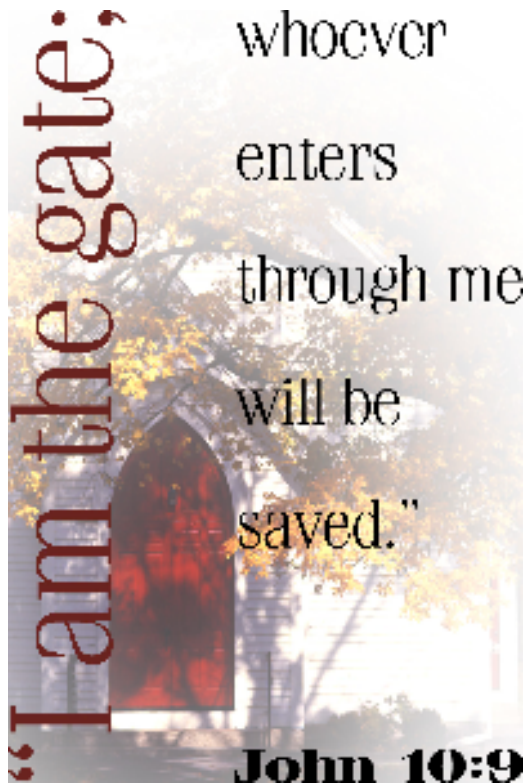
September 13 from 4:00 to 5:00 p.m. at Christ Presbyterian Church, Youngstown (prior to the September presbytery meeting).

These four presbytery gatherings are open to all interested persons. While we especially encourage ministers, elder commissioners, and members of presbytery entities to attend at least one event, we ask that churches inform their congregations of the opportunity to learn more and provide input.

The intent of the Presbytery Structure Task Force is to present for first reading the new structure along with proposed changes to the Manual of Operations at the September 13 meeting of Eastminster Presbytery and to request a second reading and vote at the November 8 meeting.



## REMINDER – REMINDER - REMINDER



# The Evangel

**REMINDER:** Articles due by **August 18, 2011**

**Subject: PEACEMAKING OFFERING**

- How has your church used/plans to use its portion locally?
- How has Eastminster Presbytery used their portion?
- This offering will be received in local church on October 2, 2011

For more information on the Peacemaking Offering go to [ww.pcusa.org/peacemakingoffering](http://ww.pcusa.org/peacemakingoffering).

Photographs most welcome!!!!

200 words or less submitted to: Trella Johnson, email: [trellajhn@aol.com](mailto:trellajhn@aol.com)

**Proposed - Minimum Terms of Call - 2012  
Eastminster Presbytery**

- 1a.) **Salary and Housing: With Manse Provided**  
 Cash Salary (including deferred 403 (b) income)  
 Manse Value (at least 30% of the Effective Salary)  
 All Utilities (except personal long distance telephone calls)  
*Equity Allowance*  
**Total Effective Salary** **Must equal \$37,760**

*NOTE: Utility payments may or may not (if paid directly to the utility company) be included in the Effective Salary for the Board of Pensions when providing a manse. Other items included in Effective Salary when provided are: SECA Allowance when over 50% and certain unvouchered allowances paid directly to the Minister.*

- 1b.) **Salary and Housing: With Housing Allowance**  
 Cash Salary (including deferred 403 (b) income)  
 Housing Allowance (includes utilities)  
 (IRS will not question up to 40% of Effective Salary)  
**Total Effective Salary** **Must equal \$37,760**

- 2.) **Medical Deductible** **Minimum of \$755.00 or \$378.00**  
 (2% of line 1 per household; 1% if single)

- 3.) **Board of Pensions Dues** (31.5% of line 1; same as 2007 - 2011)  
 (Includes pension, major medical, disability, and death benefits) **Minimum of \$11,893.77**

- 4.) **90 Days Disability Support** (At same level as Board of Pensions)

- 5.) **Auto/Travel Reimbursement** (By voucher at IRS rate; not monthly stipend) **\$3,600**

- 6.) **Continuing Education Reimbursement** (By voucher, accumulative to 3 years) **\$ 800**

- 7.) **Library (Book) Reimbursement** (By voucher) **\$ 400**

*NOTE: The minimum reimbursement for Auto/Travel, Library, and Continuing Education combined is \$4,800. A different distribution may be negotiated with the church.*

- 8.) **Two Weeks for Continuing Education** (Cumulative to 6 weeks)

- 9.) **One Month Vacation**

- 10.) **Payment of Moving Costs**

**Other Suggested inclusions in a Call:**

- (1.) A Social Security Allowance (Reportable as income by pastor to IRS but not included in effective salary for pension, unless it exceeds 50% of the pastor's SECA tax liability, The portion that exceeds 50% is included in effective salary. )
- (2.) Additional Medical supplement to defray the 20% copayment beyond the 2% or 1% deductible (see above)
- (3.) Two well-placed (in the annual calendar) family weekends--pastor with the family, out of the pulpit.
- (4.) Professional Expense Reimbursement (could cover business meals, entertaining congregation, and other expenses).
- (5.) Tax Sheltered Annuity, or home equity, for pastors residing in a manse, to provide equity for future housing costs.
- (6.) Sabbatical leave.
- (7.) Cell phone or dental plans

## 2011 Pastor's Terms of Call

	Cash	Manse or	Utilities	Other	Effective	S.S	Expenses	Medical	Pension	Disability	1 Month	2 Weeks	Extra	Dental or
	Salary	Housing Allow	Reimburse	Income	Salary	Allowance	Reimburse	Deductible	Dues		Vacation	Study Leav	Time	Eye/Other
ALLENSIDE/Pete Macauley (CLP)														
FIRESTONE PARK/Amy Redwine (PT)	\$23,617					\$1,806	\$2,625	\$472	\$10,116		yes	yes	2 wkends	
FIRST AKRON/Mark Ruppert	\$38,126	\$15,576	\$3,445		\$57,147	\$2,917	\$6,034	\$1,221	\$18,002	yes	yes	yes	2 wkends	
GOODYEAR HTS/Christy Ramsey	\$29,359	\$19,550		\$2,400	\$51,309	\$3,974	\$4,450	\$1,038	\$17,050	yes	yes	yes		Dental \$675
COVENANT/Dick Griffith (Meth)	\$68,544				\$68,544					yes	yes	yes		
NORTH SPRINGFIELD/Janet Lowery	\$22,820	\$14,940			\$37,760	\$2,440	\$4,450	\$450	\$11,895	yes	yes	yes	2 wkends	Dental \$264, Ins \$344
OAK HILL/Brian Nutt	\$40,860	\$23,000			\$63,860	\$5,083	\$4,050	\$1,277	\$20,116	yes	yes	yes		Dent-\$1,217/Cell -\$1500
UNIVERSITY/In-Kyu Park	<b>No</b>	<b>Report</b>												
WESTMINSTER/Derek Starr Redwine	\$33,440	\$30,000			\$63,440		\$4,979	\$1,254	\$19,984	yes	yes	yes	2 wkends	Cell Ph \$733
BARBERTON FIRST/Vacant														
CANFIELD/Larry Bowald	\$40,000	\$24,000			\$64,000	\$4,896	\$4,500	\$1,280	\$20,611	yes	yes	yes		Cell phone \$837
COLUMBIANA/Scott Parker	\$26,883	\$18,540			\$45,423		\$4,450	\$908	\$14,308	yes	yes	yes		3 wks study leave
NORTHMINSTER/Stephanie Crosslan	\$21,165	\$22,950			\$44,115	\$2,000	\$4,450	\$2,247	\$13,896	yes	yes	yes	2 wkends	Cell ph, Prof Exp. \$500
UNITED-CUY. FALLS/Ross Slaughter	\$34,333	\$18,727		\$1,857	\$54,917	\$4,362	\$4,450	\$2,040	\$17,299	yes	yes	yes		
EAST PALESTINE/Student Supply														
ELLSWORTH/Bonnie Dutton (PT)	\$11,411	\$11,000			\$22,411		\$2,670	\$446	\$9,488	yes	yes	yes		
GIRARD/Debby Dockstader (1/2)	\$11,680	\$7,200			\$18,880	\$1,444	\$2,600		\$5,947	yes	yes	yes		Dental
HUBBARD/Matt Medford	\$29,768	\$15,225			\$44,993	\$3,727	\$4,450	\$1,440	\$14,173	yes	yes	yes	2 wkends	
HUDSON/Sue Tinker (TS)	\$35,400	\$19,200			\$54,600	\$4,176	\$4,900	\$546	\$17,371	yes	yes	yes		
KENT/Aaron Meadows	\$28,370	\$21,630			\$50,000		\$4,450	\$1,000	\$15,752	yes	yes	yes		
KINSMAN/Vacant														
NEW LISBON/Mark Wilds	\$28,700	\$17,425	\$2,460		\$48,585	\$3,014	\$4,362	\$972	\$14,818	yes	yes	yes	2 wks	Death Benefit \$1278
LAKE MILTON/Robert Schneider (CLP)														
MINERAL RIDGE/Cindy Carlisle (IP)	\$23,400	\$14,400	\$1,200		\$39,000		\$4,450	\$744	\$12,285	yes	yes	yes		
NEW WATERFORD/Jan Douglass (2/3)		\$9,613			\$9,613		\$965	\$192		yes	yes	yes		
NILES FIRST/Henry Pearce (SS) 60%	\$14,940	\$8,800			\$23,740		\$4,060		\$7,478	yes	yes	yes	2 wkends	
SOUTH SIDE/Debby Dockstader (1/4)	\$2,240	\$7,200			\$9,440	\$722	\$1,312		\$2,974	yes	yes	yes		
Common Ground/Steve Fortenberry	\$32,065	\$22,968			\$55,033		\$5,747	\$4,000	\$17,335	yes	yes	yes		
NORTH BENTON/Herb Goetz	\$31,458	\$9,438	\$480		\$41,376		\$4,450	\$2,400	\$13,033	yes	yes	yes		
NORTH JACKSON/Jeff Davis														
PETERSBURG/Juliann Joy (PT)	\$14,140	\$4,740			\$18,880		\$2,925	\$660	\$9,000	yes	yes	yes	2 wkends	

## 2011 Pastor's Terms of Call

	Cash	Manse or	Utilities	Other	Tot. Salary	S.S	Expenses	Medical	Pension	Disability	1 Month	2 Weeks	Extra	Dental or
	Salary	Housing Allow	Reimburse	Income	Package	Allowance	Reimburse	Deductible	Dues		Vacation	Study Leave	Time	Eye/Other
POLAND/David Gilbert	\$44,558	\$28,840			\$73,398		\$4,134	\$1,468	\$23,120	yes	yes	yes		Dent \$1,217/Prof \$515
HERITAGE POL./Carolyn Griffith (IP)	\$23,170	\$23,170			\$46,340	\$3,545	\$4,450	\$900	\$14,597	yes	yes	yes		
ROGERS, Clarkson/Jan Douglass (1/3)		\$4,807			\$4,807			\$96	\$2,600	yes	yes	yes		
SALEM FIRST/Meta Cramer	\$42,540	\$15,000			\$57,540	\$4,060	\$4,450	\$1,900	\$18,724	yes	yes	yes		
SEBRING/Susan Curtis (PT/IP) RCA	\$17,462	\$8,380			\$25,840	\$1,850	\$740		\$2,379	yes	yes	yes		RCA Insur. \$3708
VIENNA/Henry Pearce (SS)	\$11,300	\$5,870			\$17,170	\$1,486	\$2,705	\$388	\$6,117	yes	yes	yes		
CALVARY WARREN/D. Black (3/4)	\$20,228	\$5,392	\$2,800		\$28,420		\$3,950	\$835	\$8,952	yes	yes	yes		
CHAMPION WARREN/Marvin Barne	\$33,000	\$17,000			\$50,000		\$4,450	\$1,000	\$15,750	yes	yes	yes	1 wk study	
COVENANT WARREN/D. Black (1/4)	\$5,505	\$1,988			\$7,492		\$912	\$220	\$2,360	yes	yes	yes		
FIRST WARREN/Rusty Cowden (DP)	\$33,828	\$25,338			\$59,166	\$2,500	\$3,765		\$18,637	yes	yes	yes	2 wkends	
BUTLER MEMORIAL/Ted Grissett (SP)														
CHRIST/Ben Graves	\$24,000	\$16,000			\$40,000		\$4,450	\$800	\$12,600	yes	yes	yes	2 wkends	
COITSVILLE/Bob Offerdahl (PT/SS)				\$75/Sun.			\$51/mileage			no	yes	yes		\$35/Session mts
YO. FIRST/Nicholas Mager	\$36,900	\$26,400		\$6,000	\$69,300		\$4,900	\$1,386	\$21,830	yes	yes	yes		Life Insurance \$400
GIBSON HTS/Vacant														
HUNGARIAN/Vacant														
JOHN KNOX/Jeanine Haven (PT)	\$9,440	\$9,440			\$18,880	\$722	\$2,225	\$188	\$5,947	yes	yes	yes		
LIBERTY/Jeanine Haven (TS)	\$9,440				\$9,440				\$4,156					\$450 fringe benefits
PLEASANT GROVE /Peter Del Nagro	\$24,000	\$24,000			\$48,000	\$3,600	\$4,450	\$960	\$15,120	yes	yes	yes		\$480 Cell Phone
WESTMINSTER YO/David Joachim	\$33,142	\$20,780			\$53,922		\$4,824	\$1,462	\$19,458	yes	yes	yes		Ear, eye \$1353
WICKLIFFE/Elmarie Parker	\$21,484	\$18,036			\$39,520		\$4,450	\$395	\$12,449	yes	yes	yes	2 wkends	extra 2 weeks vacation
PT - part time														
IP - Interim Pastor														
AP - Associate Pastor														
DP - Designated Pastor														
TS - Temporary Supply														
SS - Stated Supply														
CLP - Commissioned Lay Pastor														